

# Salary cuts Continued from Page 1

al government grants, which raises the issue of whether layoffs would risk federal contract violations.

When the furlough would come also presents some problems for the entire University community. Possibilities include shortening the terms so all have an equal number of teaching days (winter term currently is shorter than the other two terms), extending spring and Christmas vacations, and beginning school later in the fall and ending earlier in the spring.

Hill says shortening the terms seems the most likely, although he says faculty at least should have the opportunity to continue to teach in spite of the salary cut.

But "I would not ask the faculty to do that," he says.

"If the faculty decide to do that on their own, that's fine. But

**'They're talking about the extras and we're talking about bread and butter,' says OPEU Pres. Becky Bragg.**

it's not fair for an administrator to ask them to work without compensation."

Jim Tattersall, economics department head and the past president of the Association of Oregon Faculties, says he thinks faculty might show up anyway, because of a "strong commitment" that the budget burden not fall too heavily on students.

Many faculty are not as worried about their own living stan-

dards as they are about what further salary erosion would do to the University's ability to hire top faculty in the future, Tattersall says.

"The really crucial question is how long this can go on... and still maintain a respectable university," he says.

Oregon faculty salaries have fallen 30 percent behind the rate of inflation in the last 10 years, according to AOF statistics, and Tattersall questions whether the University can continue to compete with industry for top professionals.

A 1979 study showed the "real" income of university professors declined 17.5 percent from 1967 to 1978, while the salaries of steelworkers increased 32 percent and the salaries of autoworkers increased 24 percent.

"The figures are so fantastic that it's really hard to believe," Tattersall says.

Tattersall, Hill and Bragg all agree on one point — that the salary reduction is not inevitable and that the Legislature may have its own ideas on how to handle the budget when it meets Jan. 18.

"I feel very strongly (that) the state isn't broke," and that alternatives other than those proposed by the governor can be found, he says.

Hill is not ready to predict how many faculty would leave the University if the salary cut is enacted, but he does foresee the cut could be the breaking point for some.

"I don't know who we'd lose."

## Energy forum permits public input on policy

A public forum titled "Local Utility Solar and Conservation Programs" will be held Wednesday at 7:30 p.m. in the Eugene City Hall Council Chambers.

The forum will feature conservation experts from the Eugene Water and Electric Board, Springfield Utility Board, Pacific Power and Light, Emerald People's Utility District and the Bonneville Power Administration. The utility representatives will respond to inquiries about their programs and answer questions in reference to the effectiveness of these services.

Time will be provided for suggestions on how the utilities and BPA might improve their efforts to promote energy conservation and solar development.

The BPA has received a public mandate to establish cost-effective conservation and renewable resources as its highest priority in meeting the region's electric energy needs. The BPA has been authorized to grant "billing credits" as payments by the BPA to local utilities for reducing their energy demands, by means of conservation and solar development.

The forum is being sponsored by the Willamette Valley Solar Energy Association and the League of Women Voters. For more information call 484-5981.



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