

**Study-abroad programs
are doing well
despite terrorism**
See Page 3A

Oregon Daily Emerald

Friday, June 6, 1986

Eugene, Oregon

Volume 87, Number 168

Research aspect of tenure given different importance in each of the departments

By Sarah Kitchen
Of the Emerald

University faculty members have to satisfy several requirements in order to be awarded tenure, and one of those requirements is to complete a certain amount of research.

"A faculty person is judged in three areas: teaching, scholarship and service," said University Provost Richard Hill. "These areas are spelled out in the faculty handbook."

The requirements are basically the same in each department at the University. However, certain aspects may differ, especially research work and publications.

"What we look for in a performing musician is recognition of that person's creative ability; in chemistry, published research articles are common; and in history, longer articles and book-length manuscripts are more frequent," Hill said.

The English department does not require any specific amount of research, said Thelma Greenfield, English department head. But the department likes to see anyone who is recommended for tenure have a strong background in research work.

Some teachers, however, are recommended by the department "because they are excellent teachers," she said. Greenfield said each teacher's published work is judged by quality, not quantity.

Greenfield said teachers' scholarship abilities are the second most important criteria for getting tenure, behind teaching ability.

Morrette Rider, dean of the School of Music, said what is expected of each music faculty member depends on the person's specific field.

"We do not insist on research or publication from people specializing in performance," Rider said. "However, they are expected to have performed nationally and sometimes internationally."

"Composers are, of course, expected to compose, but we realize that in the industry it is very difficult to get a new composition published, so we do not expect that. We look at the public performances of their works," he said.

"The standards for music education, history or theory are similar to the University standards where research and publications are considered," Rider said.

"We have a lot of faculty members in more than one area,

so we balance the requirements," he explained. If a music education teacher also performs, he or she may be excused from doing as much research work as is expected from the music education faculty.

The psychology department follows the same procedures as the University when reviewing a person for tenure. However, research work is stressed a bit more than the other aspects.

"This is a major research department, and it is extremely important for a person to be an



Richard Hill

original and high-quality researcher," said Myron Rothbart, psychology department head.

Rothbart said the standards for tenure are usually based on the quality of research the teacher has maintained. Research, Rothbart believes, can aid a person's teaching ability.

"Students like to hear about the latest experiments and to be kept intellectually alert to issues," he said.

While the department requires publication from teachers up for tenure, it does not require a minimum amount of publication.

"We are very selective in the people we hire, but we are not breathing down the necks of the people who are here," Rothbart said, explaining that the faculty is not forced to produce; they do so because they like to.

The time it takes a person to publish material is also taken into consideration. For example, some research will take longer or may be in the process of being submitted for publication.

"We insist that people are productive, but we look at productivity with respect to quality," Rothbart said.



University center makes quilt to promote international peace

By Michael Fisher
Of the Emerald

The employees of the Student Health Center are delivering a personal message of peace to the Soviet Union this summer.

Sarah Meeker, a physical therapist at the Health Center, is taking a quilt made by the staff to a similar facility in the Soviet Union as part of the Second Women's Journey for Peace.

The trip is being sponsored by Earthstewards Network, a Seattle-based organization that promotes interaction between the people of the United States and Russia.

Meeker said she decided to make the quilt "as a medium for communication" with the people she would visit.

"I want to convey the idea that people here want to make friends with the Soviet Union," Meeker said.

About a month ago, Meeker brought a square of cloth to each of the 12 departments in the Health Center and asked the employees to make patterns representing their areas of health care and the theme of peace.

Meeker said all the employees she talked to "were really positive toward the idea."

"I was excited about doing it," said Jane Parks of the Women's Clinic. "It made me think about the kinds of impact a peace quilt

could make. I think everyone involved in the health field is interested in promoting peace."

Physical therapist Nancy Cogan said, "I thought it was a neat gesture that Sarah wanted us all to participate in making (the quilt)."

Cogan said she designed a square showing two hands making the shape of a heart "because physical therapy is a hands-on profession."

"Getting 12 different people to each do a square produced some good contrasts in ideas," Cogan added.

Meeker will accompany about 30 women on the trip, which is being hosted by the Central Council of Trade Unions in the Soviet Union. Though most of the three week trip will be spent touring farms and factories, she was able to arrange to visit a health care facility as well.

Meeker says going to the Soviet Union with the group will offer her a chance to learn first-hand about the Russian people and how they view Americans.

"One of the purposes of the trip is to learn to appreciate the differences in the Soviet culture, but also to see the similarities," Meeker said. "I wanted to find out about the country myself rather than just reading about it."

Photo by Michael Wilhelm

Above, Sarah Meeker, a therapist at the Student Health Center, shows off the "peace quilt" she will present to a similar medical facility in the Soviet Union this summer.

Board approves new message

The EMU Board selected a new EMU statement-of-purpose sign at its meeting Thursday, replacing a previously approved statement submitted by University President Paul Olum.

The new sign, a quotation by Martin Luther King Jr., will read, "I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin, but by the content of

their character; I have a dream today." It will be displayed in the EMU lobby above the student lounge entrance.

Former ASUO Student Senate Chair Donna Lawrence appealed the selection of the first sign, a quotation by Thomas Jefferson, believing it to be inappropriate, she said.

"It is not being sensitive to women and people of color and

minorities" to quote Jefferson, Lawrence said.

At the suggestion of University Program Consultant Frank Geltner, Jefferson's quotation will be placed over Room 167 in the EMU. It reads: "This institution will be based on the inimitable freedom of the human mind. For here we are not afraid to follow truth wherever it may lead, nor to tolerate error so long as reason is left free to combat it."