



Johnson Hall's newest claim to fame

The University's administration building no longer has to rely on the movie "Animal House" for its shot at immortality. Johnson Hall has won an official place in history by being put on the National Register of Historic Places, according to a recent announcement by Oregon's Historic Preservation office.

The building, erected in 1915 and named after John Wesley Johnson, the first president of the University, is the third building on campus to be registered. Deady and Villard halls, the two oldest buildings on campus, were placed on the register in 1972.

Photo by Karen Stallwood

Program benefits University

Tenure plan receives support

By Kirsten Bolin
Of the Emerald

Attracting younger faculty members to the University while gently easing out the older, tenured professors is the prime benefit of the University's two-year-old tenure reduction plan, says Associate Provost Joanne Carlson.

"It allows people to do other things, phase themselves out (of the workplace) and plan for the future," Carlson says.

Professors opting for the plan agree to retire from working full time within three years. They then have the option of working part time for up to five years. Tenured professors between 55 and 64 are eligible for the program.

None of the five-year part-time positions can include more than 600 hours of work per year. Full-time professors annually work about 1,800 hours.

Professors opting for the plan can work all of the five-year

period, part of the period or none of it, Carlson says.

The plan is financially advantageous to the University because it frees up the high salaries of tenured faculty and allows the money to be used for hiring and paying new faculty, she says.

Retiring faculty members also benefit from the plan by receiving a one-time salary increase amounting to 6 percent of their full-time salary.

The tenure reduction plan was first tried at the University on an experimental basis in 1980. It was apparent from the faculty response to this initial effort that there was a demand for a permanent tenure reduction plan, Carlson says.

An estimated 130-140 people have participated in the plan since it became permanent, she says. And most people are glad they signed the agreement, Carlson adds, as they are able to maintain their affiliation with the University and still have the

time and freedom to consult and travel.

Upon entering into the agreement, the professors meet with their department heads and discuss how they can best utilize their part-time hours for the good of the University.

"We couldn't sustain them if they weren't carrying their load," she says.

The ability to plan for the future and an easy transition from full-time professor to full-time retiree are major advantages that come with the program.

It's a good idea to plan for retirement, says John Shepherd, a speech and telecommunications professor, who was among those to sign up for the retirement plan during its initial offering.

"At least I'm thinking about it (retirement)," he says.

Also, making room for younger professors is another reason for opting for the program, Shepherd says.



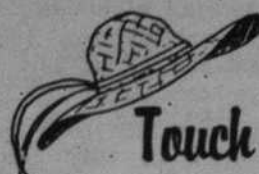
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Once upon a time:

Local restaurateur Pat O'Connell didn't set out solely to take on "the Big Three" hamburger restaurants. The leader, McDonald's, has over 7 million stores and is currently opening 500 more each week! Pat has only one hamburger store, at 13th & High in Eugene, and his aim is quality — no quantity. Since adding indoor seating to their present location last winter, Great Oregon Burger has enjoyed continual monthly increases in sales. And there isn't a day that goes by when somebody doesn't comment, "boy, that was good... the best burger... I've heard you have the best..." With that kind of unsolicited endorsement, it's easy to understand why Arlene and Pat's four other employees feel so good about their work. They make everybody happy.

Pat didn't go to "hamburger college," in fact he had no restaurant background at all. Raised in Oakridge and Klamath Falls, he joined the Marines in the early 60's, settled in San Diego (working for soda pop giant Coca Cola), but longed to move back to Oregon. So in 1975 he returned to Eugene and joined the booming real estate business. Five years later he purchased the kitchen trailer that was to become the home of The Great Oregon Burger Company.

He opened for business on the site where it stood, next to the Sunny Station near LCC. Nine



months later brother/partner Michael discovered and helped acquire their present location. Pat has added on twice since then, just recently to restore the outside seating that was sacrificed for the indoor seating. No matter where you like to eat them, Great Oregon burgers are great — made from 100% beef with all the trimmings and served with individually prepared orders of french fries or onion rings. Each order is individually prepared and quickly served. You can avoid any wait by phoning your order in 344-5221. They're open 7 days a week, 10 am till midnight.

Although Pat is looking to open more Great Oregon Burger locations in the future, he assures me that: "Quality will always remain the focus — we'll never become a hamburger factory."

Well, Pat's burgers have become a tradition in Lane County, and today you can buy a Great Oregon Burger at any one of four locations:

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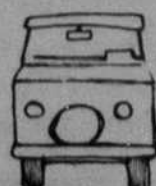
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