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Affirmative action chief chosen

Diane Wong Paschall of Cambridge, Mass., has been named the University's new director of affirmative action.

Paschall, an attorney and member of the Massachusetts Bar Association, will assume the full-time post in mid-August. She currently is special assistant to the president for human resources and affirmative action at Roxbury (Mass.) Community College, where more than 90 percent of the students are minority group members, and many are recent immigrants.

"I am delighted that the University has been able to attract a person of Ms. Paschall's caliber to head our affirmative action office," said University President Myles Brand.

"She is bright, articulate and has the kind of background and experience this university needs to continue its work in recruiting a more diverse faculty, staff and student body," he said. "She will help us to make sure the University is a place where individual differences are respected and where our employees and students all are given an equal and full opportunity to excel in their work and study."

Paschall, 43, was selected after a five-month national search that attracted 75 applicants. Alison Baker, executive assistant to the president,

chaired the 10-member search committee.

Brand reviewed the credentials of four finalists recommended to him by the search committee before he became the University's 14th chief executive on July 1. Brand recommended Paschall's appointment to Paul Olum, now University president emeritus, before Olum left office.

Paschall replaces Bean Comrada, who took a position with the University Foundation as director of special projects. Anita Johnson was acting affirmative action director during the 1988-89 academic year.

As director, Paschall will report to and advise the president and the University's senior administrative staff on affirmative action and equal opportunity issues. She will help develop and coordinate the University's affirmative action plans, and she will head a staff responsible for implementing and monitoring those programs.

Before beginning her Roxbury Community College assignment, Paschall worked from April 1986 to July 1988 as an attorney in the enforcement division of the Massachusetts State Ethics Commission in Boston. While there, she also monitored employee screening and hiring efforts as the agency's affirmative action manager.

During 1987, she was a member of the Cambridge Human Rights Commission.

For 18 months beginning in March 1984, she worked at the Massachusetts Advocacy Center in Boston as a policy analyst specializing in children's rights issues and as an advocate representing children and parents in school-related cases.

Paschall is a 1983 graduate of Harvard Law School. She was an honors graduate of Cleveland State University in 1980, earning a bachelor's degree magna cum laude in Spanish and history.

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Finishing touches

With the World Veterans' Games looming on the horizon, Jamie Campbell paints a ticket booth by Hayward Field on 15th Avenue. Hundreds of improvement projects, large and small, are taking place on campus and in Eugene in preparation for the games.

Photo by Mark Ylen

Kayak paddling topic of video

"Kayak Paddling with Bob McDougall" is the title of a video to be shown Thursday at 12:30 p.m. by the Outdoor Program in EMU Room 23. The

Et als

video follows McDougall as he demonstrates the latest in hole riding and surfing moves. For more information, call the Outdoor Program at x4365.

Deadline for submitting Et als to the Emerald front desk, EMU Suite 300, is noon the day before publication. Et als are run the day of the event unless the event occurs before noon.

Events with a donation or admission charge will not be considered.



WORLD VETERANS' CHAMPIONSHIPS

JULY 27-AUGUST 6

University of Oregon PROGRAM OF EVENTS

Run Date: Tuesday, July 25, 1989

Deadline: Tuesday, July 18, 1989 1 p.m.

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