

Affirmative action plans change

By Peter Cogswell
Emerald Reporter

The University's newly appointed affirmative action director, Diane Wong, said she believes open participation with University President Myles Brand is a critical element to a successful program.

"I have a certain vision for affirmative action," said Wong. "I am very impressed by Myles Brand. He is interested in improving diversity not through words, but through action."

Wong also said that it is important that the Office of Affirmative Action not have an adversarial relationship with the University.

"Affirmative action is the catch-all umbrella that deals with inequity," Wong said. "I'm going to participate in staff meetings and hear what is going on around the school. The role of affirmative action is to benefit the University."

Wong looks at the Office of Affirmative Action as being divided into three parts. The first part is federal and state compliance, which means making sure the University meets all of the state and federal requirements under the laws of affirmative action.

The second part is the process of investigating affirmative action complaints, and it is in investigations that Wong plans on making the biggest changes.

"Last year sexual harassment cases brought against the University were parcelled out by the president," Wong said. "This year I am going to hire a neutral fact finder whose job it will be to investigate cases. The University itself will handle the affirmative action cases that are brought against it."

Another change Wong plans on making is not allowing affirmative action to be involved with individual advocacy. Wong feels that it is not the place of the office of affirmative action to decide whether a student has a case against the University.

"It is misleading to indicate to an individual that affirmative action will support them in their case and then, after affirmative action investigates



Photo by Mark Yen

Diane Wong, director of the office of affirmative action, believes that the University offers her the opportunity to make a difference.

the case and finds out that what the person said happened wasn't exactly true, have affirmative action turn around and tell the person that they do not have a case," Wong said.

This year, students who feel they have a case against the University must go to the Office of Student Advocacy or the Office of Multi-Cultural affairs. If these offices feel the student has a good case, then they will recommend that the student take the case to affirmative action.

The third part of the office is external. Both the University and the state are involved in recruiting to meet affirmative action goals. However, it is easy to recruit but hard to get people to come to Oregon and stay, Wong said.

"Less than 1 percent of the faculty at the University is

made up of people of color and it is one of the goals of the third part of this office to change this," Wong said.

Wong hails from Cleveland, Ohio where, after taking time to start a family, she enrolled at Cleveland State University in 1976 at the age of 30.

"The critical thing about going back to school at an older age is that you really want to be there," Wong said. "I would go to class with a tape recorder and sit in the front row. When I got a B in a class it really upset me."

While attending Cleveland State, Wong was involved in community service work involving race relations and civil rights. It was during this time that she became interested in affirmative action.

Turn to Wong, Page 12

START YOUR SCHOOL YEAR AT THE 5th St. Market with good food from THE BRITISH CONNECTION

featuring:

- Curly Q Fries
- Omelettes that will knock your socks off!
- Just smashing Fish & Chips
- Yummie sandwiches hot or cold
- And a friendly crew to serve you

Hours:
7-7 Mon.-Sat.
9-6 Sun.

The
British
Connection



5th & High

OUR STYLISTS DON'T CUT CORNERS.



About the only kind of cut our stylists won't give you is a cut in quality. Perhaps that's why more men, women and children turn to us for attractive haircare at an attractive price.

2526 Willamette
Eugene, OR
683-1405

1920 Olympic
Springfield, OR
741-2887

HAIR BY
SUPERCUTS

Looking for a good deal?? Read the Oregon Daily Emerald Classifieds.



ALASKA'S NO. 1 TEE SHIRT DESIGN



EXXON
CHANGING THE FACE OF AMERICA
(GENETICALLY SPEAKING)

ALL SHIRTS ARE 100% COTTON. THE IMAGE IS BLACK INK ON RED, WHITE, ROYAL BLUE, TURQUOISE OR GREY SHIRTS. SIZES SM, MED, L, XL. ALL HIGH QUALITY TEES \$12 PLUS 1.50 SHIPP. SEND CHECK OR MONEY ORDER TO:

ALASKAN DREAMS
BOX 1212, DEPT. E
SITKA, ALASKA 99835
(PLEASE ALLOW 3 TO 4 WEEKS)



Recycle
This
Paper



UNIVERSITY BRANCH
831 East 13th

COME SEE US AT OUR NEW LOCATION!

- LOWEST AIRFARES—ANYWHERE
- PERSONALIZED PROFESSIONAL SERVICE
- INSTANT EURAIL PASSES
- STUDENT AND YOUTH FARES
- INTERNATIONAL STUDENT EXCHANGE IDENTITY CARD
- AMTRAK
- FAST COMPUTERIZED RESERVATIONS
- CONVENIENT CAMPUS LOCATION
- TICKET DELIVERY

683-5577

TOLL FREE 1-800-888-3799

HOURS 8:00 to 5:30 M-F
ALL MAJOR CREDIT CARDS ACCEPTED