

Dismissal of charges helps union

By MARIAN GREEN
Of the Emerald

Higher education public employees are pleased with the recent dismissal of an unfair labor practice charge filed by the state against their union, according to a labor representative.

"Our position has been bolstered by the board's dismissal," says Jeff Schrader, Oregon Public Employees Union higher education coalition representative. "It also shows the allegations were without foundation."

The charge was filed through the state Employees Relations Board.

The OPEU higher education coalition, which is composed of public employees from Oregon's eight public colleges and universities, believes the decision strengthens its negotiating power, Schrader said.

The state and the OPEU are negotiating for the 1981-83 biennium contract but little progress has been made in the several months of negotiations, according to OPEU newsletter editor Doug Crooks.

The union's current contract expires June 30.

Recently, the state charged the OPEU with four kinds of unfair labor practice. The ERB determined the charges to be unfounded.

Citing one or more Oregon statutes, the ERB found the first three allegations — charges that the union prematurely called for mediation — baseless.

"Even if all the facts alleged in this allegation were found to be true, the Board could not find OPEU guilty of bad-faith bargaining," the ERB said in answer to such charges.

"Even taken in combination, the nine charges do not constitute conduct sufficient to frustrate the collective bargaining process or to evidence a refusal to bargain in good faith."

According to Schrader, the state made the charges "to grab the headlines and nothing else."

Schrader says the dismissal sends a message to the bargaining units to "use the facilities of the state mediation service — that's what it's there for."

The coalition plans to do just that, Schrader says. It will hold mediations with the state on May 11-12.

The state and coalition have been meeting since late February, but no progress has been made after nine bargaining meetings, Schrader says.

"We hope for a change in management's position. We certainly entered in with a spirit of compromise, knowing full well that we both have to give and take," Schrader says.

The coalition and the state are considering issues that include safety and health, union rights and personnel records.

Safety and health has emerged as an important issue. The higher education coalition wants the state to supply uniforms and protective gear for its employees, who range from secretaries and clerks to electricians and plumbers.

A central OPEU team bargains with the state on economic issues, such as salary, vacations and benefits, for all state public employees.

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The Student University Relations Council Presents

DUCK WEEK and Parents' Weekend

May 11-17

MONDAY

Mystery Duck Clues continue weeklong contest to identify a campus personality. Simply ask, "Are you the Mystery Duck?" Many prizes.

11 a.m. - 7 p.m. Art Exhibit, Rm. 167 EMU.

Noon Raising Duck Week flag, EMU. Signals the beginning of Duck Week. Activities begin around the EMU.

All Day Street Faire

Noon Lunchtime Entertainment, EMU Breezeway.

3:45 p.m. Slow Bike Race, 13th and Kincaid.

TUESDAY

All Day Street Faire.

11 a.m. - 7 p.m. Art Exhibit, Rm. 167 EMU.

Noon Lunchtime Entertainment, EMU Breezeway.

1:30 - 4:30 p.m. Frisbee Golf, Campus. Call 686-5555 for more info.

WEDNESDAY

All Day Street Faire

11 a.m. - 7 p.m. Art Exhibit, Rm. 167 EMU

Noon Lunchtime Entertainment, EMU Breezeway.

2:30 p.m. Eating Contest, EMU East Lawn.

THURSDAY

11 a.m. - 7 p.m. Art Exhibit, Rm. 167 EMU.

Noon Lunchtime Entertainment, EMU Breezeway.

FRIDAY

8:30 a.m. Parents attend classes with students.

11 a.m. - 7 p.m. Art Exhibit, Rm. 167 EMU.

Noon Lunchtime Entertainment, EMU Breezeway.

3:30 p.m. Parents' Registration, EMU.

4 p.m. Beer Garden, EMU.

FRIDAY (continued)

6 p.m. Canoe Fete, Mill Race. Living organizations compete under the theme "Cartoons." (Winner of Mystery Duck Contest announced.)

8 p.m. Jazz Ensemble, Beall Hall.
Bill Cosby Concert, McArthur Court.

SATURDAY

8 a.m. - 5 p.m. Hacky Sack Tournament, Howe Field.

8 a.m. - Noon Late Registration, EMU.

8 - 9 a.m. Parents' Association Board Meeting, EMU.

8 a.m. - 4 p.m. Special Olympics, Hayward Field.

9 - 10 a.m. Parents' Association general meeting, EMU.

9:30 a.m. All Campus Tours, Open House — Fraternities/Sororities/Dormitories, EMU.

10:30 - 11:15 a.m. EMU, Prof. Sharon Sherman "Oregon Folklore"

Prof. Robert Smith

"The Economic Outlook for the Future."

11 a.m. - 7 p.m. Residence Hall Carnival for parents, 15th and Agate.
Art Exhibit, Rm. 167 EMU.

11:30 a.m. - 12:15 p.m. Prof. Gordon G. Goles "A Look at Mt. St. Helens."

Dr. Richard Hill

"Crisis of Higher Education."

12:30 p.m. Luncheon, EMU.

5 p.m. Northwest Relays, Hayward Field.

6:30 - 9:30 p.m. Movie: "Apocalypse Now," EMU Ballroom.

7 p.m. Parents' Association Wine and Cheese Reception, Gerlinger Alumni Lounge.

8 p.m. Jing-Chih Chang, Piano Doctoral Recital, Beall Hall.

SUNDAY

A.M. Local religious centers have services.

Noon - Dusk First Annual Music Festival, 18th and Agate St. Soccer Field.

4 p.m. Saxophone Recital, Beall Hall.

8 p.m. "Rites (Rights) of Spring," humorous musical sketches by UO graduate students, Beall Hall.