

RECRUITERS

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Despite this policy, military representatives have signed the Affirmative Action Compliance Statement for the Career Planning and Placement Service, saying they will not discriminate in hiring.

ASUO President Kirk Bailey said signing the statement is all that the military is required to do for access to campus.

"If an organization signs the disclaimer, then they're technically allowed to do recruiting," Bailey said. "That's what the

CIA essentially did, and that's how they got around the Affirmative Action policy."

Larry Smith, Career Planning and Placement Services director, said although the military excludes gays and lesbians, its recruiting is legal on University facilities.

"The Department of Defense directive has been approved at the federal level," Smith said. "The Affirmative Action policy that applies to the University is one that's set by the State Board of Higher Education."

"Oregon Administrative Rules do include sexual orien-

tation as one of the protected areas, but the federal directive carries more authority."

The administration agreed with Smith.

"Representatives of the armed forces have signed the University's affirmative action compliance statement regarding non-discrimination in employment as required of all employers who use university student recruiting facilities," a press release said.

"The University of Oregon is advised that providing access to its facilities to the armed forces is proper under applica-

ble law and administrative rules."

Jon Organ, chairman of the House Committee of the EMU Board of Directors, said the administration denies that the military "unreasonably differentiates" on the basis of sexual orientation because the military directive is supported by the Supreme Court.

"The administration says, 'Yes, we have this clause, but we can't uphold it,'" he said. "It's a very solid line for the administration to take."

Organ said prior to February, the EMU allowed recruiters to use a "we refuse to answer" clause to sidestep the affirmative action issue.

On Feb. 7, the Board of Directors removed the option to reflect its compliance with OAR. Organ said Career Planning and Placement Service does not have to follow EMU policy and will continue to allow military recruiters use of the facilities.

Sue Dockstader, co-director of the Lesbian, Gay, and Bisexual Alliance, said the administration will have to go against state officials to prohibit military recruiting on campus.

"Unfortunately, because of the position they're in, they have to get their cue from politicians and the State Board of Higher Education," Dockstader said.

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DESIGN

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ment rays, said graduate student David Reynolds.

A rain-water fountain is one peripheral on the site that isn't as planned. A mechanism on one corner of the pavilion's roof will catch falling rain until the water's weight releases it down upon a fountain where it will splash around and eventually flow down into the millrace.

"It will add drama to the event of rain" in misty, gray Eugene, fourth-year undergraduate Jeffrey McKean explained.

Design/Build was a full-time commitment this week for many students, who sacrificed other classes for the one-credit experience from Sellers, Steve Badanes and John Connell. All three are renowned Design/Builders who have taught similar courses at Yale University, the University of Pennsylvania and the University of Washington.

Students plan to complete the pavilion early next week, but the process-oriented Design/Build method may require more time.

"Because we're inside the design, it's full-scale. It's slow enough to see the process," Sellers said. The amount of time spent per unit of construction in Design/Build allows builders to respond and make changes along the way.

"I always see problems in the process of construction that could never be fixed on the drafting board," Sellers said.

Graduate student Gunnar Hubbard, who worked with Sellers in Vermont, coordinated the Design/Build class with several other architecture students during fall term. The architecture department agreed to fly the Design/Builders to Eugene. Mug sales, T-shirt sales and donations from local construction and machinery firms provided materials for the class.



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