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Photo by Sue DeWitt

Gold 'n Protest

A youthful protester joined several others Saturday in pickets at Eugene's Coin Gallery. Members of the People for Southern African Freedom picketed the shop near the Oakway Mall to protest sale of the South African Krugerrand.

Money woes stunt equal opportunity

By RICHARD SEVEN
Of the Emerald

University Pres. William Boyd says the University is committed to fulfilling affirmative action goals in employment and admissions.

Boyd, writing in the University's Affirmative action Program biennial report, released last week, said although the University has made some progress in certain areas of affirmative action, the progress "continues to be frustrated by budget deficits and limited employment opportunities — both at the University and nationally."

Affirmative action not only requires equal opportunities for employment, but demands the employer makes additional efforts to recruit, employ and promote qualified members of a minority, including women.

However, because of budgetary problems, the University has faced in the last few years, it has been forced to not only hold back new programs and positions, but leave some vacant.

Some progress in the University's affirmative action efforts cited by Boyd were the increased enrollment of women at the graduate level (44 percent) and a slight increase in the number of women and minorities in full-time professional teaching positions.

"Progress in hiring minorities in the academic areas have been slow," according to the report. Nine appointments of minorities to these positions was somewhat offset by seven position "separations."

Earlier this year, Boyd said the University has no quota system, but "we do have a goal of increasing, very substantially, the minority student population."

Boyd said, "we must seek ways to make the University and the community more attractive to minorities so they will apply in the first place."

According to the report, the University made 696 academic appointments during October 1975 and September 1977. Women filled 34 percent of these positions while minorities filled 11 percent.

Other findings included in the report were:

- Hirings of minorities and women were reported to be higher in the first half of the biennium than in the second year.

- There were seven administrative appointments during the last biennium. One woman and no minorities were included in those appointments.

- In the classified employment area, the University made 1,915 appointments during the last biennium. Women filled 78 percent of these positions, while minorities made up five percent of the appointments.

Boyd said the University will continue "vigorously in our efforts to translate our commitment into tangible achievements. The University is committed to realization of affirmative action in the fullest sense — both in spirit and in letter."

Myra Willard, director of the affirmative action program on campus declined comment on the University's progress.

ASUO holds open forum on GTFF issues

By BILL LUTZ
Of the Emerald

If the complexities of negotiations between the Graduate Teaching Fellows Federation (GTFF) and the University have you confused, don't give up yet. The ASUO is sponsoring an open forum, Wednesday, from noon to 1 p.m. in the EMU forum room to clarify the issues and untangle the procedures of collective bargaining for students.

The forum, part of the ASUO's "Issue's Day," will feature a panel of representatives from both the University and union bargaining teams.

"This is of vital concern because it effects the quality of education," points out John Barlow, ASUO administrative aide.

"Some of these people (GTFF's) are involved in teaching as much as full professors, and every undergraduate takes classes taught by GTFF's," he adds.

Bill Ratteree, vice-president of the GTFF, believes the forum is a chance for students and faculty to see how the issues facing the GTFF's affect the University community.

"People are in the dark," Ratteree says. "Students want to

know, and should know, how GTFF's demands for better working conditions, participation on departmental committees and decent salary will affect the learning situation."

"In particular," Ratteree points out, "we have pushed for the con-

tractual right to sit on departmental committees which affect GTFFs as instructors. They (GTFFs) often have a closer relationship to students and a better perspective of the problems and needs of undergraduates."

According to Ratteree, another

pertinent issue affecting students is a union proposal that would ensure GTFFs receive adequate notification of specific assignments in order to allow enough time for preparation.

"This is particularly critical for GTFFs with teaching assignments," Ratteree mentions.

He says the union will also discuss the long-term effects of GTFF unionization and the possibilities leading to a strike. Some progress has been made in mediation, he says, but adds, "There's been a lot of talk amongst angry GTFFs of taking some sort of job action if mediation breaks down."

An official strike could not be called by the union for some time because both parties involved in mediation would have to stop negotiations for two 30-day periods. First, for a fact-finding hearing and then for a cooling-off period if one or both sides rejects a recommended proposal.

The next mediated negotiation is scheduled for May 1.

Candidates must file by today

The ASUO spring election filing deadline has been extended to 5 p.m. today for all positions.

Positions open are ASUO president, EMU Board members and 11 Student University Affairs Board (SUAB) slots, one of which, SUAB No. 8, for biology, chemistry and pre-health sciences, was recently vacated.

At 5 p.m. Friday, the previous deadline, six candidates for president and five for the EMU Board had filed. Only SUAB positions No. 12, psychology, anthropology and sociology and No. 14, political science, history and geography are contested.

SUAB positions No. 1, law; No. 2, journalism and speech; No. 5, CSPA; No. 6, education; No. 15, music and No. 18, liberal arts and unclassified, have only one candidate running.

No candidates have yet filed for SUAB No. 11, art education, art history, fine and applied art, or SUAB No. 16, English, languages, linguistics, classics, religion, philosophy, general arts and letters and general humanities.

Any student interested in running or needing information is urged to contact the ASUO Elections Board at 686-3724 or visit the ASUO office, Suite 4, EMU, before 5 p.m. today.