



Bobby Lee

## PROGRAM

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Brand said it is impossible to expect one office to conduct formal investigations of discrimination charges and still try to promote cultural diversity and understanding.

He said that a decentralized plan will institutionalize affirmative action by making more offices and administrators accountable, and at the same time frees Wong's office to focus on education.

One critic of the decentralized model is Bobby Lee, ASUO affirmative action coordinator.

dinator.

"What this university is trying to do is institutionalize the affirmative action office," he said. "Decentralizing is not institutionalizing."

Lee said he believes the office is being restructured because of a lack of leadership by Diane Wong.

"I don't think she is effective at dealing with affirmative action, but no one is willing to talk about it," he said.

Lee cited the office's loss last year of grievance officer Margaret Wolfe and the resignation of Assistant Director Ron Sinacore

as examples of Wong's poor leadership.

"The University is losing good people because of poor leadership," he said.

He said the problem is not that the University is unaware of affirmative action policies, but that it is ineffective in enforcing them.

Lee said he believes dividing the responsibility for affirmative action will result in "tremendous chaos," and that students will suffer the most.

"That is why I am speaking out about this," he said. "Be-

cause students at large are at risk due to one person's lack of leadership."

Wong could not be reached for comment.

Jane DeGidio, dean of students, said it is too soon to tell how the new affirmative action model will work, or how much of an additional strain it will put on her office.

"I do think it has a better chance to reach out to more people this way," she said. "I think people really want this to work, so there has been a lot of discussion about how they can make it work."

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