



Photo by Jeff Paslay

A spiral staircase connects the five levels of the Knight Library's new addition.

New Knight library addition open

□ Visitors can get assistance in finding materials from pamphlets, maps and library staff members

By Sarah Clark
Emerald Reporter

The \$13 million new addition to the Knight Library opened for business Monday, and library staff members were bombarded with questions about where to find things.

The most common problem is finding the entrance, said Andrew Bonamici, assistant University librarian. People trying to get in through the old north entrance found only Special Collections.

Except for the Instructional Media Center, the rest of the library is accessible through a temporary east entrance near Gerlinger Annex and the cemetery. The IMC entrance is next to the turnaround on the west side.

Once inside, visitors can use posted maps, an information pamphlet or staff members to find materials.

"We've been answering a million different questions," said music librarian Leslie Bennett. "Everything looks new to them."

A spiral staircase connects the new addition's five levels. The entrance, which will be used until the old part of the library is renovated, is on the second level.

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Affirmative action audit shows eight areas to improve

□ The University must resolve problems to comply with federal regulations

By Colleen Pohlig
Emerald Associate Editor

After completing a routine on-site review of the University's affirmative action programs in late December, federal compliance auditors found eight areas the University will need to improve to be in full compliance with federal affirmative action regulations.

Some of the problem areas include the lengthy process of complaint or grievance resolution processes and the "disproportional distribution" of women in the lower ranks of the University's teaching and research faculty, according to a press release.

Others include shortcomings in information-gathering and supervisors' awareness of affirmative action obligations toward employees who have disabilities.

"It's not hard to get into the position of not complying when you're not technically doing absolutely everything that's required," said Everett Wells, director of the Office of Affirmative Action and Equal Opportunity.

The seven-month review was part of an ongoing effort by the Office of Federal Contract Compliance Programs and United States Department of Labor to ensure all federal contractors comply with federal regulations that ensure equity for job applicants and employees, Wells said in a press release.

The University is expected to enter into a formal, conciliated agreement with the OFCCP, which will describe each deficiency and set forth specific remedies for correcting each, along with a timetable for complying.

"It's important to keep in mind that this is a conciliation process," Wells said. "We will talk to the auditor about the conciliation process, and we're going to make the corrections."

Wells said the University had some disagreements with the auditor's seven-page report, but those would be discussed before entering into the agreement.

"We know what happens at 15 to 20 other universities, and we know we're not inconsistent with what happens at other universities," Wells said. "We're going to resolve the issues."

University affirmative action program officials summarized the eight areas identified by the OFCCP as the following:

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Tax reform a priority of student lobbying organization

□ Goals of Oregon Student Lobby Legislative Platform depend on state tax reform

By Tammy Batey
Emerald Associate Editor

In November, when most Oregon students were more concerned with turkey and pumpkin pie than forming their 1993 resolutions, Oregon Student Lobby

members adopted their goals for the coming year in the form of a legislative platform.

The 1993 OSL Legislative Platform includes four focuses: tax reform, the Oregon State System of Higher Education budget, the State Scholarship Commission and student power.

OSL Executive Director Robert Nosse said tax reform is the student lobbying organization's most important goal, but will be the toughest one to accomplish.

Success in the other three platform proposals depends on a new tax structure.

"The idea is to provide the board with a sense of vision and to broadly set goals for our members," Nosse said. "Some of the goals are pretty ambitious, like trying to get tax reform."

OSL initially formed six goals for the legislative session, including keeping all eight institutions open and achieving an enrollment of 80,000 by the year 2000. However, the Oregon Futures Committee

of the Oregon Legislature disbanded, and OSL members decided to develop the six goals into a broader plan, Nosse said.

OSL believes a new tax system should consist of a combination of taxes that tax at all levels of wealth, according to the 1993 OSL Legislative Platform. OSL does not recommend a sales tax as a preferred method of providing revenue replacement. However, it would not oppose

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WEATHER

Cloudy and chilly today and tonight with rain showers.
Highs 36-40.

Just the Facts

The United States was second in the world in food consumption in 1992.

Americans took in an average of 3,671 calories a day, after Greece, with 3,825 calories.

YELL 'CHOCOLATE'

SHELBY, N.C. (AP) - Crews cleaning up after a truck wreck sought the advice of state experts, but even they weren't sure how to handle this spill. Of chocolate.

The truck slid off a road Sunday and struck a fence, spilling about half of its cargo - 85 drums of chocolate syrup and 50 bags of cocoa. Chocolate was ankle deep in roadside ditches.

The Department of Agriculture instructed local officials to put sand on the spill and keep it out of the Broad River.

"We can sit down with a spoon and eat all we want," said Jerry Silver, chief of the Polkville Volunteer Fire Department.

SPORTS

ST. PAUL, Minn. (AP) - More than a decade after he hung up his jersey and cleats, pro football Hall of Famer Alan Page put on a new uniform Monday - the robes of a Minnesota Supreme Court justice.

Page, 47, became the first black to serve on the highest court in the state with only a 2.2 percent black population. He won a seat with 62 percent of the vote in November.

The former star for the Minnesota Vikings and Chicago Bears stressed the importance of hard work and setting goals. "One of the things I've learned over time is you can never have too many winners," Page said before taking the oath of office.