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**SENATE**  
Continued from Page 1

Proponents of the resolution claimed that critics should not concentrate on the specific wording of the plan, but focus its basic purpose to increase awareness of ethnic diversity and minority hiring.

"This is not the be all end all," said John Thomas, the newly elected president of the student senate. "It is critical that we place these issues on the University's agenda as soon as possible."

Some faculty members said they were concerned that they were being perceived as apathetic about the movement for increased ethnic and cultural awareness.


"The assumption that faculty are not involved in multi-cultural issues is wrong," said Geography Professor Ron Wixman. "Some of you may be surprised that we were actively involved in the civil rights movement of the 1960's, including the Martin Luther King movement."

The resolution was also criticized for avoiding issues of gender and sexual orientation. Student senator Brian Hoop, who helped to draft the plan, said the decision to concentrate on racial diversity was made early in its development.

Hoop said he was disappointed in the vote, but remained optimistic that the University will continue to look at strategies to increase racial and ethnic awareness.

"The resolution may have had flaws," Hoop said. "I just hope this is a signal to faculty to take the issue seriously and come up with their own proposals."

**Rackets & Balls**



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**Professors receive teaching awards**

Challenging students to tackle some of the most important issues of the day is a quality shared by three professors of the University's top faculty teaching awards for 1992.

Dominick Vetri, a law professor who teaches courses on torts, intellectual property and the civil rights of lesbians and gay men, will be this year's recipient of the Burlington Northern Foundation Faculty Achievement Award.

Started in 1984 to honor experienced teachers, the University's Burlington Northern awards program is one of 70 supported nationally. This year, the award includes a \$2,500 honorarium.

Two Ersted Awards for Distinguished Teaching will also be presented, one to A. Dana Johnston, an assistant professor of geological sciences who teaches courses in introductory geology and igneous petrology.

The other Ersted Award will be given to William Ryan, associate professor of journalism. Ryan, who teaches photojournalism, magazine design and production, advertising layout and visual communication courses, is known for helping his students create award-winning projects concerning such subjects as AIDS education, teen suicide and drug addiction.

Each will receive a \$2,000 cash prize from a trust fund created by the late A.J. Ersted of Atherton, Calif., to encourage and reward exceptional teachers early in their careers.

All of the winners will be recognized during spring commencement ceremonies at noon on Sunday June 14 at Autzen Stadium.

**Sign off**



Photo by Bill Roberson

*Venting disapproval over the passage of the OCA initiative in Springfield, someone left a message on the city's welcome sign, changing 'progress' to 'prejudice.'*

**JOBS**  
Continued from Page 1

"The function of that department is to screen out applicants and then send the ones who survive that screening on 'upstairs' to be interviewed by the person who actually has the power to hire," Bolles said. "From the point of view of the job-hunter or career-changer, this passage through the hands of those departments can result in disaster."

According to a Spring 1992 special *Cosmopolitan* issue titled "Life After College," new graduates should target small firms in their hunt.

The magazine said such companies are more approachable because they have fewer executive levels to cut through.

One good directory of information about these companies is *Contacts Influential*, which also provides data on regional offices of larger firms.

Helpful magazines are *Business Week*, which publishes a yearly list of the 100 fastest-growing publicly held companies and *Inc.*, a journal that writes about the 500 most successful private companies.

All three are available at the Knight Library.

*Cosmopolitan* also recommends typing a classified ad and posting it in as many places as possible; for example, parents' offices, a church bulletin board or a community center.

"Tell everyone that you're job hunting: relatives, teachers, friends, friends' parents, the family doctor and dentist (even strangers you encounter in the waiting rooms)," wrote E. Bingo Wyer in an article titled, "How to Find a Job When 'There Aren't Any.'"

Wyer advised graduates to call the national headquarters of their favorite businesses to find out what seminars are planned in their area. At the meetings, hunters may be able to meet their future employers.

Even though such seminars are often expensive, some sponsors are willing to admit recent graduates in return for a service, Wyer said. Wyer

**Because of the recession, qualifications and intelligence alone aren't enough to get a good job anymore. But a combination of hard work and creativity will at least increase job hunters' chances.**

said skills such as computer expertise can often be used as barter.

Howard Figler's book, *The Complete Job-Search Handbook* (Henry Holt and Company) stresses the importance of job hunters acquiring personal contacts, but not necessarily only those in the hunters' fields.

Figler lists such people as policemen, bartenders, beauticians and cab drivers as potential sources for job leads.

"They are special people because they have more knowledge of the citizenry than almost anyone else in town," he said.

For example, Figler favors policemen because they know "where the bank presidents are, where the dope pushers hang out, and where the politicians can be found when the legislature is not in session."

When talking to potential employers, Figler said job hunters should proceed with caution.

"Give the person reasons to be interested in you," he said. "Don't pervert it by asking for too much too quickly."

Most importantly, Figler urges job-hunters to start early.

"You are most likely to regard the career search as enjoyable and effective if you put the skills to use many months before you have an urgent need to change your employment or career direction," he said.