

BRAND

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"I think we have had an unfortunate incident, learned from it what has to be done for the future, and now it's time to move on and deal with larger issues," he said Friday in an interview.

Sarah Douglas, co-chair of Brand's appointed Task Force on Lesbian and Gay Concerns, disagrees with Brand and believes Johnson was a victim of discrimination.

"If you look at the remedies, they all have to do with issues of discrimination," she said.

Douglas said a strong mes-

sage has been sent that it is inappropriate for people to disclose their homosexuality in a classroom.

"There is still a lot of ambiguity of what's all right to do in a classroom," she said. "Brand said he (Johnson) crossed a line, but I don't know what that line is."

Douglas also said she believes Johnson's lack of tenure was used to force him into a public apology.

Brand said Johnson may have felt a certain amount of pressure but that Johnson had been offered a contract for a fourth year as an instructor before the controversy occurred.

Brand also said that Johnson was not forced to read an apology as such, but rather to explain his actions in the statement.

Douglas is enthusiastic about Brand's plan to work with the University's Office of Affirma-

tive Action and Equal Opportunity to improve the campus environment for gays and lesbians.

She said the report identified a problem that does exist.

Brand has committed himself to creating an environment at the University that is inclusive, tolerant and welcoming.

"No one should feel threatened because of his or her sexual orientation," he wrote in the report. "and no one should

threaten or act adversely toward others because of sexual orientation."

Diane Wong, University affirmative action director, said the report focused on the specific issue of the University's treatment of Greg Johnson and not on any broader level.

Her office is in the process of putting together a committee that will examine ways to create a more welcoming environment for homosexuals, she said.

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