

Faculty ponders salary issues

By MARIAN GREEN
Of the Emerald

Money is at the root of all three motions the University Senate will consider today in Room 229 of the Law School at 3:30 p.m.

Bayard McConaughy, author of two of the motions, says his proposals are intended to make "policies more just and fair than current ones."

His first motion deals with faculty raises.

According to the motion, whenever "across-the-board"

raises are given, they should be given in equal dollar amounts and not as percentage increases of each individual's current pay.

"It's a matter of common sense and justice that will result in keeping the gaps between salaries small instead of continually widening them," McConaughy says.

When "across-the-board" percentage raises are given, faculty members at higher pay levels receive more of an increase than faculty members at lower pay levels, he says.

McConaughy submitted a similar motion to the University Assembly in 1976, but it was voted down.

"The people at the top wanted to retain their privileges," he says of the defeat.

The other motion asks the University Administration to lower each University employee's pay by an equal amount before laying off any employee during a financial emergency.

"It's wrong for people making a good living to tell people who aren't making as much to give up their livelihood before everyone has made sacrifices," McConaughy says.

The inequity of the two policies stems from the University's hierarchical structure, he says.

"Hierarchies work to the benefit of those at the top. They give most of the money to those who have the most and take away from those who have the least."

If the motions pass the Senate and the Assembly, McConaughy says they could "increase the morale of the lower ranks and encourage faculty to come to the University."

The third motion, submitted by chemistry department head Robert Mazo, concerns government procedures for determining what costs are allowed and how costs are accounted for on federal grants and contracts.

According to Mazo, the Office of Management and Budget requires faculty members to report the total effort of their work, not just the fraction supported by the grant.

Reagan upbraids press for stories about Nancy

WASHINGTON (AP) — President-elect Ronald Reagan said Tuesday he is "getting to be an irate husband" after reading a number of recent news stories about his wife, "none of which are true."

Reagan was speaking to reporters outside Blair House, the government guest quarters across the street from the White House, after announcing that he would appoint James Brady, the transition team spokesman, to be his press secretary at the White House.

"Do you think Brady's good-looking enough?" asked one reporter, referring to a published report that Nancy Reagan had resisted his appointment because she wanted her husband to name a more attractive spokesman.

"That question leads to a

story that has been written concerning Nancy which was a total invention out of whole cloth, and there have been several more of those," Reagan replied.

"I am getting to be an irate husband at some of the things that I am reading — none of which are true — and Nancy couldn't be more delighted and thinks he's absolutely handsome."

Brady, whose boyish face belies his 40 years, beamed.

Reagan declined to say what other stories about his wife were untrue, but one that received widespread publicity even after it was denied was a report that Nancy Reagan couldn't understand why the Carters didn't move out of the White House early so she could redecorate the family quarters before moving in.

emu Food Service

FISHBOWL GRAND OPENING

Food Special

**FREE French Fries with Barbecued Beef
on French Roll \$.95**

Live Noon Entertainment

Paul Owens

Coming Tomorrow:

The Funny Man
-Scott Jones
in Concert

Tonight:

Jazz Gig 8-10 pm
- Coffeehouse Night

Free Coffee
and Tea

during Jazz Gig
(no substitutes)

Featuring:

Phil Curtis Trio



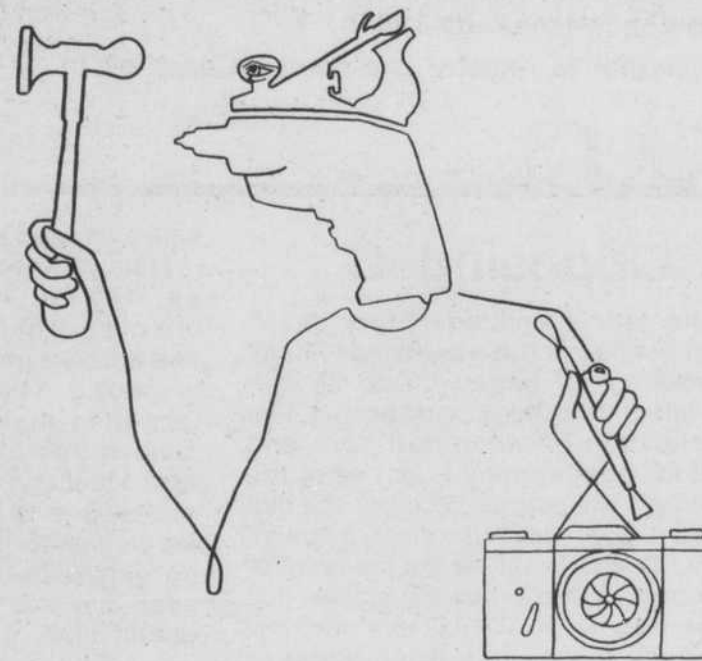
"Doctor Duds"

Hospital Scrub Shirts and Pants
blue, yellow, white,
green and pink

Shirts \$9.50, Pants \$12.50

Where? By the EMU Main desk
Through Friday Only!

emu Craft Center



Craft Center Winter Term Workshops Offered in:

Ceramics, Woodworking, Natural Dyeing, Wood Lathe, Stained Glass, Basketry, Quilting, Silkscreen, Batik, Frame Loom Weaving, Jewelry, Matting & Framing, Calligraphy, Drawing, B & W Photography, Color Photography, Bike Repair, Children's Ceramics, Children's Batik and more!

REGISTRATION

For U of O Students, Staff, Faculty and their Spouses
registration begins:

Jan. 8th, noon to 4 pm EMU Forum Room (Room 93)
4:30 pm to 9:30 pm EMU Craft Center (Suite 69)

...Continues during craft center hours until each workshop is either filled or meets for the first time.

Registration opens for all interested persons:
Jan 10th 9:30-6:00

CRAFT CENTER FALL HOURS

Monday through Thursday, 9:30 am to 9:30 pm
Friday and Saturday 9:30 to 6:00 pm
Sunday, 12:30 to 6:00 pm

Call 686-4361 for information

WORKSHOP BULLETIN CHANGES

Time and Date Changes.

Photography

- Printing from color negatives on Tuesdays will be offered 2:30-5:30 pm
- Intermediate Photography on Fridays will be offered from 3:30 to 6:30 pm

Cost Changes

- Ceramics
- Thursday Clay Workshop \$23
- Stained Glass
- Both Sessions \$29
- Parliamentary Procedures on Sat. is FREE