

# UNIVERSITY

## State board to hear report on women

By Carrie Dennett  
Emerald Associate Editor

The Oregon State Board of Higher Education is meeting today at Portland State, with an agenda that includes a report of the status of women, pay raises for the chancellor and institution presidents and a school reform act.

Board President George Richardson Jr. will present the board's annual salary report recommending a 3 percent cost of living salary increase for Chancellor Thomas Bartlett and the eight state system institution presidents.

In light of Measure 5, merit raises are being reserved for faculty and staff below the rank of vice president/executive dean.

This increase would raise University President Myles Brand's salary and expenses to \$128,292 from the current \$124,548. The three percent raise is the same cost of living increase given to all state employees.

The board will also hear a final report on the status of women in the Oregon State System of Higher Education.

In 1985, the board issued a policy statement on equal opportunity, with the intent that women and minority students be appropriately represented in academic programs, administration and faculty. Administrative rules on this issue were adopted in 1986.

After a 1990 report to the board's Academic Affairs Committee on campus efforts to im-

### THE STATUS OF WOMEN IN OSSHE

	MEN	WOMEN
Percentage of undergraduates:	50	50
Percentage of graduate students:	52	48
Average high school GPA:	3.15	3.29
Average SAT score:	980	916
Freshman year GPA:	2.49	2.69
Bachelor degrees awarded:	4,597	4,709
Master degrees awarded:	1,171	1,300
Doctoral degrees awarded:	268	160
Professional degrees awarded:	219	116
Amount of financial aid awarded (91-92):	\$60.7 mill.	\$65.1 mill.
Percentage of full-time faculty (90-91)		
Professor:	89	11
Associate Professor:	73	27
Assistant Professor:	59	41
Instructor:	52	48
Average faculty salary (UO):	\$41,376	\$33,124
Senior level administrators:	264	97
Administrators hired in the last five years:	264	97

Source: OSSHE (1988-90 unless otherwise noted)  
Graphic by Jeff Paskley

plement minority recruitment and retention plans, the committee raised questions about the status of women in the state system.

The report being presented at today's board meeting provides a profile of enrollment and employment by gender in three major areas:

- Comparative enrollment, financial support and academic preparation of students.
- Gender distribution of faculty and administrative staff by rank and by salary.
- Institutional climate factors such as curriculum development, research support, staff

professional development and work-family options.

Women now make up 50 percent of all undergraduates in the state system, and 48 percent of graduate students, less than the national average.

Shirley Clark, vice chancellor for academic affairs, will report on higher education's role in HB 3565, the Oregon Education Act for the 21st Century.

The report includes a proposal to commit higher education funds that will support higher education faculty working with Oregon school districts on individual pilot projects.

## ATTENTION STUDENTS!

THE LAST DAY TO REFUND WINTER TERM COURSEBOOKS AT THE UO BOOKSTORE IS

**SAT., JANUARY 25**

## UO STUDENT FAMILY HOUSING

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## ET ALS

### MEETINGS

National Student Exchange will have an orientation meeting today at 12:30 p.m. in EMU Cedar Room C. Call 346-3211 for more information.

Student Projects will have a board meeting today from 1:30 to 3:30 p.m. in EMU Century Room D. Call 346-3729 for more information.

Solar Information Center/Student Environmental Forum will have a general interest meeting today at 12:30 in Room 206 Lawrence.

### MISCELLANEOUS

"Preparing a News Conference" will be the topic of an OSPIRG media training session today at 2:30 p.m. in EMU Suite One.

Men's Sexual Identity Group for men who are exploring gayness and bisexuality will take place today at 1 and 4 p.m. Call the Counseling Center at 346-3227 for an appointment.

### OPPORTUNITIES

University Theatre will hold auditions for spring term productions in the Robinson Theatre. Villard Hall People whose last names begin with A-J will audition Sunday at 1 p.m. People with last names beginning with K-Z will audition Monday at 4:30 p.m. call 346-4177 for more information.

### RELIGION

"The Ethics of Euthanasia" will be the topic of a roundtable discussion sponsored by the Restoration campus Ministry today at 12:30 p.m. in EMU Century Room A. Call 343-4914 for more information.

Weekend Masses will take place Saturday at 5 p.m. and Sunday at 9 and 11 a.m. and 7:30 p.m. at the Newman Center, 1850 Emerald St. Call 346-4468 for more information.

Deadline for submitting Et Als to the Emerald front desk, EMU Suite 300, is noon the day before publication. Et Als run the day of the event unless the event takes place before noon.

Notices of events with a donation or admission charge will not be accepted. Campus events and those scheduled nearest the publication date will be given priority. The Emerald reserves the right to edit notices for grammar and style.

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## DANCE!

Celebrate the new year dancing to the best of  
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**Friday Jan 24**

**8:30 pm**

**EMU Ballroom**

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Info: 346-3360

**Lesbian, Gay & Bisexual Alliance**

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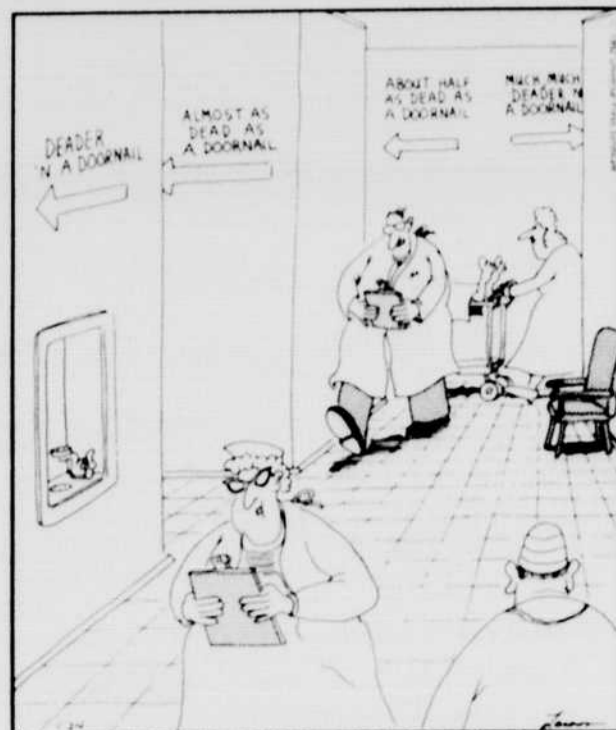
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## THE FAR SIDE

By GARY LARSON



Hospitals to avoid

Classifieds  
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