

# Oregon Daily Emerald

The dark side  
of Col. North  
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## TAG team cheer

Members of the Summer Enrichment Program for the Talented and Gifted take a break from their classes and the hot weather to swim in Leighton Pool. The Enrichment program is designed to encourage talented and gifted students in the Northwest.

Photo by Shu-Shing Chen

## Police anxiously await the coming of the Dead

By Sean Nelson  
Of the Emerald

The Eugene Police Department is gearing up for the arrival of fans for the Grateful Dead/Bob Dylan concert scheduled for July 19.

Lt. Eric Mellgren of the Eugene Police Department, who is coordinating security for the event, estimates the crowd will be "anywhere from 40,000 to 50,000 people."

A city ordinance bans overnight camping but that will be waived temporarily to allow for the campsite.

Mellgren said the waiver would "absolutely not" cover Alton Baker Park.

"Alton Baker Park is an extreme fire hazard area," Mellgren said. "In addition the (Willamette) river is dangerous. It's low and fast," Mellgren said.

Extra officers will be used for traffic control, Mellgren said. Fifteen extra officers will be assigned to the residential and commercial developments near

Autzen Stadium prior to and after the concert, he added.

A mobile unit located at Coburg Road and Centennial Boulevard will serve as "a police station," Mellgren said.

"Double Tee and Bill Graham Presents are dealing with the concert," he said. "We're dealing with the University Athletic Department."

The security inside the campground will be handled by Creative Security, Mellgren said.

"There will be extra patrols on dirt bikes and on foot at Alton Baker Park," he said.

According to Laurie Couwenhoven, administrative assistant for facilities and events in the athletic department, the security personnel inside the campground will wear T-shirts and not traditional uniforms.

"They will wear T-shirts in the daytime with the name of the organization (Creative Security) on them and jackets at

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## IFC approves request for new computer lounge equipment

By Carolyn Lamberson  
Of the Emerald

The Incidental Fee Committee approved a \$30,093 request from the EMU Computer Lounge for new equipment purchases Wednesday.

The funds, coming from the IFC's overrealized account, will enable the lounge to purchase eight new Apple Macintosh Plus personal computers, eight Apple Macintosh exterior drives, an Apple Laserwriter, two Imagewriters and other computer equipment.

Dexter Simmons, the computer lounge manager, presented the proposal to the committee. This is the second time this year he has come to the committee for new equipment requests.

Simmons approached the previous committee during spring term and re-

quested \$50,000 for new equipment. However, the committee failed to approve the funding at that time, citing red tape-related difficulties. The computer lounge is an EMU program and did not work through the EMU Board before making the request. Some committee members at the time also expressed discomfort in allocating such a large amount of money.

Simmons said there is a tremendous demand for computer lounge services. At the end of spring term there were more than 3,000 students using the lounge.

"We need more equipment to satisfy student demand," Simmons said. "With the new computers, we can increase our data base to 4,000 students."

This increase in student usage would

in turn generate more revenue, and Simmons predicted as much as a 25 percent increase in the lounge's income.

"This proposal is a sincere proposal," he said. "We need the 16 machines," as part of the original \$50,000 request. "We are asking for eight because we feel we need to be sensitive to your limited funds," Simmons told the committee.

"This is the minimum we can ask to match the student demand," he continued. "We don't want students waiting hours for computers," which is what happened all through spring term, Simmons said.

Simmons also pointed out the lounge does not anticipate ever having to raise its usage rates, and hopes to lower the fee students pay for term passes and hourly use of the computers. Increased

usage, generating more revenue, would enable the lounge to pass the savings on to students, Simmons said. The lounge is also hoping to save money in other areas as well, including salaries and maintenance, he added.

Committee member Sandra Thompson vocalized several concerns she had about the request.

"I want to make sure we really get at the problem" which is the amount of time students spend waiting for open terminals, she said. "What research has been done on making the lounge more efficient?"

Simmons replied adjustments in the lounge's hours were made in accordance to the results of a survey of lounge users.

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## Officials react differently to standardized grievance procedure

By Mike Drummond  
Of the Emerald

A recently established state-wide grievance procedure for unclassified employees has drawn praise and criticism by University and State Board of Higher Education officials.

The grievance policy, mandated by the State Board of Higher Education in June, sets down procedures state universities and colleges must follow when a grievance is filed by a school employee.

A grievance includes complaints such as when employees feel wronged in "connection with reappointment, compensation, tenure, promotion, or other conditions of employment."

"Other conditions of employment" encompasses violations of academic freedom, discriminatory employment practices and nondiscriminatory

employment practices, and laws, rules and individual school policies.

Richard Hill, provost and vice president for academic affairs, indicated he felt there was a need for a state-wide grievance procedure. However, he also expressed reservations about the idea.

"I believe there is a need for an understood set of procedures for the handling of grievances, but I would prefer that those procedures be the responsibility of the individual institutions," Hill said.

There are differences among the state's institutions of higher education, and what may be good for another school may not be good for the University, Hill noted.

"Nevertheless, there is... a need for some kind of system-wide oversight because it (a grievance) is finally the responsibility of the state system," Hill

added.

Melinda Grier, a compliance officer with the board, echoed Hill's sentiments.

Oregon's universities and colleges, as well as the board already had a set of grievance procedures, but the new policy was established at the bequest of the Legislature, Grier said.

"What we had before was just fine, but if the Legislature wants something, we have to be responsive to the Legislature," Grier said.

"The new procedure is not the procedure I would put down personally, but it's one we can live with," Grier said.

The advantage to the standardized grievance procedure is that it is now clear what the grievance procedure will be at each institution, but the disadvantage is that each institution is different,

and what may work at one school may not work at another, Grier added.

University President Paul Olum voiced his opinion on the subject, and said the University already had an adequate grievance procedure.

"We could've amended the previous procedures ourselves as the need arised, but we can work with the new policy," Olum added.

The new procedures include both informal and formal steps institutions must adhere to, and establishes time limits within which complaints must be filed. Informal grievances will receive responses within 15 days while written, formal grievances will receive responses from the State Board within 180 days of submission, "unless agreed to by the grievant."

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