

families couldn't understand why we were starting over," they explain. Malcolm studied for his B.A., M.A. and Ph.D. in anthropology. June McFee went back for her doctorate in education.

The McFees were part of the "GI-bill people" on college campuses in the early 1950s.

"By the way some of the professors acted it was new to them," to see married couples with families, Malcolm says. He found himself an even greater anomaly as a 35-year-old undergraduate.

Unlike most married faculty, June McFee has always been ahead of her husband in degree status and tenure. They could only recall one incident where this has led to cattiness; a Stanford departmental dinner of June's where the hostess asked, "Well, your husband has his degree, doesn't he?"

Malcolm considers his marriage a role model. "We were breaking ground," he says.

"Mac didn't have the attitude of other males. He wasn't trapped by mores," June explains about their adjustment to student life with a 6-year-old son. The only task for Malcolm to learn was the washing.

"You liberated the laundry for men," June laughs as she explains the Stanford woman's joke about married student families.

The McFees, though both employees of the University for the last 17 years, have never worked together. However, they have arranged to take their sabbaticals at the same time. He studied an area's people, she the art and architecture.

"A married couple does less socially," June says, when both wife and husband have full-time jobs. The McFees don't recommend two careers "unless you can really communicate."

They also point out a problem that all the couples interviewed share — the need for a "housewife." Unlike the other couples, the McFees don't have a maid.

Malcolm looks forward to the "discovery" of his recent retirement. June will teach one more year. After so many years living among students, they never intend to move to a retirement community.

June predicts that now that they both aren't working life will be easier.

"Except I'll be impatient for you to come home," Malcolm adds.

The Faurias

Charlene Fauria was reading a job description for a marketing and career education position at the Career Information System three years ago, when she exclaimed, "but, together we (she and

her husband Tom) have all those skills."

The Faurias prepared a proposal to CIS, an occupational and educational information service located in Hendricks Hall, showing the benefits to an organization from job sharing.

They explained how Charlene's background in advertising and marketing and Tom's doctorate in counseling-psychology combined skills that would fill the position.

They got the position and for one year they job-shared. Each worked three days a week, one day together.

"Tom preferred to do the training. I preferred to do marketing," Charlene says.

The year they job-shared they found traveling together the most enjoyable aspect of their work. "We'd make a vacation of it," Charlene explains.

Last year Charlene went full-time and Tom four days a week. Tom became unit manager and Charlene's boss. Tom explains that his promotion was due to his background being more consistent with the job description.

"You don't manage your wife," Tom says. When he became unit manager he went through an autocratic period which was quickly corrected by Charlene and two other CIS researchers who worked with them. They worked by consensus from then on.

Working almost full time together took some adjustment for the Faurias.

"It was nice being together. But we were having "unit" meetings at dinner," Tom says. The Faurias made a truce not to talk about work at home.

At work, the Faurias concluded that there wasn't time for power struggles or making issues of petty differences. It became obvious that each had a different style.

Charlene is now executive director of the United Lane Forum. Tom is in the process of cutting back his hours at CIS and setting up private practice in counseling. His decision was "colored by Charlene's departure," which left him the marketing work he does not particularly enjoy.

"Our leisure has become more important," Tom adds. He says he feels that one of the roles spouses play is cheerleader and now they have to fill each other in on their work experiences.

Charlene doesn't agree that there is a need to fill each other in on their work.

The Faurias intend to have children and Tom feels that his private practice will give them more time to "have them."

"Don't tell me you're pregnant?" Charlene jokes.



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