

## Officer's promotion sends bad message

Criticisms of Otis Scarborough, an officer at the University Office of Public Safety, are nothing new in the *Emerald*. People routinely write letters to the editor that deride Scarborough's job performance — accusing him of over-zealously ticketing students for minor infractions, such as riding bikes on small stretches of sidewalks.

However, opinions of job performance are largely subjective. Violations of University policy are not. Scarborough was disciplined last September for breaking the University's sexual harassment policy — a claim that was detailed extensively in the Jan. 25 *Emerald*.

Now, several months later, OPS is shockingly training Scarborough for a promotion to lead supervisor. The job is not his automatically — 90 days after his May appointment, the position will likely be opened for a statewide search. However, by the end of the 90-day training session, Scarborough may well be the most qualified candidate, meaning he will probably be hired.

**Promotions should be given to outstanding employees who exhibit a good work ethic and who represent their office with dignity, which is certainly questionable in Scarborough's case.**

Judging by this latest development, Scarborough's original discipline given by the Affirmative Action Advisory Committee was clearly not severe enough to make a dent in his personnel file. A letter of reprimand on an issue as serious as sexual harassment should be grounds for dismissal, not promotion.

OPS Director Carey Drayton should have tried harder to find an alternative to Scarborough. His only action was to appoint an internal committee of two supervisors and one officer to make the decision, people who have worked with Scarborough in the past and are more likely to overlook any indiscretions. In addition, Drayton had a choice of three candidates for the position, yet he gave Scarborough the job anyway.

Drayton and his office should have taken sexual harassment, or any violation for that matter, more seriously. Promotions should be given to outstanding employees who exhibit a good work ethic and who represent their office with dignity, which is certainly questionable in Scarborough's case.

This isn't to say that Scarborough should be punished for the rest of his life. If it had been several years since Scarborough's violation, and he had kept his record clean since that time, a promotion would be more realistic. However, it has been only eight months, and that's not long enough.

The fact that Scarborough is already being considered for a promotion sends the message to students that their efforts to report sexual discrimination are in vain and won't be taken seriously. Conversely, it tells staff and faculty they can do whatever they want — discriminate or sexually harass women or men. It probably won't matter in a few months when they're up for a promotion or tenure.



## LETTERS

### Bald is beautiful

Correct me if I'm wrong, but isn't this the 90s? I guess I was confused for a while because several weeks ago, I was suddenly transported into an early 80s "B" movie.

Several friends and I attended an "open" party at the Beta Theta Pi fraternity. One of those friends happens to be bald. Being bald (and gorgeous), she gets a lot of attention from guys (greek or not).

But suddenly the movie started. Do you remember the movies where the outsider always gets picked on by the "popular" people, then proves to the world they are as good as anyone else?

Well, that's exactly what happened. A Beta approached my friend and told her to leave. I asked him why, and he had the nerve to tell me she didn't fit in at "his" party.

I thought he must be joking but soon discovered he wasn't. He yelled, cursed and degraded my friend in front of dozens of people. Although he was quickly making a fool of himself (his brothers in agreement with us), he kept on berating her. I just couldn't believe that was actually happening.

We say our school is liberal, but with the attitude (being fostered in the greek system), I lean toward disagreement. If we allow this discrimination to go on, feeling will get hurt and ideas will be oppressed. The Beta's precious greek system is already in jeopardy, they shouldn't completely blow it by allowing their members to get away with such behavior.

Christine Vincent  
Psychology

### All the girls?

Today I had a frustrating experience with the University's fine registration system. I admit the new changes seem positive, yet how will we ever find out if the system continues to malfunction?

I was scheduled to register Wednesday, May 26, after 3:30 p.m., and it just so happened that when I called at 3:25 p.m., the system was down. I continued to

call until 6 p.m. Apparently the system reopened at about 5 p.m. At that time, twice as many students were trying to get through to Duck Call.

I'm fed up! I pay too much money to be run around. The least I expect is to be able to register for the classes I need. I would expect this from a California registration system, but not from the ever-so-personalized Duck Call.

Don't you think these little computer quirks should have been worked out before registration began? All the girls from Willcox Hall think so.

Meysa Price  
Landscape Architecture

### Hands off ISA

During the 1993 International Night Celebration, organized by the International Students Association, the organizers of the event seized every opportunity to show their gratitude toward the office of International Education and Exchange for all its "financial" and other "contributions."

First off, it is noteworthy to indicate that the ISA does not receive any funding by or through the OIEE. Hence, it would be misleading to indicate that the ISA could not have organized the international night without the financial assistance of the OIEE.

For the record, it should be noted that the ISA is an independent organization that is solely funded by the Incidental Fee Committee. Again, it would be misleading to indicate that the funding for an ISA event is procured through the OIEE. However, it would have been correct to indicate that ISA contributes financially to the OIEE. Unfortunately, certain members of the

ISA who have direct financial ties to the OIEE conveniently left out the aforementioned fact during International Night.

It is not incorrect to praise the OIEE. However, the gratification made toward the OIEE must not be done on ISA's time. It must not be forgotten that the ones praising the OIEE were the very few who receive personal funding for their own financial gains.

Lastly, in order to preserve the full integrity and independence of the ISA, OIEE and OIEE's financial recipients must stop meddling in the affairs of the ISA.

A. Pourfard  
T. Fooladi  
Iranian Student Association

### Go Bob!

Bob Pierce from the University rugby team has been selected to the Western Conference All-Star Team, the Grizzlies. He is the only person from the Pacific Northwest to be selected.

He is a senior this year, so it is a great end to his college rugby career.

The tournament will be June 14 in Colorado. The other three conferences (East coast, Central and South) will be playing against the Grizzlies to determine the collegiate conference winners.

After the tournament, the best players from all four conferences will be selected to play on a U.S. rugby all-star collegiate team later in the month. The team will play the Canadian national team.

Any people interested in playing rugby at the University should contact Sean Morris, 687-9797, or the club sports office. We welcome all newcomers to the game.

Sean Morris  
President, Club Sports Rugby

## LETTERS POLICY

Letters to the editor must be limited to no more than 250 words, legible, signed and the identification of the writer must be verified when the letter is submitted.

The *Emerald* reserves the right to edit any letter for length or style.

# Oregon Daily Emerald

P.O. BOX 1122 EUGENE, OREGON 97402

The Oregon Daily Emerald is published daily Monday through Friday during the school year and Tuesday and Thursday during the summer by the Oregon Daily Emerald Publishing Co. Inc., at the University of Oregon, Eugene, Oregon.

The Emerald operates independently of the University with offices at Suite 300 of the Erb Memorial Union and is a member of the Associated Press.

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