

TAILGATER PARTY SUBS



GO DUCKS

Feed 6-24 hungry fans
with our 2, 4 or 6 foot
sub sandwiches!
344-1949

24 hour notice on specialty sandwich orders

"31 years of Quality Service"

Mercedes • BMW • Volkswagen
Audi • Datsun • Toyota



GERMAN AUTO SERVICE, INC.

342-2912

2025 Franklin Blvd.

Eugene, Oregon, 97402

IT'S A
PARTY!

OASIS

FINE FOODS MARKET

- MULTIFARIOUS MICRO-BREW ASSORTMENT
- HUNDREDS OF FREAKISH FOODS IN BULK
- SUMPTUOUS SELECTION OF SLITHERING SNACKS
- DEVILISH DELIGHTS IN THE DELICATESSEN



2489 WILLAMETTE • 345-1014 • OPEN DAILY 8-11

GRAND OPENING

November 1st

- We'll beat any local prices
- Revelation Snowboards
- Black Spoon Clothing
- Basic Skates
- Madrid Skates
- Free Surf Snowboards
- Clothing and Accessories



Cascade Snowboard & Skate



3135 W. 11th Ave. • Unit G-1 • Eugene 97401

465-4809

Industrial relations program offers minority scholarships

Jamie Pope

For the Oregon Daily Emerald

In an effort to attract new students to the industrial relations program, scholarships are being offered to the University's minority graduate students who wish to pursue careers in the field of industrial relations.

"Industrial relations is the study of the aspects of handling the concerns of workers in the work place," said Marianne Koch, Assistant Professor of Management at the University's Institute of Industrial Relations. "Some of these concerns include conflicts between labor unions and management."

There is a growing need for personnel managers who understand the issues of cultural diversity, said James Terborg, director of the institute. "By the beginning of the next decade," said Terborg, "minorities and women will fill more than half of the entry-level jobs in the U.S."

"In order for students to qualify for an award or a scholarship, students must be either a native of the Hawaiian Islands, an Alaskan native, a Native American or an African-American," said Terborg, adding that the students must also be at the graduate level in the industrial relations program.

Because the trends are changing in the work force, the Industrial Relations Council on Graduate Opportunities for Advanced Level Studies, or GOALS, is working to create an interest in industrial relations among minority students.

"GOALS is a national consortium which consists of 13 universities and several private corporations," Koch said. "This consortium provides cash awards, scholarships and fellowships to qualified minority students."

Terborg said that the University has not been able to compete with other GOALS schools for prospective students because it has not been able to offer the large scholarships that some of the other schools offer.

"Some schools such as the University of Wisconsin at Madison are able to offer \$15,000 to

\$20,000 scholarships," Terborg said. "The UO doesn't offer these scholarships because they don't see that as a priority." He also said that the University's budget crises for the last ten years might also be a factor.

"Many students who are interested in industrial relations choose the University of Oregon as one of the colleges that they are interested in," Terborg said. However, he added that "students who are accepted by the University often wind up leaving because they are able to get larger cash awards elsewhere."

Despite the fact that the University hasn't been able to compete for prospective students, the institute has been able to maintain an enrollment of 50 students each year.

Including the University of Oregon, Terborg said that some of the best universities in the country are involved in the GOALS consortium, including Rutgers University, Cornell University, the University of Massachusetts, the University of Minnesota, the University of Iowa, Ohio State University and the University of West Virginia. Also, corporations like Weyerhaeuser, Northwest Airlines and Amaco are involved in the consortium.

Terborg and Koch said that GOALS sponsors many programs throughout the country. These programs are attempt to create an interest in industrial relations among minority undergraduate students who are candidates for graduate school.

"One of the programs that GOALS sponsors is the Clark-Atlanta project which is held at Clark College in Atlanta, Georgia," Terborg said. "This program offers courses in business management and industrial relations information to African-American students in the Atlanta area. These courses are taught by faculty members of GOALS universities."

Terborg said that the institute, which is administered by the University's Charles H. Lundquist College of Business, has been a part of the University since 1965.

Springfield groups need board members

Robert K. Elder

For the Oregon Daily Emerald

The Springfield Arts Commission, Human Rights Commission, and Library Board are currently seeking volunteers to fill board positions.

The Arts Commission is an organization which promotes activism in visual and performance arts to enrich cultural awareness in Springfield.

"The Arts Commission is involved in a variety of projects, including Art Alley, which is a series of murals downtown, and a program which involves children in sidewalk art," staff adviser Kathy Jensen said.

The city is now accepting applications to fill positions. Applicants must be 18 years old, and live or own a business in Springfield.

Before applying, those who are interested must attend an Arts Commission meeting at City Hall at 6:30 p.m., Wednesday, Nov. 9.

The positions are both "at large" positions, with no ward

restrictions. Duties of a commission member will be attendance at evening meetings on the second Wednesday of every month and assistance with commission projects and activities.

Deadline for applications is 5 p.m., Friday, Nov. 11. For further information, please contact Kathy Jensen, the staff adviser, at 726-3677.

Springfield is also seeking to fill two positions in its 11-member Human Rights Commission. The volunteer organization is composed of nine adults and two high school students. The commission is currently looking for one student and one adult to fill the openings.

"We are looking for people who are really willing to work — to really roll their sleeves up," the chairwoman, Melody Kelsay, said. "The Commission is a great force in the community that helps people interact on all levels."

Presently, the Human Rights Commission has set up two subcommittees to help the Springfield area. One is the Protected

Class and Culture Committee, which focuses on individual human rights. The other is an Health Education Committee which is an outreach program, distributing information to the schools and community about sexual and social diseases.

Deadline to apply is before 5 p.m., Friday. The City Council will conduct interviews on Nov. 14 and announce its decision on Nov. 21. For further information on these positions, please contact the chairwoman, Melody Kelsay, at 726-3700.

The Springfield Library Board is seeking to fill an open position. The Board functions as an advisory board for future library development, library policy and expansion of library services. All positions on this board are voluntary.

Deadline to apply is 5 p.m., Friday. Applications can be obtained at the City Manager's Office, Fifth and A streets, during regular business hours. For more information, please call Russell at 726-3756.

**Sy's
PIZZA**
NEW YORK

EAT HERE & TAKE OUT COUPON

**SERVING DELICIOUS
NEW YORK PIZZA
7 DAYS A WEEK**

By the slice—or by the whole pizza. Choice of reg. crust or deep dish Sicilian

Something New — Italian Ices — Lemon & Strawberry

Come down or call up Sy's and order these great specials.

1 FREE SODA

PLUS **10¢ OFF** OR

ANY SLICE

\$1.00 OFF

ANY SMALL PIZZA

PLUS **2 FREE LARGE DRINKS**

\$2.00 OFF

ANY LARGE OR MEDIUM PIZZA

Sy's New York Pizza • 1211 Alder on campus • 686-9598

11:30-Midnight Mon.-Sat. 3:30-Midnight Sun.

COUPON GOOD THROUGH NOVEMBER 7, 1994