

Senate urges salary examination

By NANCYANN LOFGREN
Of the Emerald

The University Senate soundly approved a motion concerning faculty salary and defeated a motion calling for an ad hoc committee to study the procedures in selecting Ersted Award winners, at a meeting Friday afternoon.

The motion concerning faculty salary urges the chancellor, the state board, the governor, the legislative emergency board and the Ways and Means committee of the 1981 legislature to take steps to remedy a drop in the real income of faculty members. According to the motion, the real income of faculty

has declined 17 percent in the last two years.

Paul Holbo, a history professor who presented the motion, said the University is "in danger of losing some of our best faculty because we are falling behind (in salary)."

This motion is more than a meaningless gesture, Holbo stressed. It is important to show strong support, he said, adding that similar resolutions from other institutions in the State System of Higher Education are being drafted.

The motion passed unanimously and will go before the Assembly for a final vote Wednesday.

In another motion, Ron

Rousseve, a professor in counseling and developmental studies, presented a motion to form an ad hoc committee of the University Senate "to recommend alternative procedures for nominating and selecting recipients of the annual Ersted Awards for Distinguished Teaching."

The alternative procedures would assure "appropriate balance among recipients, over time, across all major instructional components of the University," the motion stated.

The Ersted Award is given to relatively young faculty members who inspire students to think rather than memorize and show excellence in teaching, according to Marshall Wat-

ties, vice provost for academic affairs and a permanent member on the Ersted award committee.

The committee consists of six members: one selected from the University Senate, one from the faculty advisory council, two from the committee on committees and the ASUO president. That body accepts nominations from faculty, staff and students "without regard to department," Wattles says. They mill through the nominees to come up with their recommendations for Pres. William Boyd's approval.

Wattles says the committee is "as fair as it can be," and it talks to faculty, colleges and students during the selection process.

The winner is honored at the spring commencement and given \$1,000.

Rousseve said that in its 26-year history, with 36 awards being given, 25 went to professors affiliated with the College of Arts and Sciences, 10 to professional schools and one to the now-defunct School of Librarianship.

He noted that no woman professor has received the honor since 1968 and the College of Education and the College of Community Service and Public Affairs has not had one Ersted winner.

The motion was soundly defeated, 24-1. Rousseve withdrew the motion and it will not go before the Assembly.

New program offers hands-on experience

By SALLY HODGKINSON
Of the Emerald

The Oregon Student Lobby's new "Governor's Student Internship Program" is designed to tie students' academic knowledge with on-the-job experience.

The program, so named because of Gov. Vic Atiyeh's endorsement and support, provides graduate and undergraduate students with the opportunity to gain work experience in their fields of study through internships with state agencies.

"This is one of the most important programs the student lobby has ever developed," says Jim Bernau, executive director of the OSL. "This type of experience expands the growth and breadth of a student's educational experience."

A list of internships is now available in the Career Planning and Placement Service office, Room 246 Susan Campbell Hall.

"The best bet is for students to come in and look the different internships over," says Neil Murray, director of Career Planning and Placement, adding that the wide range of positions almost guarantees an internship to match any student's interests.

It is important for students to get job experience in their area of study, Murray says. Studies show "practical experience has a direct bearing on how well students do after graduation."

On-the-job experience can increase a student's employment opportunities, salary level and promotional opportunities, Bernau says. Working within a state agency also gives a student the opportunity for future employment at the agency and a resource for recommendations, he adds.

Murray estimates 50 or more positions now are listed in the career office. He says more positions will be added throughout

the year.

The diversity of positions is one of the unique aspects of the program, says Bernau.

Included in the available internships are positions for a budget analyst trainee for the military department's budget branch and a photojournalist for People Magazine through the Human Resources department.

"To my knowledge, this is the first statewide internship program that spans academic departments and disciplines," Bernau says.

Usually student internships are available through separate departments and availability may be limited to students who are part of the departments' network or "grapevine" of information, Bernau says.

"This program blows that system," he says. "Now the network is for all."

The OSL has been working to develop and gain support for

the program since last year. Atiyeh, in a letter to state agency administrators, urged the administrators to "make every effort to effectively utilize the talent made available through this program." He also gave the program his endorsement and "personal support."

The program also will help state agencies to "fill in the

some of the gaps" created by recent budget cuts, Bernau says.

But interns will not replace workers, Bernau says.

"The internships' orientation is different from a full-time position," he adds. "I think it will promote new jobs, not replace old jobs."

Hunger film seminar starts today

The University Food-Op's week-long Food/Hunger Film Seminar begins today with an informal discussion on starvation in Cambodia.

Asian American Alliance representative Tim Shorrock and sociology professor Dave Eliot will lead the discussion from 12:30 to 1:30 p.m. at the Koinonia Center, 1414 Kincaid St.

The film seminar is the first one sponsored by the food-op, according to Peter Miller, the program's educational director.

Tuesday's topic, Overview of Hunger, features the film "Bread For The World," and a panel discussion.

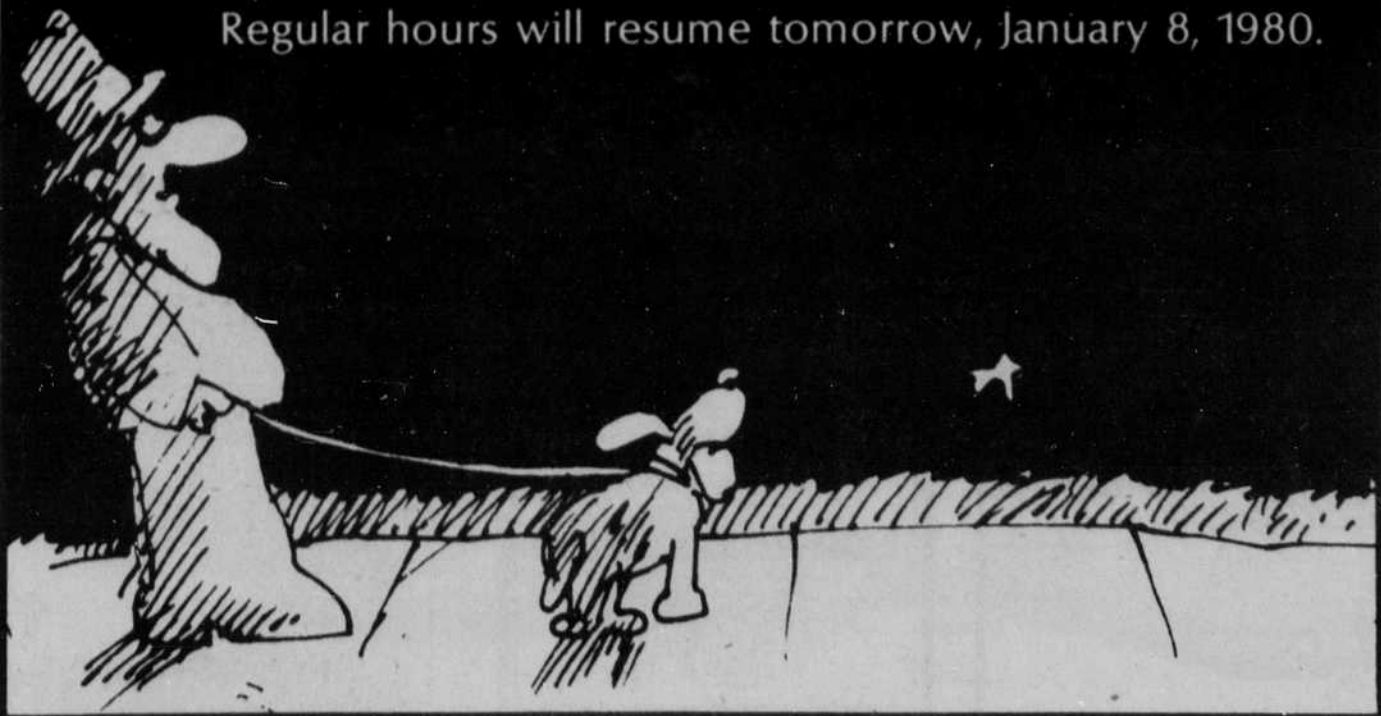
Land Rights, Migrant Workers, and Case Studies on Hunger are the topics for Wednesday, Thursday and Friday.

Shop late tonight

at the Bookstore:

8:15-8:00 pm

Regular hours will resume tomorrow, January 8, 1980.



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7:30 and 10:30 pm

\$5 U of O Students (\$6 day of show)

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