

Job study receives funds

A supplemental grant of \$78,000 to the University from the Office of Naval Research will permit the continuation of research on "Commitment, Careers and Retention in Organizations," a study of behavioral factors linking people to their jobs.

Richard Steers and Richard Mowday, University assistant professors of management, are conducting the research, which the Navy has sponsored since 1975. A \$16,000 portion of the grant has been sub-contracted to the University of California at Irvine for the same research.

The purpose of the job commitment study, which despite its sponsor is not aimed at the military, is to establish models of behavior that would help explain absenteeism and job turnover, Steers says.

Steers estimates that the research will be completed by the end of this year, and a subsequent book on the psychology underlying job commitment should be ready by 1981.

Argentine exhibits prints

A series of prints by Argentine printmaker and painter Elvira Lovera is on exhibit at Gallery 141, Lawrence Hall through Feb. 21.

Lovera, who is a Fulbright scholar in the University's Master of Arts program, teaches painting, drawing and printmaking at the Fine Arts Prilidiano Pueyrredon in Buenos Aires. She did the works in her exhibit in Argentina, England and the United States during the past three years.

Lovera has exhibited widely since 1965. Her works are in the collections of several museums in Argentina and in private collections in South America, England, France, Italy and the United States.

Gallery 141 hours are noon to 7 p.m. daily. There is no admission charge.

Mortar Board accepting forms for membership

The University's chapter of Mortar Board, a national honor society for college seniors, is now accepting membership applications for next year.

Nancy Wolfe, present chapter president, says applicants must have a grade point average of 3.2 or better and be of least junior standing to be considered.

The number and variety of activities in applicant's backgrounds are also main consideration for membership.

Mortar Board, is an active honor society that has regular meeting and undertakes campus projects each year, Wolfe says.

The deadline for Mortar Board applications is Feb. 21. A membership of 25-30 persons will be selected from among applicants by March 28.

Newly chosen Mortar Board members will be initiated April 22.

Applications may be picked up in the University Relations Office or the Office of Student Services.

For more information contact Wolfe at 485-5235.

MBA program offered

The University of College of Business Administration has approved a program allowing outstanding non-business undergraduates to obtain the master of business administration degree, in addition to the bachelor's degree, in five rather than six years.

According to Del Hawkins, director of the masters program in business, the program is "desirable because it will enable us to compete more effectively for outstanding students."

As usual, the student will be granted a bachelor's degree after the fourth year, but the final year of undergraduate study will be devoted almost exclusively to courses required for an MBA, he says.

It may be necessary for some departments to modify their requirements to make the "3-2 program" (Three years bachelor work; two years masters) possible, Hawkins says.

Applications for admission to the 3-2 MBA program must be submitted by May 1 of the student's junior year. Admissions are limited to fall terms. Minimum admission criteria are: A Graduate Management Admission Test, GMAT, score of 550 or more; a cumulative grade index of at least 3.4; three personal recommendations from persons qualified to comment on a student's potential for graduate study and a statement of no more than 1,000 words in which the applicant outlines his objectives for the proposed program of study.

For more information contact Del Hawkins in 270B Gilbert Hall, or call 686-3306.

Symposium scheduled

Registration applications are now being accepted for a two-day symposium on "Behavioral Theory and Therapy."

The symposium, sponsored by the University psychology and education departments, will be held March 3 and 4 at the Valley River Center and includes panel discussions and speeches on behavioral counseling in many areas of therapy.

For more information contact chairer Joanna Hoskins at 342-7816, evenings.



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MEETING

A presentation on ZANU and ZAPU, the two organizations which comprise the Patriotic Front of Zimbabwe (Rhodesia), will be made by members of People for Southern African Freedom tonight at 9 at 1414 Kincaid St. The presentation will follow PSFA's 8 p.m. meeting. All interested people are welcome.

Members of the University Veterans Association will speak on "The Draft" at a "lunchbag" discussion for "older-than-average" students today from 11:30 to 1:30 p.m. in the EMU, room to be posted. This is one in a series of lunchtime discussions.

sponsored by the University Lifelong Learning Services.

POLICY

The Emerald's briefs column is open to anyone wishing to announce meetings, lectures or miscellaneous events. Briefs are run only once and are subject to space limitations. They should be typed and triple-spaced in a 65-character margin. Include all pertinent information including the date you want it to run. Also, include a name and phone number in case we have questions. Events with donations or admission charges will not be accepted.

All items must be turned in by 2 p.m. the day before publication at the Emerald office, Room 300, EMU.

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