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Hawk plans to retire after 32 years here

Ray Hawk, vice president for administration and finance, plans to retire at the end of the year.

After weathering 32 years of service that have seen him through times of expansion, rebellion and severe budget cuts, he's ready to step aside and let some else take over his "hot seat" position.

Hawk says he has enjoyed his job's uncertainties and has thrived on the controversy. The times of greatest excitement — but also of greatest concern — were during the unrest of the late 1960s and the early 1970s "when you never knew when you were going to have a sit-in and the students (would) try to occupy the building."

"I've been in this office with rocks coming through my window," Hawk says.

However, the growth and development of the University has been the most satisfying part of his job, he says.

The current budget crisis has been "kind of like walking down stairs," Hawk says.

The latest step will come in the form of deferment of salary increases and unpaid time away from jobs, he says. About 85 percent of the University's budget goes for salaries, and that means staff positions inevitably suffer when the budget is cut.

Over the past two years, the University has lost about 60 faculty members and 40 or 50 classified personnel, including secretaries, janitors and physical plant employees, Hawk says.

Regarding the opening that will be created when he leaves, Hawk says he believes it will be "an opportunity to save more money toward the budget deficit" if his position will be left open for the remainder of the fiscal year.

Hawk, who was briefly acting president when Charles Johnson died in an auto accident in 1969, has been in his current position for the past 12 years. For retirement, he and his wife plan to travel and spend more time at their beach home.

University conducts management forum

A program aimed at helping management executives increase productivity and profits is being offered this summer by the University's graduate school in management.

University faculty and business leaders will conduct the Executive Management Program Aug. 16-20 at the University business administration school.

"This is the only extensive strategic management program to be offered by a major university in the Northwest this year," said James Reinmuth, dean of the business college.

Major topics will be strategic planning, financial and marketing management, economic planning and human resource management.

In view of the declining industrial growth rate in America, program faculty also will discuss recently successful Japanese productivity strategies.

The program fee of \$1,200 includes all transportation, course materials, single-unit lodging, meals, social hours and recreation.

For additional information, call Reinmuth at 686-3300.

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