

ZWEIG

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making the students question their academic abilities.

"(Students) should not be psychologically manipulated in this way, and if anything of the sort is happening, it needs to be stopped immediately," said Wilson in the letter.

The solution to the University's problem with sexual harassment would be to adopt a non-fraternization rule, said Newman, and keep records of sexual harassment complaints on file indefinitely.

Currently, the University disposes of informal complaints after three years and formal complaints after seven years, in accordance with the school's operating rules that are set by the state. Without the non-fraternization rule, Newman said the burden falls on the student to prove there was no consent.

Since January 1992, bans on student faculty sexual relationships have been instituted at several major universities, including Tufts, Indiana, Harvard and Radcliffe, according to a story in *Harper's* September issue.

"You do what you have to do to get through," Newman said about the sexual contact. "If you have to do this to get through, especially if you are an incest survivor like me, you just do that and leave. It's easier to do that and get out of there" than to confront the person.

Professors have a huge amount of power that can easily be misused. A professor who has sex with a student can damage the student academically or later in his or her career with bad references, she said.

"Once a man makes himself vulnerable by being told no, the professor would prefer the woman to leave because the professor has direct contact with her (in the department)," she said.

Since the formation of the department of philosophy, only four women have graduated with doctoral degrees.

Newman contends in her formal complaint that Zweig used her past as a survivor of incest to gain sexual favors.

The allegations cover from 1988 to 1991, when Newman left the University because of alleged pressure from other professors in the philosophy department.

Allegations in the complaint included sexual favors forced on her by Zweig, acts she said she was powerless to defend herself from because of the control Zweig had against her both psychologically and academically.

The complaint was filed May 25 with six other women. Those women are: Mary Birmingham, Joan Woolfrey, Ajit Maan, Jamie Ross, Lani Robert and Kirstin Larson. Larson later withdrew her name from the complaint.

Zweig denies all allegations by Newman and the other women included in the complaint. He told the *Emerald* that he could not discuss the case because it is still ongoing.

But one student went on record to voice her support for the professor.

Martha Osgood, who is currently taking Zweig's Kant class, said she enjoys his enthusiasm about the subject and the fact he thinks about what he says.

"I'm worried that he's become a symbol instead of a human being," Osgood said, fearing many women are wrongly attaching their personal anger to him.

"I'm still trying to figure out why he's in the paper so much," said the part-time philosophy

Women file appeal on harassment decision

By Edward Klopfenstein
Oregon Daily Emerald

A group of six women, who originally filed a sexual harassment complaint against Professor Arnulf Zweig, are expected to file an appeal today against the University's finding in that complaint.

Marlene Drescher, director of the Office of Student Advocacy, said Thursday she expects the appeal to be filed with the chancellor's office today.

The *Emerald* was not able to verify Thursday if Zweig's attorney, Brian Barnes, also was going to file an appeal. Barnes was out of his office.

The six women are filing the appeal because they feel many of their complaints were ignored or dismissed because they fell outside the 180-day limit set by the Statute of Limitations, said Mary Birmingham, one of the women on the original complaint and one of the women joining the appeal.

Others appealing are Joan Woolfrey, Ajit Maan, Jamie Ross, Lani Robert and Sandra Newman. Newman is expected to file a separate appeal.

In the decision, University President Myles Brand said only two comments by Zweig constituted sexual harassment. Zweig told Kirstin Larson, who joined the original complaint but not the appeal, that she had "beautiful eyes," and called Maan a "Persian princess," according to a memo from Brand concerning the findings.

Birmingham said the appeal will argue that other complaints were valid, especially in the time frame of 180 days.

Many of the students originally argued that the Department of Philosophy constituted a hostile work environment.

The appeal also contends the administration didn't act on claims by professors that sexual harassment complaints surfaced from graduate students in the department, said the graduate philosophy student.

One case in point was Professor Catherine Wilson's resignation letter. Wilson was ex-chair of the philosophy department. She resigned Dec. 16, 1991.

Wilson said in her letter students were complaining of sexual harassment. Although she didn't agree with the students' complaints, she did say, "If anything of the sort is happening, it needs to be stopped immediately."

Birmingham said the administration not only did not investigate, but heightened the problem by hiring Zweig as department chair.

Zweig left the department chair position after the original grievance. Because of that, the original complaint was well within the Statute of Limitations for sexual harassment cases, Birmingham said, quoting from the appeal.

The appeal also asks the administration to investigate complaints against other faculty members named on the original complaint but not included in the finding, Birmingham said.

According to the original complaint, Don Levi, Newman's adviser, told Newman to "leave the University because the department would not support her in her work toward a Ph.D." He told her in the complaint that she had "enemies." He was not named in the finding.

In Newman's appeal, she argues the basic decision-making process was flawed.

In Brand's decision, there was no mention of retaliation against Newman for ending the alleged sexual relationship she had with Zweig, according to Newman's appeal.

"In fact, Newman was constructively terminated from the program and had to move to another school in the Midwest in order to finish her degree," the appeal states.

Newman also wants to correct Brand's finding that she had voluntary sexual relations with Zweig, according to the appeal.

Brand wrote Newman Sept. 20 saying no violation of University rules took place in her case because Zweig was not responsible for preventing unwanted sexual contact, the appeal states.

Newman contends she lacked the will to resist Zweig's advances because of her past as an incest survivor.

undergraduate.

Findings from the investigation were against Zweig, according to a confidential memo from University President Myles Brand, but the discipline taken was not based on Newman's allegations.

Brand concluded in the memo that only comments made to Larson and Maan constitute sexual harassment.

Zweig told Larson she had "beautiful eyes" and called Maan a "Persian princess," according to both the memo and the formal complaint.

The departmentally required courses that Zweig taught will be offered by another professor as a disciplinary measure in the case, according to Brand's memo.

According to a source requesting anonymity, both parties are appealing the decision.

CORRECTION

In the Oct. 6 issue of the *Emerald*, a story on the PEGASUS bicycle team that is riding across the country to raise AIDS awareness incorrectly stated in the last paragraph that the team will depart the University Monday morning.

The story should have said that the team will depart Tuesday morning after speaking to Peer Health advisers. The team is still planning to give a presentation at Room 150 Columbia Monday night.

The *Emerald* regrets the error and any inconvenience it may have caused.

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