

ple, or 10 separate people have any grievances, a hearing may be scheduled. The comment period closes on Feb. 2.

Children are admitted to the child-care program based on a point system. The first-admission priority is assigned to student families, and then University employee families based on seniority. Community families are third on the priority list.

"The first priority of the point system is to be able to continue child care for student-parents whose children have

already been admitted to the program," Reynolds said.

"The point-system rules were drawn up to assure that one, students maintain first priority for enrollment in this program, and two, to make sure it was done in an objective manner where no one on staff or parent council could bend a rule because someone was a friend," Reynolds said.

In the past the child-care center had been over-enrolled; however, at the beginning of fall term there were still vacan-

cies. Prior reports about how hard it was to get into the child-care center may have discouraged many people from applying, Reynolds said.

"There seems to be an impression that it is impossible to get in here, and I think we ended up with people this fall who were so convinced they wouldn't get in that they did not even try," he said.

Although there are still some openings available for certain programs and times, the number of people using child care has since increased.

Reynolds hopes that the rule changes will keep the cost of child care down; however, keeping the costs below those of other agencies in town is becoming difficult, he said.

"We maintain a level where we are competitive with other preschool programs, even though our costs are higher for our lead teaching staff," Reynolds said.

The University child-care center's teaching staff are union employees who are paid more than minimum wage. Still

Reynolds believes the staff is both underpaid and undervalued for the quality of teaching.

The higher staff costs are balanced by employing work-study students to assist at the centers.

"I think we provide a better program at lower costs than other programs in Eugene," Reynolds said.

The University's child care is an EMU program that receives incidental fees to cover administrative costs.

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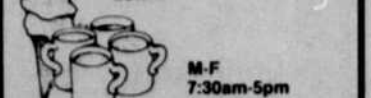
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