

GRIEVANCE

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said she gets the parties involved to communicate either directly or indirectly.

"My role is really a helper. I make moves before bad problems [arise] ahead," she said. She added that they can still go to formal grievances if the informal process is unsuccessful.

Under the discrimination grievances process, the informal grievance process is often less stressful and adversarial than the formal grievance. The process may be preferable when a grievant believes a formal discrimination will be difficult to prove, according to the Office of Affirmative Action and Equal Opportunity.

Though the overall number of formal grievances didn't change, the number of formal disability discrimination grievances rose from five to eight, according to office reports.

Zunich said this could be caused by increased awareness from the passage of the Americans with Disabilities Act of 1990. He said these numbers were consistent with others he had talked to across the country.

A formal grievance involves a written notice, an interview

DISCRIMINATION

The number of informal sexual harassment grievances led with the highest increase in 1994. The increase may be attributed to a heightened awareness of discrimination.

Formal Claims	1993	1994
Disability Discrimination	5	8
Sexual Harassment	6	4
Gender Discrimination	6	4
Racial Discrimination	2	2
Retaliation	1	3
Informal Claims	1993	1994
Disability Discrimination	1	3
Sexual Harassment	5	15
Gender Discrimination	2	6
Racial Discrimination	4	1
Retaliation	1	1

SOURCE: Emerald

EMERALD

with the accused, the accused and witnesses along with presenting the case to a group of administrators, Zurich said.

"Sanctions can involve everything from a letter [of reprimand] to termination," he said.

However, Zurich said termination is an extreme and added that formal grievances can only be brought forth by students.

The choice "depends upon what the student wants to do. Some people want a firm resolution or sanctions. Others don't,"

he said.

So far this year, Zurich said there have been no formal complaints and a "few" informal complaints dealing with sexual harassment. He said he expects the numbers to rise because spring term is usually more active.

Wentworth said the numbers of grievances rise during spring term because people "come to the end of their rope. Where something might have been minimized before, now [it] becomes too much to handle."

POLICE BEAT

The following incidents were reported to the University Office of Public Safety and the Eugene police department March 18-30.

- A 21-year-old male student was cited for furnishing alcohol to minors March 18 on the 500 block of East 18th Avenue.

- Two male students were arrested for assault in the fourth degree March 19 on the 1300 block of Columbia Street. According to police reports, the suspects threw cold water on the 22-year-old victim while he was in the shower. When the victim confronted the men, he was assaulted.

- A 20-year-old male student was cited for falsely representing his age March 20 on the 800 block of East 13th Avenue. According to police reports, the suspect attempted to use a driver's license that did not belong to him to gain admission into Guido's.

- A 20-year-old male student was arrested for petty larceny in the first degree March 27 on the 1300 block of Patterson Drive. According to police reports, the suspect was apprehended while walking westbound on Patterson Drive carrying a street sign attached to a post.

- A student reported arson March 27 on the 1300 block of Columbia Street. According to police reports, unknown persons lit a wall on fire and wrote profane graffiti on a door.

- Two male students were cited for urinating in public and noise disturbance, a female student and two male students were cited for being minors in possession of alcohol and one male student was cited for drinking in public March 29 on the 1400 block of Hilyard Street.

- One male student was cited for littering and two male students were cited for drinking in public March 29 on the 1200 block of Kincaid Street.

—Compiled by Joe Harwood

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Spring 1995

CLIP AND SAVE

OPEN RECREATION HOURS

These hours are in effect from March 27 through June 7, 1995, except for University vacations, holidays and special events, or when scheduled for classes, intramurals, athletics or club sports. Gerlinger Annex open hours end June 2nd at 7pm.

ESL Building Hours	MW	6:40-10:30am	
	UH	6:40-12:30am	
	F	6:40am-9:30pm	
	Sat.	10:00am-8:00pm	
	Sun.	12:00-5:00pm	
Gerlinger Annex	Sat.	12:00-5:00pm	
	Sun.	CLOSED	
Leighton Pool	M	6:45-8:00am; 11:00am-1:00pm	
	UH	6:45-8:00am; 11:30am-1:30pm; 10:30pm-12:00am	
	WF	6:45-8:00am; 11:00am-1:00pm; 7:00-9:00pm	
	Sat.	11:00am-1:00pm	
	Sun.	1:00-4:00pm	
Gerlinger Pool	MWF	12:00-1:00pm; 5:00-6:30pm	
	UH	5:00-6:30pm	
Harry Jerome Weight Room	MW	6:45am-8:00am; 12:00-1:00pm; 3:30-9:30pm	
	UH	6:45-8am; 11:30am-12:30pm; 3:30-6:25pm; 10:00pm-12:00am	
	F	6:45-8am; 12:00-1pm; 3:30-8:30pm	
	Sat.	10:30am-7:30pm	
	Sun.	12:15-4:45pm	
Open Gyms	Basketball (Esl 38)	MUWHF	6:40-8:00am; 3-6:30pm
		MWF	11:00am-1:00pm
	(Esl 43)	MW	11:00am-1:30pm; 6:30-10:00pm
		UH	11:00am-1:30pm; 6:30pm-12:00am
	Badminton (GX B54)	UH	7:00-9:55pm
Volleyball(GX B54)	M	4:00-6:00pm	
	F	3:30-6:55pm	
Indoor Soccer (GX 352)	U	6:40-9:55pm	
	F	5:00-6:55pm	
ESL Equipment Room Hours	MUWHF	7:00am-9:30pm	
	Sat./Sun.	CLOSED	
Ger Equipment & Locker Room Hours	MWF	7:45am-7:00pm	
	UH	8:15am-7:00pm	
Sat./Sun.	CLOSED		

Vacation Schedule

Schedules for facility use will be posted during vacation periods. Check at RIM office or at the Esslinger Control Desk.

Holidays

Memorial Day, May 29th: Pools and all indoor facilities will be closed. Free access is available at the covered tennis courts and outdoor racquetball courts.

RECYCLE