

## POLICE BEAT

The following incidents were reported to the University Office of Public Safety and to the Eugene police department May 20 through June 1.

- A student reported his \$1,375 computer stolen from the Dunn Hall dorm May 20.
- A male juvenile was arrested for second-degree assault and robbery on East 24th Avenue and Amazon Parkway May 25.
- A student reported his \$600 bicycle stolen from the 1300 block of Agate Street May 25.
- A female student was cited for noise disturbance on the 1300 block of Alder Street May 25.

- Alpha Phi Omega was cited for noise disturbance May 25.
- Criminal mischief was reported on the 800 block of East 13th Avenue May 26. According to police reports, someone threw rotten eggs at a building.
- Another case of criminal mischief was reported on the 800 block of East 13th Avenue May 26. According to police reports, someone threw rotten eggs at another building.
- A burglary was reported at Phi Delta Theta May 26. According to police reports, items were taken from four rooms whose doors were opened with a key. The property stolen from the four victims was worth more than \$1,000 and includ-

ed baseball caps, compact discs, wallets and jackets.

- A male student was cited for noise disturbance on the 300 block of East 14th Avenue May 27.
- A female student was cited for harassment and minor in possession on the 1700 block of Alder Street May 27.
- A female student was cited for drinking in public on the 1700 block of Alder Street May 28.
- A burglary was reported at Delta Tau Delta May 28. According to police reports, food items were taken from the refrigerator and thrown on the floor, caus-

ing damage. The doors of the house were unlocked.

- A burglary was reported at Sigma Phi Epsilon May 28. According to police reports, food items were taken from the refrigerator and thrown out the floor, causing damage.
- A female student was cited for noise disturbance on the 1900 block of Onyx Street May 28.
- A female student was cited for shoplifting at the University Bookstore May 31. According to police reports, the suspect stole lip balm and a bottle of juice. The items were worth \$4.89.

— Compiled by Susanne Steffens

## HARASSMENT

Continued from Page 1

The perpetrator is called in again to speak with the coordinator. You do not hear anything for four weeks while the coordinator and perpetrator are deciding which way to proceed, through a formal or informal process.

What is next? You feel so confused, frightened and emotionally exhausted you cannot imagine taking a step further.

Unfortunately, this scenario is familiar at the University. And unfortunately, victims of such harassment step out of the University rather than pursue the often dissatisfying and exhausting process involved in sexual harassment.

"Most complainants," Director of Student Advocacy Marlene Drescher said, "having gone through the formal process appear to be frustrated and dissatisfied because of the way they were treated by individuals involved and because the process itself is unresponsive to their needs."

Victims of sexual harassment are not the only ones dissatisfied with the process. Alleged offenders and administration officials are also frustrated with the procedure of the sexual harassment policy.

Frank Stahl, an alleged offender, recently expressed his dissatisfaction and lack of emotional resolution with the process during a workshop titled "Handling Harassment: Generating New Ideas," sponsored by the Committee on the Status of Women.

Stahl, a professor of biology, was accused of sexual

discrimination (sexual harassment is considered form of sexual discrimination) by a former graduate teaching fellow and was acquitted after completion of the formal Affirmative Action grievance procedure. Stahl expressed frustration and anger toward the procedure because it was shrouded in secrecy and did not allow him to participate and learn from the process.

"Anyone can anonymously pick up a form, fill in the blanks, and a complaint is in progress, without the accused being spoken to (by the complainant)," he said.

"Dissatisfaction comes from the fact the legal system often does not address the emotional needs of the people involved," said Marian Friedstad, assistant professor of marketing and member of the Committee on the Status of Women. "Continuing this separation of facts from feelings will leave all dissatisfied," she said.

There seems to be a gap between the University's progressive sexual harassment policy and its implemented procedure. Lack of information given to the parties involved appears to constitute a large portion of the gap. Other issues swirling in this black hole of frustration are confidentiality and a lack of clear definitions that are essential to sexual harassment cases.

The confidentiality that exists for the "protection" of both complainant and alleged offender may not benefit either party. Victims commonly want to learn the outcome of their complaint. During the process, complainants are asked how they would like the incident to be resolved. Resolutions could include an apology from the offender and/or counseling for the offender. Despite this, the complainant is only informed of the offender's guilt or innocence.

Confidentiality and the attainment of the truth are intrinsically connected said Peter Swan, assistant to the president for legal affairs. Swan believes the confidentiality of the process encourages the truth from the alleged offender. "(The alleged harasser's) truth would diminish if they felt the process would not be secret," Swan said.

"Sunshine encourages the truth more than darkness," Drescher countered, who this spring is shedding light on another private issue — fraternization between students and instructors. A proposed non-fraternization rule Drescher helped draft states: "Consent is currently an effective defense to sexual harassment charges" and "power imbalance makes free consent difficult."

The rule would forbid amorous relations between students and instructors, and would shift the burden of proof to the person with more power, presuming no consent has been given. This rule acknowledges that free consent is influenced by the context of a situation.

A clear definition of consent is not included in the present sexual harassment policy and a definition could help fill the gap between policy and procedure.

One supporter of an inclusion to define consent is Elaine Green, coordinator for the Student Conduct Code policy.

"Consent should be defined as something active, where the victim actively gives consent, rather than consent being defined as the victim not stopping the behavior," said Green.

**Editor's Note:** Monday's installment will include a list of steps to follow if you have ever been involved in a sexual harassment.

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