

OSL

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such a tax if it were offered in a package.

The state must affirm its commitment to higher education by "properly" funding its eight higher education institutions, according to the platform. Access and quality should be the OSL's two chief concerns when forming the budget.

OSL supports low tuition as the best form of financial aid, but supports the full funding of the Oregon Need Grant and simplification of the application criteria, according to the platform.

Finally, OSL supports giving students greater power, including insuring a student's right to due process and the prevention of legislation that would allow campus administrators greater access to student records and other information.

Nosse said OSL creates a platform every legislative session. Last session, OSL successfully worked to lower the original legislator-proposed tuition surcharge from \$600 to \$500.

Meeting the goals of the OSL legislative platform will be tough, but not impossible, Nosse said. OSL members will meet with legislators, give testimony to legislative committees and hold "lobby days" in Salem.

Karmen Fore, ASUO vice president and OSL representative, said the ASUO is planning its own efforts to get students involved in seeking tax reform.

ASUO members will hold a postcard drive in February, Fore said. Students will be urged to send postcards to legislators requesting they make financing higher education a top priority.

"I don't get the sense the Legislature understands the economic difficulties faced by students now as opposed to when the legislators went to school," Fore said. "If we do nothing, we'll get nothing — that's the only guarantee. What students need to know is that their voices speak louder and are more credible than those of lobbyists."

Braving the bookstore



Photo by Dylan Coulter

Using the resources provided by the University Bookstore can speed up purchasing books, as (left to right), freshman Dawn Almlad, senior Michael McCarty, freshman Chris Kemp and sophomore Megan Jacobson are doing.

AUDIT

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The OFCCP said the University's written affirmative action plans do not comply with a number of technical federal requirements. As a remedy, the OFCCP advises the University go ahead with its affirmative action reorganization of implementation and technical compliance responsibilities.

The OFCCP said shortcomings exist in specific data, record-keeping and other information-gathering functions. These should be corrected with the help of a special computer software program, Wells said.

The OFCCP said the University needs to do a better job of making sure its supervisors understand its affirmative action obligations toward applicants and employees who have disabilities. Training, information dissemination and delineation of employer

'We know what happens at 15 to 20 other universities, and we know we're not inconsistent with what happens at other universities. We're going to resolve the issues.'

— Everett Wells,
affirmative action office director

affirmative action responsibilities to individuals with disabilities were suggested.

The report said the University's complaint/grievance resolution processes take too much time, and those directly involved

receive too little information about the outcomes of these processes.

Wells said certain processes such as collective bargaining agreements and State Board of Higher Education administrative rules conflict with speedy grievance resolution and comprehensive disclosure.

The OFCCP review said there is a "disproportional distribution" of women in the lower ranks of the University's faculty.

Women currently occupy 12.6 percent of full professorships, 33.3 percent of associate professorships and 46 percent of assistant professorships, Wells said.

Although he said the University needs to make a greater effort to recruit and hire more qualified women into the research associate and senior research associate ranks, Wells noted the "relative success" in recruiting women to the tenure and tenure-track ranks in recent years.

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