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Equality suit hits pay-dirt

TACOMA - A federal courtroom could be the birthplace of a new concept that changes the way salaries are set for women around the country

U.S. District Judge Jack Tanner has already found Washington state guilty of "direct, overt and institutionalized" wage discrimination against thousands of female state employees.

A second phase of the trial to determine the damages to be assessed against the state opens Monday in Tanner's courtroom. The decisions are seen as potential pace-setters for women's pay in other governmental agenciesnationwide.

The two unions that filed the lawsuit are seeking up to \$575 million over the next two years -\$300 million in wage increases and \$275 million in back pay dating to September 1979.

Tanner has indicated that the next round in court will deal only with the demand for \$300 million in immediate, across-the-board pay hikes for women, leaving the pack-pay issue to a third phase of the trial.

The unions contended that about 14,000 workers in jobs held almost exclusively by women, such as clerk-typists and cooks, are paid at least 20 percent less than men holding jobs of comparable worth to the state and requiring comparable skills and experience.

During the first phase of the trial last September, state lawyers claimed the wage structure merely reflected pay scales in the private sector and was supported by persuasive, legitimate business

Tanner disagreed.

"The evidence is overwhelming there has been past historical discrimination in employment of women in the state of Washington and direct, overt and institutionalized (wage) discrimination," the judge ruled.

The Legislature will be asked to

appropriate the money in January, even if it means higher taxes, said George Masten of the Washington Federation of State Employees, AFL-CIO, which was joined in the suit by its parent group, the American Federation of State, County, and Municipal Employees.

"This is a major step forward," Masten said after Tanner's first ruling. "There is no question that there are national implications on all government agencies and in the private sector.'

Gov. John Spellman called the ruling "clearly wrong," saying he was "fearful of the net impact" on government and private employers. State lawyers said they would appeal.

In his ruling, Tanner said the state has known since 1974 that women were paid less than men for comparable classes of jobs in state government.

Discrimination continues "to the present time," he said. "The discrimination is pervasive. It is intentional."

The judge also said he might refuse to apply the ruling to men in jobs held mainly by women because the Civil Rights Act provision on sex discrimination in the workplace applies only to women.

DMZ ends Asian tour

SEOUL - Pres. Ronald Reagan wrapped up his Asian journey Monday and prepared to head back for the United States amid fresh signs of tension on the Korean peninsula and with the White House arguing that human rights problems in the south must be measured against the military threat from the north.

As Reagan prepared to leave the country, South Korean President Chun Doo-hwan announced that he had ordered artillery gunners to stand ready to fire if necessary Sunday during Reagan's unprecedented trip into the demilitarized zone 30 miles north of Seoul. The DMZ, 2.4 miles wide and 151 miles long, divides North and South Korea.

No problems occurred during Reagan's stop at the DMZ. Standing in a mortar bunker encircled by olive-drab sandbags, Reagan told American soldiers they were "our shield against the tyranny and the deprivation that engulfs so much of the world."

The question of human rights and democracy was treated in one sentence of a lengthy joint statement issued near the end of the Korean stopover. "The two presidents affirmed the importance of defending and strengthening freedom and the institutions that serve freedom, openness and political stability."

CIA chief's stock probed

WASHINGTON Casey has acquired stock in companies that do business with the CIA since he took over as head of the agency, according to CIA documents recently made public.

The documents also disclose that Casey had stock in firms with classified CIA contracts when he took office in January, 1981, and that since then, has retained stock in firms with both classified and unclassified CIA contracts.

Most of the documents, obtained in a Freedom of Information Act lawsuit, relate to CIA efforts to ensure that Casey's multimilliondollar stock holdings do not pose any conflict of interest with his official duties.

The documents show that CIA attorneys and government ethics officials have found no conflicts.

Deleted from the documents are the names of companies with CIA contracts and the size of Casey's holdings.

Casey retained control over his holdings and did not sell off stock in firms dealing with the CIA. He has maintained, however, that his longtime investment adviser Richard Cheswick made the dayto-day decisions to buy or sell, except in two unusual cases where Casey ordered sales.

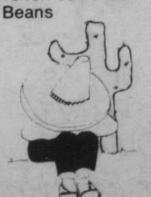
CIA spokesman Dale Peterson said Sunday he had no comment to add to the documents.

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Spanish Rice & Refried Beans

Taco & Enchiladas

TUESDAY

Hot Roast Turkey Sandwiches Dressing Broccoli Spears **Breaded Veal Cutlet** Rice Zucchini

THURSDAY Beef Liver Steamed Rice Club Spinach Barbeque Beef on a bun Potato Snow Buttered peas

> Salad Bar By the ounce

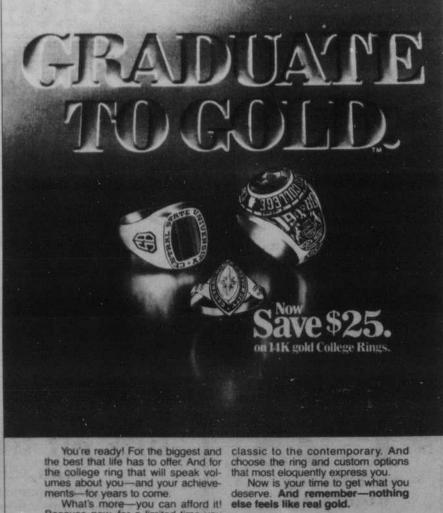
WEDNESDAY Sweet & Sour Meatballs Rice Broccoli Also: Roast Pork Whipped Potatoes

Glazed Carrots

FRIDAY Seafood Platter Tartar or cocktail sauce Fried Potatoes Cauliflower Meat Loaf with Mushroom Sauce Whipped Potatoes Stewed Tomatoes

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