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# Salaries continued from page 1

"It's very clear that we are rapidly ceasing to become competitive," Berdahl says.

Figures comparing the University's average faculty salaries to other universities underscores Berdahl and Tattersall's assertions. This list, compiled by the Association of Oregon Faculty's program

planning committee, shows that compared to other Pac-10 schools, the University is running a close race with Oregon State University for dead last.

Stanford	\$33,700
Cal (Berkeley)	\$33,500
UCLA	\$30,900
USC	\$28,400
Arizona	\$28,200
Washington	\$27,500
Arizona St.	\$27,100
Washington St.	\$25,100
Oregon	\$24,300
OSU	\$23,500

The same study by the faculty association also shows the rank of 76 major public universities in the United States. At least one school from each state is represented. Oregon ranks 52nd.

To combat the difference in average salary levels, Celeste Ulrich, dean of health, physical education and recreation, says alternative enticements must be used.

"We try to trade on things like our reputation, the (Eugene) area... those things," Ulrich says.

Even with a national reputation, offers from other schools tempt P.E. faculty.

"One of our top people has been given a very lucrative offer in the midwest and we're doing every thing we can do to keep 'em," Ulrich says.

While there are examples of faculty heading off for bigger money at other universities, Berdahl says that there has

been "no great exodus — yet."

According to Berdahl, a lot of faculty members have taken a wait and see attitude, mostly because they're committed to the University. Personal reasons also play a retentive role. "It's hard to sell your house in this depressed economy," Berdahl says.

Inflation makes the problem even worse. "The value of the University's average salary in real terms is two-thirds of what it was eight years ago," Tattersall says.

Berdahl has figures to back Tattersall. In 1967 a new assistant professor made \$10,000, he says. Adjusting for inflation, an assistant at the same real income now would cost \$27,000. The University pays between \$19,000 and \$20,000, Berdahl says.

An average salary level that doesn't keep pace with inflation is not the only problem, Berdahl says. Some faculty barely make enough to subsist, he says.

"A number of professors are below income assistance levels."

A local newspaper article last June featured an assistant professor at the University whose children were eligible for reduced price school lunches.

Blame for the low average in faculty salaries has been put in a lot of places but none more often than the Oregon Legislature.

The Legislature, which controls the purse strings for the state system, has in the past and especially this year, tightened those strings to points that have been labeled everything from unthinkable to intolerable.

"University professors receive the same increases as other public employees," Berdahl says. "What the Legislature didn't address are the markets elsewhere."

The solution to the problem is fairly obvious says Tattersall: more money for salaries.

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## Correction

Copies of the new sixth-edition Renter's Handbook, published by OSPIRG, will be available to current University students from Off-Campus Housing free of charge — not for 20 cents as reported in Tuesday's Emerald.

The Emerald regrets the error.

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