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ing tutors are available to help employees in after-hours programs, according to Griggs. Twelve more are being trained, she said. In Junction City, a mill included a promotional flyer for literacy programs with its paychecks.

Financial support is another way to help. At the Literacy Council, a non-profit organization, "tenacity is the name of the game," Griggs said. "If we go the extra second or third mile for the students, money seems to come from somewhere."

Literacy projects in smaller communities need more materials. Students usually can't afford to contribute to the costs. Fern Ridge Literacy is hoping to get a federal grant to establish a library-based program. In Eugene, the library has to reapply yearly for a federal grant to fund the Literacy Coalition. They have gotten one the past three years, but it's only \$25,000.

"It's a matter of trying to do a lot with very little," said Long. The Literacy Coalition would like to start an assessment center to help diagnose learning problems. Long estimates the project would cost \$50,000.

The programs grow stronger with each new student or volunteer. Last year 254 volunteers contributed 5,457 hours of their time, according to Long. That's approximately one to two hours per week for each volunteer. The volunteers tutor, provide clerical and library support, participate in conversation classes for non-native English speakers, and help with learners' support groups. "There are all sorts of things people can do," Long said.

Agencies offer reading help, opportunities for volunteers

There are several reading programs designed for adults in Lane County.

If you would like to volunteer or know someone who needs help with reading and writing skills, contact the following resources for further information:

The Eugene-Springfield Literacy Council, Room 14, 1072 Main St., Springfield. Call 747-1132 for information on Laubach-method tutoring.

Lane Community College

(LCC) Main Campus or the LCC Downtown Center Extension programs are available in Cottage Grove, Florence and Veneta. Call 747-4501 for information on tutoring, low-level reading classes, adult basic education classes and Graduate Equivalency Degree (GED) programs.

Fern Ridge Literacy serves the Fern Ridge community, including Elmira, Veneta, Crow and Alvadore. Call Carol Williams at 935-2880 for information on tutoring.

The Literacy Coalition at the Eugene Public Library, 100 W. 13th St. Call 687-5450 for information and available learning materials.

At the Springfield Public Library, call 726-3766 for information.

Academic Learning Services, University Main Library Room 108. Call 686-3226 for information on remedial tutoring and services for non-native English speakers.

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