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Photo by Bobbie Lo
Hu Lin (left) and Tai Kiat Tan, both from Singapore, prepare a native dish.

program for new Singaporean students.

However, program directors plan to make it a long-term project that will attempt to create more of a sense of belonging and unity among the Singaporean students here.

"It is a great way for us to make friends with people we will still come in contact with after one has graduated and returned to Singapore," Tan said.

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salaries we pay our faculty," Olum said at the press conference. "The real question is when will the faculty give up... it is my hope the governor and the Legislature will do something about this situation."

Olum warned that the real danger of losing faculty does not occur when the state's funds suffer from a poor economy, but when it is known that they have a surplus of funds.

"People ought to realize that it's much more serious now because the economy is better, and better salaries ought to be possible," Olum said.

After the address faculty members gathered for a reception at the Museum of Art.

"We try to recruit faculty at seven or eight thousand behind the national average of any other faculty pay," said Gene Luks, head of the computer and information science department.

ment. "I don't think we can ever prove to Governor Goldschmidt that things are falling apart... the tragedy is where we could be, we can afford to be only so far behind," he added.

One professor, Henry Goldstein of the economics department, said that he took a three-year leave of absence to work at another job so he could put his son through college.

"It's going to be increasingly difficult to keep the faculty who are really active researchers," Goldstein said.

Another subject Olum covered was the record-breaking enrollment. Olum said the admission requirements will probably remain the same, but the University will not take more students than it can handle, making the admissions process more competitive. As for minority enrollment, the University hopes to use the new tuition-waiver and scholarship programs to double the minority student population.

Recruiting ethnic minority faculty has presented a larger problem, Olum said. However, he pointed out in his speech that women comprise 24 percent of the teaching faculty and three of the top administrative positions are held by women.

Olum also announced that a University-wide committee is being appointed to formulate the University grievance procedures, and he used the announcement to discuss the matter of sexual harassment, which he said was a growing problem on the campus.

In the area of planned construction, the next major project will be the revamping of the University Library, a project for which the Legislature has given "what might be regarded as a promissory note" for funding, Olum said. The Legislature has indicated library reconstruction will be its number one capital-construction priority in 1989, Olum added.

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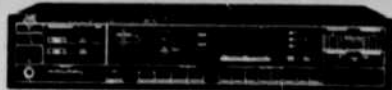


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