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Photo by Keith Allen

Forrest Moyer thumbs away at his bass fiddle Tuesday night in the EMU skylight room. Moyer, pianist Matt Cooper, and a conga player entertained about 40 people from 8 to 10 p.m. with their mellow jazz improvisations. The EMU Program Committee presented the group, called Jazz Ensemble X. The trio are University music students.

GTFF sets deadline to participate in vote

By MIKE HOPKINS
Of the Emerald

Grad students wishing to join the Graduate Teaching Fellows Federation in order to participate in an upcoming vote have until 5 p.m. Thursday to do so, the GTFF has announced.

Today GTFFs may join the union at the GTFF's table in the EMU lobby between 10 a.m. and 3 p.m. or in the GTFF office from 8 a.m. to 10 a.m. and from 3 p.m. to 5 p.m.

The GTFF office is located at 868 E. 13th Ave., above the Red Rooster Barber Shop.

GTFFs intending to join the union Thursday may do so only at the GTFF office between 8 a.m. and 5 p.m.

GTFF members will decide at 7:30 p.m. Thursday in the EMU Ballroom whether to strike the University. According to GTFF bylaws, at least two-thirds of all union members must vote "yes" to authorize the executive council to call a strike on recommendation of the union's negotiating team.

GTFF members unable to attend the strike vote

meeting may vote by absentee ballot Wednesday in the EMU and at the GTFF office and Thursday at the union office, a union spokesperson said.

Bill Lemman, chief negotiator for the University, said last week that the GTFF leadership's decision to call a strike vote may be "routine bargaining strategy."

Union leaders said they recommend that GTFFs vote for a strike in order to force greater concessions from the University, particularly on salaries.

"Obviously we won't have any bargaining power if they vote it down," Jeff Edmundson, GTFF secretary and negotiating team member, said of the strike vote.

University Pres. William Boyd said that if a GTFF strike should occur, "GTFFs who work will be paid for their performance." GTFFs who walk off their jobs will not be fired, Boyd added, but they will not be paid while striking.

Meanwhile, bargaining talks will continue regardless of the outcome of the strike vote. Robert Bell, state Employment Relations Board official, will mediate a session scheduled for 3 p.m. next Tuesday.

Student wage hike may cost \$2 million

By KELI OSBORN
Of the Emerald

It will cost the State System of Higher Education an additional \$2 million to pay student workers the federal minimum wage during the next biennium, Vice Chancellor Bill Lemman says.

State System budget analysts arrived at the figure after computing the costs of raising the minimum student wage to the federal standard, and increasing other wage rates proportionately for July 1979 to July 1981.

State Board of Higher Education members directed budget analysts to determine the cost of paying the minimum wage earlier this year, Lemman says, in order to include the estimate in the state system's biennial budget request to the Legislature.

"The salary increases for all state employees are in a separate appropriation. The governor will make a recommendation . . . that 'X' number of dollars be appropriated," he says.

State system officials will submit a budget requesting enough funds to pay student employees the minimum wage, although they could seek an exemption from compliance with federal standards from the U.S. Office of Education.

Lemman says it will cost the state system \$1,344,149 to raise the wages of student employees funded from auxiliary activities.

Auxiliary activities are financed by their own income, with no tax money involved, he adds. Workers in this category include those who work in health and food services, the athletic department and dormitory residence halls.

Other student employees are paid from a general fund. It would require an additional \$946,022 to pay those workers the minimum wage over the next biennium, Lemman explains.

Lemman cites the importance of different rates of the pay scale play in computing state system costs of awarding the federal minimum wage to student employees.

"Presumably, there is a logical

reason for the differentials. Suppose we pay student custodians \$2.30 an hour, library assistants \$2.50 an hour, and student computer programmers \$2.75 an hour. If we move the first to \$2.65, then we must adjust the others, accordingly," he says.

The task of computing the cost of paying the federal minimum wage standard was further complicated by the fact that the standard is scheduled to rise annually until 1981.

Although work-study student wages are considered separately from regular student wages, Lemman says a pay increase for one group will probably stand for the other.

"It'd be sensible to pay all workers the same," he insists.

Base pay for many University student employees now meets federal minimum wage standards of April 1978, according to Al Moore of the University Office of Personnel.

University food services workers recently received a pay increase that awarded them a minimum wage of \$2.65 an hour.

Seven state system schools will be affected if the Legislature appropriates the full request, and all student workers are paid at least minimum wage.

Starting pay for all student workers at Oregon College of Education in Monmouth is \$2.30 per hour, says Sherry Carranza of the OCE Business Office.

"We had our college work-study program cut from \$196,000 to \$52,000, so we're about 26 percent down this year. Unless we get a healthy amendment to our allocation, we're not going to be able to raise wages," she says.

Portland State University students are already paid at least the federal minimum wage, according to Gail Lembke of the PSU Financial Aid Office.

"We now have a policy of keeping with the minimum wage. We feel that that is a necessity in Portland because of the great availability of off-campus jobs," she says.

See related story, page 3A.

today

A long term project aimed at improving bike facilities at the University has been postponed indefinitely due to lack of funds. See Page 6A.

The "Damn Yankees" capped a comeback season to win their 22nd World Series last night. See Page 3B, and for other sports stories, turn to today's sports supplement.

On November 7 Oregon voters will cast the verdict on a measure that would reinstate the death penalty for murder in certain cases. Two judges and the district attorney tell their feelings on the Ballot Measure 8 on Page 8A.