



ways generates more applicants."

A Continued from Page 1

The protesters said the recruitment on campus was a violation of an Oregon Administrative Rule that bars the presence of organizations practicing discriminatory policies from recruiting on campus.

The OAR stipulates any action that unreasonably "differentiates among persons on the basis of sexual orientation" is discriminatory.

Smith said the University sought the advice of the state attorney general's office, which determined federal law permitted some federal agencies to differentiate prospective employees based on sexual orientation.

In a letter to University President Myles Brand dated Nov. 13. justice department attorney James Casby and Melinda Grier, director of legal services for the Oregon State System of Higher Education, said enforcement of the OAR by banning the CIA from campus would violate Article VI of the Constitution.

The letter concluded that federal law, which in several precedent setting cases permits discriminatory practices by the CIA, supersedes state law in this situation. "If (Culhane) is willing to sign the paper ... that he agrees to abide by every OAR and he agrees not to discriminate against gays and lesbians, then we'll leave." Hughes said.

"The recruiter that is here is not authorized to sign such a statement." Smith replied.

Moseley said the proper method of testing the OAR is through a grievance filed by Hughes that seeks to revoke the CIA's ability to recruit students on campus because of their discriminatory policies.

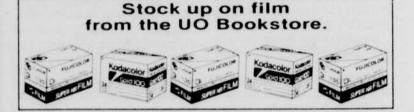
However. Hughes said the protest was a separate action from the grievance.

The annual visit by CIA recruiters was protested last year. but recruiters canceled all scheduled interviews.

"The day before interviews, they called and canceled the interviews," Smith said, "The belief is they conducted interviews off campus."

Smith said former University President Paul Olum disapproved of off-campus recruiting of students and directed CIA representatives to conduct interviews in school facilities.

Culhane did meet with one student but was unable to conduct additional interviews because of the protest. Smith said.



Deck the Emerald Pages with NOEL NOTES A very personal Holiday Greeting! will Appear DEC. 11th in a special placement! CALLUS!



## 686-4343

DEADLINE FOR PLACEMENT DEC. 7th, 1 pm. Place your ad at one of the three locations

1)UO Bookstore 2)EMU Main Desk 3)Room 300 ODE Office

Visa/MC Gladly Accepted on all Purchases!

Thursday, November 16, 1989