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Student Advocacy, said the memo "does not clearly say that they don't discriminate, but it does condition how they discriminate."

Culhane said the CIA does not discriminate on the basis of sexual preference. Several factors are taken into consideration, he said.

"We judge each person based on the whole person," Culhane said. "We look at the whole record of the individual. We are one of the proponents of equal opportunity. We go out of our way to recruit women and minorities.

"Apparently (the protesters) are unfamiliar with our stated principles."

He added that protests generally result in an increase in the number of applications he receives. "It calls attention to our interests," Culhane said. "We get well-qualified applicants who might not have thought of it otherwise."

Smith said students have expressed opposition to the CIA for years, but in the past the focus was on the political aspects of the organization.

"The sexual preference issue has not been at the forefront during my 10 years of observation of student attitudes toward the CIA on this campus," Smith said. "The evolution seems to have been in response to (students saying) 'We'd like the CIA not to be on campus; what are the conditions under which we could have that happen?"

"The response was that only organizations that meet the Affirmative Action policy of the University of Oregon are able to recruit here." Smith said. "That is the only provision we have, so it was at that point that the Affirmative Action area received closer scrutiny."

When asked whether the CIA is singled out for discrimination charges because of student opposition to the group's political activity. Drescher said both issues deserve attention.

"There is legitimate and well-founded protest based on discrimination on the basis of sexual orientation," she said. "I feel that people are also extremely concerned with the CIA's illegal activities, and that both of these reasons for protesting the CIA deserve a very serious audience from the University administration.

"I think that the discrimination issue legitimately belongs as a criticism against the CIA. ... The CIA does discriminate on the basis of sexual orientation and that deserve to be attacked on this basis." Drescher said. "That's very difficult for us to prove that to the University and at this point we would virtually have to prove that in order to convince the administration."

Drescher added that court cases finding the CIA guilty of discrimination against gays and lesbians were brought before the University administration.

"The administration has said these cases are not recent enough to show that the CIA continues to discriminate," she

On the issue of free speech and the right of access to information and interviews by students who want to be employed by the CIA. Drescher said she does not believe the organization should be banned from campus, but that the University has a responsibility to screen Oregon Daily Emerald

prospective employers

"I think as an employment recruiter they are being offered a privilege to come into the University and seek new employees here," she said. "It's a privilege that should have reasonable restrictions and some of those reasonable restrictions have to do with discrimination.

"Employment recruiters who discriminate on a prohibitive basis should not be allowed to recruit here. I also think the University could reasonably restrict employment recruiters who are known to recruit employees for illegal activities." Drescher said.

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many cases, that people are taxed out of their homes." Miller said. "I'm not pretending that waste makes up all the problems. (But) we're going to have to recognize the uncontrolled growth in state spending."

Democratic Sen. Jane Hardy Cease said she prefers a sales tax over an increase in income taxes because it would better even out the burden to taxpayers. She added, however, that if cuts are necessary they will be made in the most funded areas because "we certainly can't find that much to cut in an area that gets only 10 percent of the General Fund's budget."

Sen. Cease said K through 12 education and higher education are two of the most funded areas, together receiving about 46 percent of the General Fund. Without replacement funds, the state's higher education institutions are expected to receive \$120 million in cuts. The University alone is expected to lose \$30 million.

Despite the end result. Toll said finding a solution to the budget deficit problem is not going to be a pleasant task.

"Did you ever have your knees broken? That's what its going to feel like," he said.

