

Oregon daily emerald

An Independent Newspaper

Vol. 79, No. 136

Eugene Oregon 97403

Wednesday, April 19, 1978

Speech grad Glenda Gray was taught nice girls don't say,

By CAROLYN BEAVER
Of the Emerald

Glenda Gray swore for the first time in college. While brushing her hair, the brush became tangled in her hair. After she said "damn," a shocked look came over her face. She'd been highly programmed that "nice women don't swear."

Gray, a graduate student in the Speech Department, on leave from the University of Albuquerque, said that "it's been downhill ever since" and she's enjoyed it immensely in a YWCA-sponsored lecture.

"Linguistic Loggerheads: Women's Language and Control in Intimate Communications," was the topic of Gray's talk, part of the Tuesday noon Women/Speak series.

Gray described the differences between men's and women's language in what she called "interpersonal" conversations. She said each sex had a style of speech and although "they function in different ways, one is not better than the other."

She discussed five styles of speech both men and women use and suggested that in each style, men are more assertive, although not more effective in communicating.

The first style, phonological, is the sounds a person uses. Gray said women's pitch tends to be higher.

"Women tend to end their sentences on a higher pitch, a non-final pattern. It communicates question, uncertainty or an appeal for approval."

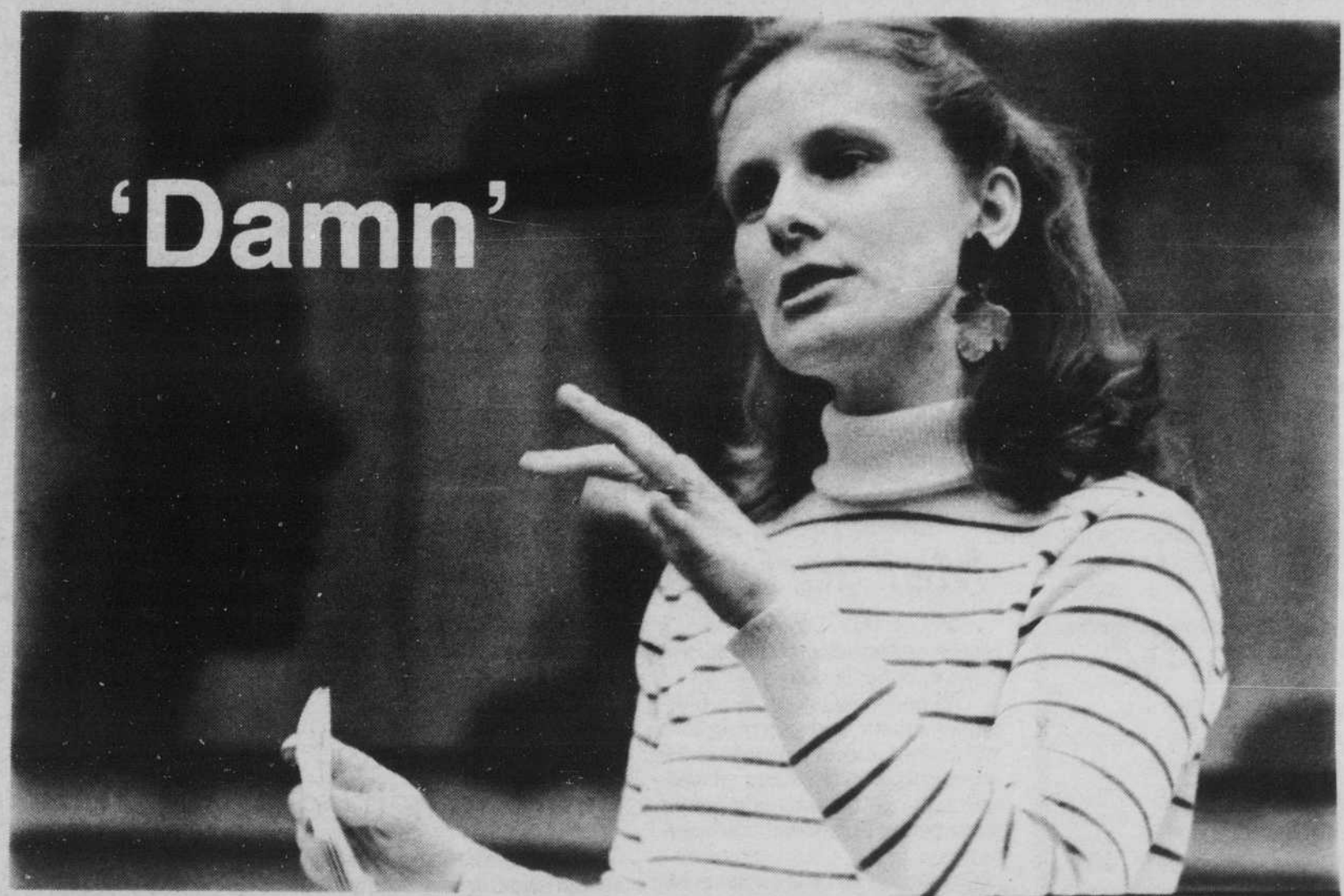


Photo by Patrick Sullivan

She continued that women have four levels of pitch, while men have three. Because women have more pitch levels, they also have more "rise and fall of intonation." Sometimes it makes women's speech sound more emotional, "and in our society, that's not a valued commodity," Gray said.

Grammar and sentence structure was the second style Gray discussed. She said men use more masculine adjectives while women use feminine adjectives.

tives.

Also, she said men use short, concise "imperative commands" and women use longer sentence construction. For example, men might say "shut the door," while women would say "while you're up, would you please shut the door?" Word choice and verbal and non-verbal communication rounded out Gray's list of speech styles. She said studies show that men talk more than women and interrupt and take over conversation to-

pics more.

Gray hypothesized one explanation of "women's intuition": since studies show women use more eye contact than do men, perhaps they read non-verbal clues better.

Perhaps, said Gray, it seems reasonable to feminize men's language than vice-versa in personalized situations (vs. business situations) because women's language seemed more functional in achieving cooperation.

Employees say Barnhart oppressive boss

By GARY LEY
Of the Emerald

Employees of the University Housing Office say they have been harassed and intimidated by Housing Director H.P. Barnhart and his assistant, Donald Moon Lee.

Sources say last month's letter to Gov. Bob Straub requesting an audit of the office signed by 30 employees of the department was a result of continuing problems in relations between department employees and administrators.

Sources, who have requested anonymity, say Barnhart's actions since the Straub letter are typical of the way he has treated them for years.

Barnhart met with department employees earlier this month. Sources say Barnhart used the meetings as an attempt to discover the identity of the 30 workers who signed the Straub letter. Barnhart reportedly said those who signed the letter were guilty of insubordination. He says the meetings were held to "open up channels of communication."

Attempts were made by employees to record two of the meetings. One was taped in its entirety, but Barnhart is reported to have ceased discussion of the Straub letter after he discovered the recorder's presence.

A second employee tried to tape another meeting. Barnhart told the worker to "turn off that recorder now or you'll be excused from the meeting. If you don't turn it off, you'll be disciplined." Barnhart confirms this statement.

Sources allege Barnhart said the letter to Straub was like "getting hit on two sides of the head by a bunch of rotten eggs." When he walked into one of the meetings, Barnhart "was ready to chew us up and spit us out," according to one source.

Sources also made the following allegations about Barnhart. He refuses to comment unless the sources are identified.

• Barnhart has asked female employees to take pay cuts through "voluntary demotions." University personnel records show two such demotions in the Housing Office within the past year. Jack Steward,

University personnel director, says such demotions are not uncommon around campus. He says both those in the Housing Office were for legitimate reasons: health problems and office reorganization.

But one worker says, "They're not voluntary when you have to sign the paper taking a lower job or be fired."

• Barnhart is said to have harassed women employees "who have exercised their civil rights," in the words of one worker. The alleged harassment has been in the form of redefined job privileges and responsibilities.

• Sources also complain of favoritism shown by Barnhart throughout the department.

• Employees say Barnhart is more interested in finding out who was involved in the Straub letter than in "fixing our problems."

They say they have tried to make their problems known in the past through established grievance procedures.

"But nothing ever gets done that way," one says.

"And now Barnhart has set up these meetings to intimidate us," claims another.

Workers told the Emerald they "were afraid to face up to Barnhart. We feel a little bit proud and a little bit scared right now. The way he handles women scares us."

Lee also is said to contribute to poor employee morale.

Ron Brown of the Salem Oregon State Educational Association office says Lee met with him and tried to get a copy of the Straub letter through him. Brown says Lee told him the letter could not have been written by custodial workers because "they weren't intelligent enough" to use some of the language in the letter.

Brown says Lee told him housing workers were being manipulated, so Lee wanted a copy of the letter to "look out for those people who signed it." Brown did not give Lee a copy of the letter.

Lee says he did visit Brown but did not make the statement regarding the intelligence of custodians.

(Continued on Page 3)

today

Tom McCall

Tom McCall, Republican gubernatorial candidate, spoke on nuclear power, land-use planning and fishing Tuesday night as part of Earth Week. See Kevin Hackett's story, Page 3A.

Herbicides

Judge Otto Skopil ruled Tuesday in favor of herbicide spraying on forests, although he expressed personal reservations about the use of the spray. See Kathleen Monje's story, Page 6A.

The canal treaty

The Senate ratified the second half of the Panama canal treaty, which relinquishes U.S. control of the canal to Panama by the year 2000. See story, Page 5A.

Spring football

Although it may seem out of season, Mike Marino takes a look at Coach Rich Brook's Fighting Ducks as spring football begins. See Page 3B.