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## Brand acknowledges staff cuts

By Lisa Kneefel  
Emerald Reporter

The University is planning for a 5 percent cut in administrative, support and service areas, according to a letter sent to all faculty and staff last week.

Recognizing the frustration of many employees facing possible termination when the Oregon Legislature's budget for the 1993-95 biennium materializes, University President Myles Brand explained in the letter the University's preparation during the interim period.

Brand said cuts will not be made until they are known to be necessary, and cuts that are identified will be directed to areas that can be rebuilt quickly if replacement revenue is created in the future.

Academic programs are difficult to rebuild once they are eliminated, Brand said, so cuts will be made in the University's service areas.

ty's service areas.

"The principle that's guiding us is that we'll protect as much as we can the educational mission of this university and make cuts in administrative areas," Brand said.

The level of cuts is uncertain, the letter states, but the best case scenario appears to be a 5 percent reduction in state funds and the worst case a 15 percent reduction. Planning will therefore specify a 5 percent reduction now and an additional 10 percent listed in order of priority.

"How far down that list we will need to go, and at what rate, will become known as the political process unfolds this coming spring and fall," Brand said, referring to the forthcoming developments from the Legislature.

Planning for the 5 percent reduction will be done with some help. The University Senate Budget Committee, the Faculty

Advisory Council, the Management Service Advisory Council, the ASUO President's Advisory Council, the University Senate and University Assembly and deans and department heads will all be contacted for input.

The suggestions for the 5 percent cut will be condensed into a final plan by Feb. 15, and priorities for any more cuts will be refined by late spring. Brand said he will try to leave most changes to each department.

"We're trying to make the decisions as local as possible," Brand said.

The budget cuts are part of the University's efforts to work with the projected \$1.2 billion shortfall in the state's general fund for the 1993-95 biennium. Modified property tax rates from 1990's Ballot Measure 5 reduced the amount of revenue available to state services.

### IFC

Continued from Page 1

Representatives from the Student Senate, ASUO Executive, and the EMU Board of Directors also attended the meeting, and said they believe the IFC should control the \$337,000.

The IFC, Student Senate and ASUO Executive agreed to send the University administration a letter asking that the money be transferred to the

IFC surplus account by Dec. 17.

ASUO Vice President Karmen Fore said administrators should have contacted the IFC when the money was found.

IFC members said they have not yet discussed how or when it will be allocated.

"What we have here is \$337,000, and we have to come to a consensus on how and who should deal with the money, not who gets it," said IFC member Lydia Lerma.

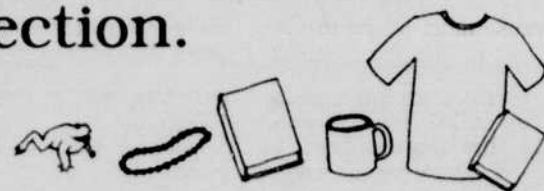
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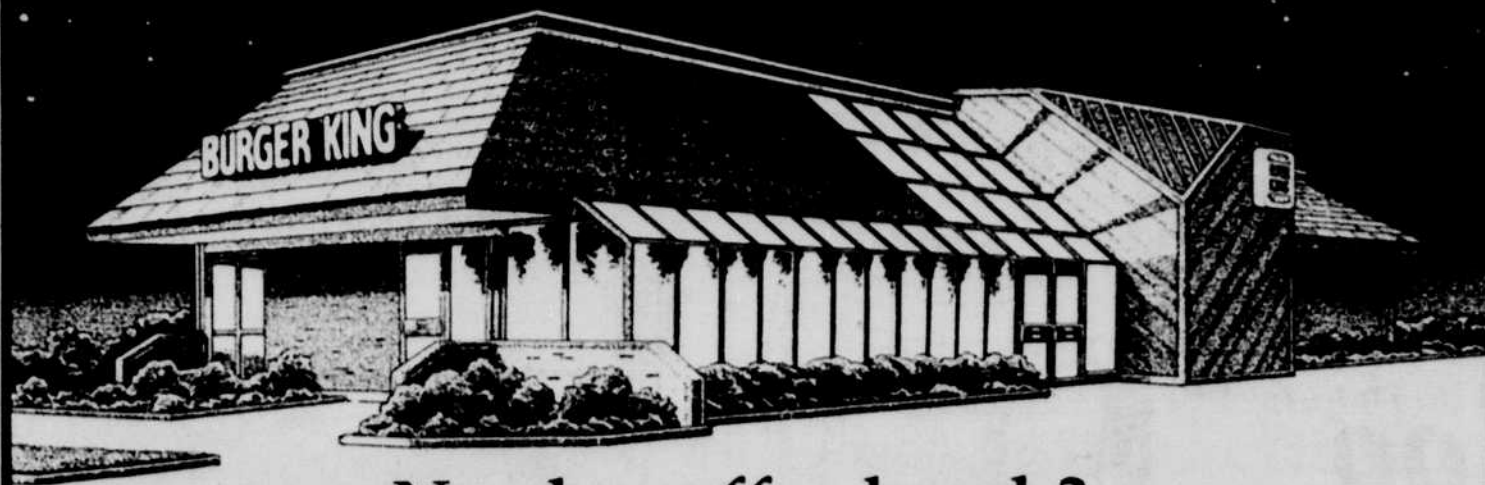
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