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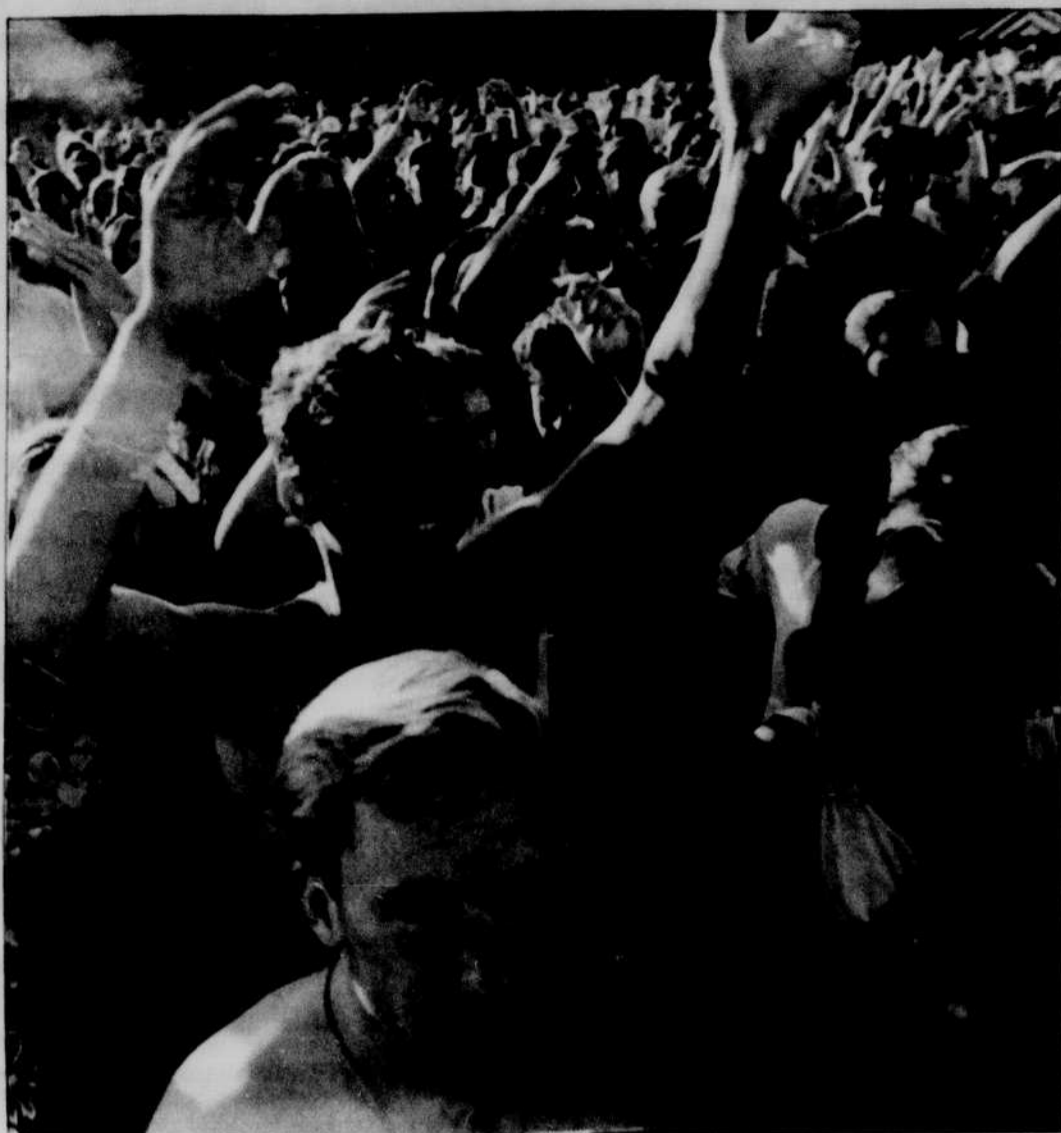
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## Groovin' at the Grind



Audience members dance to the music of headliner Jimmy Cliff at last weekend's Oregon Grind Music Festival.

JEFF PASLAY/Emerald

## TRAIL

Continued from Page 1

few years," Williams said. "Willamette Industries was sitting with a no-longer needed liability, so they were anxious to dispose of it somehow."

While Willamette Industries was unwilling to donate the track, an agreement was eventually reached that offered the track to partly settle Bohemia Co.'s outstanding debt to the BLM.

Construction of the trail should begin in late December, Williams said. The trail will be available for hikers, bicyclists and equestrians and will allow access to Dorena Lake for swimming, fishing or birdwatching and to various Lane County parks and smaller communities along the trail.

Trail users can also continue into the Bryce

Creek recreation area or travel north to Mount June and the Lost Creek Back Country Byway, which leads to Pleasant Hill and Eugene.

Bicycle tourists will also have the option of continuing through the Willamette National Forest into the town of Oakridge.

Williams said segments of the trail should be ready to use in March, "in time for the good weather."

George Lavios, Cottage Grove's director of planning and development, said the city supports the trail.

Lavios said, according to Army Corps of Engineers figures, more than 800,000 people used outdoor recreation facilities in the Cottage Grove area last year, 60 percent of whom were from Lane County.

## "We Came Down From The Mountains to Continue to Fight..."

—Gerson Martinez, FMLN-FPL



The war in El Salvador is over, but the struggle continues. Get involved. UO/UES Sister University Project.

- General interest meeting: Tuesday, Oct. 5, 5:30 p.m., Ben Linder Room EMU
- Slide presentation/discussion
- All interested students welcome, regardless of knowledge or background in Central America issues

## MINORITIES

Continued from Page 1

The alleged violations included a "disproportional distribution" of women in the lower ranks of University faculty, and a lack of women at the professor and associate professor level.

The Office of Federal Contract Compliance Programs report also alleged that the University's written affirmative action plans did not comply with a number of technical federal requirements, and that the University needed to improve at ensuring its supervisors understood its affirmative action regulations toward applicants and employees with disabilities.

The hiring of more minorities and women for faculty positions is not in response to the alleged violations, Davis said.

"We were already moving in directions that the audit dealt with," Davis said, noting that the Targets of Opportunity program was in place six months before the federal report was released. "People have been working toward these ends for quite some time, but not as successfully as one hoped."

As of November 1992, out of 1,062 teaching faculty at the University, there are 60 Asian-Americans, 23 Hispanics, eight African-Americans and two Native Americans. Statistics for this year were not yet available, so the new faculty don't count in that total, Davis said.

Those statistics brought protests from University students last February, who threatened to leave the University unless administrators heeded their demands for change, including better recruiting and retention of minority faculty.

The Targets of Opportunity program is no longer formally in place due to the University's current financial situation, Davis said.

However, University administrators will keep up their equal rates in hiring men and women for assistant professor positions, as they have for the past three years, and will continue to act as mentors for women to ensure that they will be eligible for promotion, Davis said.

Recruiting more minority students and faculty will also continue, Lehrman said.

## THE BEER GARDENS

Friday Night Lineup

### October

- 8 • **Buckhorn** (Funk/Jazz/Rock Fusion)
- 15 • TBA
- 22 • TBA
- 29 • **UNSHAKABLE RACE** (Reggae)

### November

- 5 • **Love, Death and Agriculture** (R&B/Jazz) w/ Peter Wilde (Acoustic Folk Rock)
- 12 • TBA
- 19 • **Sage** (Frasch from Seattle)

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