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## Resigning student executives cite elitist ASUO management

By Julie Shippen  
Of the Emerald

Three influential members of the ASUO Executive have resigned because, they say, they can't work under Pres. Julie Davis' management.

Opinion differences regarding the group's decision-making process, management style and agenda goals for the coming year are becoming too large, and the gaps cannot be bridged, the resigning members claim.

However, executive members staying on with the Davis administration cite expectations unfairly carried over from the Hotchkiss administration as important factors in the resignation announcements made in the past two weeks by Sherri Schultz, executive assistant, Bill Snyder, student events coordinator, and Scott Seibert, state affairs coordinator.

After having worked for former ASUO Pres. Mary Hotchkiss last year, both Snyder and Schultz were two of three ASUO staff members rehired by the Davis administration. Betsy Boyd, who served as state affairs co-coordinator for the summer session, was the third to transfer from last year's executive.

Although Boyd says she was able to make the adjustment, she admits the atmosphere of the Davis office is definitely different from that of Hotchkiss'.

"In terms of the way people relate to each other, it's very different," Boyd says. "From a consensus perspective (where decisions are reached by a majority of opinion), there's less reliance on each other (now) and decisions are being made more by a few people than by the group as a whole."

Marcia Schmaedick, assistant coordinator for University affairs this year, agrees in part with Boyd.

"I don't think she's (Davis) established consensus this year. I think she's still striving for it," Schmaedick says. "It's a fast-paced office; it's unrealistic



Scott Seibert

to touch on every base, but ideally it's important to try.

"Julie now knows that she needs to review her policy," Schmaedick claims. She says Davis is being diplomatic by not "laying the guts of the office" out on the table for everybody to see.

Schultz disagrees, and says she can't work in the office under such conditions.

"One of the reasons I'm leaving is that there are a whole lot of secrets in the office and little meetings going on between a few people," she says. "Basically they don't understand that the whole staff is in it together and they have a right to know what's going on."

Schultz cites the hiring of new Legal Services Director Karsten Rasmussen as one example of how Davis and ASUO Vice Pres. Marc Spence are sheltering information from the executive staff.

Schultz says she found out about the decision through outside sources before it was mentioned at a regular ASUO staff meeting.

"(Last year) we all knew about everything that was going on, and we didn't have to read about it in the paper," she says. "I shouldn't have to be hearing about this from someone outside the office."

Schultz also says the threats of resignation by student defenders of the Office of Student Advocacy, as well as the rumor of a possible affirmative action suit regarding the hiring, weren't discussed by the executive at all.

"Even then they didn't give us the whole story, and they were quite aware of what was going on," Schultz says. "When embarrassing or bad things come up that they know about, it's always watered down. I think the ramification of it is that these people don't even trust their own staff."

Davis, on the other hand, believes the Rasmussen issue is irrelevant to those outside of the official hiring staff and adds

that the selection of Rasmussen was unanimous and without dispute among the five members of the hiring committee.

"It was never designed to be a consensus-making decision. That decision was made before the Davis administration was put together," Davis says. "I think the problem is more of people being dissatisfied with the decision rather than the process."

As for the method of agreement on matters in the office, Davis agrees that her style is different from Hotchkiss'.

"Sherri is committed to the purest form of consensus," Davis says. "I would say that I'm more comfortable with a modified approach. It's difficult for 15 people to sit down and make a decision together."

John Dreeszen, ASUO finance coordinator, also believes the consensus theory is less practical and says Davis has kept him informed on matters that concern his job.

"I like her style. It's more reflective of reality," Dreeszen says. "There are things I'd just as soon not know about. I don't think she is trying to pull one over or cover up anything."

Spence believes Davis' approach to office management, while more "autonomous" in nature, is beneficial.

"Julie's been out in the professional world and she behaves in a more formal manner," Spence says. "I think there's a certain level of professionalism in this office that hasn't been experienced in past years."

Davis says the conflict thus relates more to basic "differences in personalities" than to problems with management style.

"Sherri's not really comfortable unless she has a handle on absolutely everything that goes on in the office," Davis says. "I think many of their criticisms are unjustified, and I think that they have unrealistic expectations."

Seibert, who says his resignation was due in part to other time commitments, including his position as president of fraternity Lambda Chi Alpha, agrees with Davis on this point.

"They (Schultz and Snyder) still carried the agenda of a prior administration and weren't willing to adjust to the agenda of a new administration," Seibert says. "They made life a hell of a lot harder for Julie than it should have been."

Still, Seibert is critical of the way Davis and Spence are managing the office. "She's (Davis) trying to run an office where people will like her and agree with her," Seibert says. "I think it will present some difficulties in getting the agenda



## Out 2 Lunch at the faire

Last week University students were treated to mediocre weather, endless registration lines and a distressing absence of "for rent" signs. But relief could be found on 13th Avenue where the "Out 2 Lunch" jugglers wowed the crowd with their wacky humor and zany juggling.

Photo by Steve Crowell  
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## Work-study line still long despite staff's preparation

By Jolayne Houtz  
Of the Emerald

Students eligible for work-study jobs waited in line for up to six hours last week, despite the efforts of a University Task Force that met last year to find solutions to the annual problem.

"It's ridiculous — they know how many students are coming through here," said Susan Mickel, a sophomore who unsuccessfully waited in line for a work-study job last year also. "It's really frustrating to wait for so long with no guarantee of a job."

Students are required to wait in line for a validation of their work-study eligibility before they can look at the available jobs and choose two. After waiting in another line that controls how many students are sent to each potential job, the students finally go to an interview.

But if the two jobs are already filled or the applicant is not hired, the student must go through the entire process

"The point is, does it serve the people that are supposed to be served?" asks student advocate Bill Kittredge. "In this case, the answer is no."

"Everyone is well-served but the students, and coordination is horrible or non-existent," between employment service workers and the various departments that could help match students with jobs pertinent to their majors, Kittredge says.

He cited one instance when he tried to hire a second-year law student for his staff and discovered the notice had never been posted in the law school. After Kittredge posted it himself and then hired a student, the service called the student and "told him he was required to go through the line to get a work-study job, although he had already gotten one on his own," Kittredge says.

"The kernel of the matter is coordination of job positions posted in the appropriate places," Kittredge says.

Although the task force,



Sherri Schultz

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