

Conflict over GTFF bargaining rights continues at ERB meeting

By BILL LUTZ
Of the Emerald

The battle between the University of Oregon Graduate Teaching Fellows Federation (GTFF) and the University continued in Salem Tuesday at the Employment Relations Board's (ERB) monthly meeting.

Assistant Atty. Gen. William Hoelscher, representing the University, presented objections to ERB hearings examiner Rupert Park's December ruling. That ruling recommended to ERB that University GTF's be recognized as "an appropriate bargaining unit" and that a bargaining unit election be held.

Hoelscher's appeal focused on the role of GTFs at the University. He said the GTF's primary relationship is graduate student to professor, not employee to employer. His argument was based on a National Labor Relations Board (NLRB) decision that hospital interns' work is primarily a function of their education and not one of an employee.

Park, however, says his recommended ruling was based on the dissenting opinion in that NLRB decision. That opinion said the roles of student and employee are compatible and not "mutually exclusive," and that students who receive a wage should be allowed

the rights of employees under the law.

Park also points out in his findings that student workers in other capacities such as in the food service area have been granted a bargaining unit.

Jerry Lembcke, recording secretary of the GTFF, responded that GTFs received unemployment insurance during the summer of 1975.

Hoelscher rebutted this, saying they (GTFFs) had misrepresented themselves as faculty members. But Lembcke called Hoelscher's accusation a "fabrication".

"He has absolutely no evidence," said Lembcke.

If the ERB rules in favor of the GTFs, the University can take their appeal to court. If the GTFs win the right to collective bargaining, the ERB will hold elections in which eligible GTFs will either vote for the American Federation of Teachers (AFT) as their bargaining agent or for no representation at all. No other organizations have petitioned to represent the GTFs.

Park defines eligible GTFs as those graduate students "employed by the University with service awards (wages), but excluding supervisory and confidential employees."

Lembcke said approximately 1,000 GTFs are eligible to vote

under Park's definition.

According to Lembcke, low wages and lack of benefits for GTFs give state governments the option to shift their financial burden onto the backs of GTFs.

"By giving GTFs more teaching assignments and grading work, it relieves the state system from paying professors for the same work. It also undermines the power of faculty to bargain," he said.

Lembcke outlined five basic areas of improvement they seek in bargaining:

- Higher wages — GTF wages have fallen 40 per cent below the cost of living increase.

- Grievance procedure — Allowing arbitration of grievances outside the University structure which ends with University Pres. William Boyd.

- Child care — many GTFs with children face a double burden, says Lembcke. One parent must work while the other attends graduate school and teaches. Approximately 20 per cent of the GTFs have young children.

- Standardized work loads — Work loads are negotiated with individual professors. Some GTFs get equitable workloads while others do not.

- Health and dental plans — GTFs feel they are entitled to the same health plans as faculty.

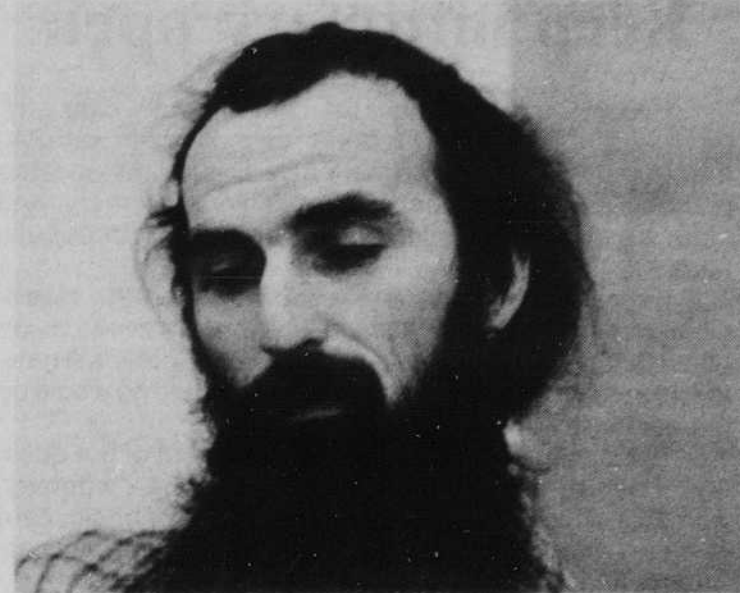


Photo by Brenda Tabor

Connelly selected ASUO vice-pres

By BRENDA TABOR
Of the Emerald

Michael Connelly was appointed the new ASUO vice-president for programs and community affairs Tuesday. He was an administrative assistant for former Vice-President Tamanika Ivie before assuming her position.

Connelly says his work will be the same as when he joined in the program's sector in August. There definitely won't be any changes, he adds.

He sees his job as being a program and community spokesperson for the Incidental Fee Committee and ASUO. "I'm just helping coordinate these things, more as a resource person than a policy maker," he says.

Connelly doesn't plan to hire an additional staff member to assume his old position. He says a goal that the programs become competent and independent has been achieved, and sees no reason to hire someone just to cut his work load in half.

He says that the four vice-presidents and president "share the central point of view," and is glad to be one of five people putting in energy."

Much of the work done in the programs sector is evolving now, he says. Connelly compares the programs to personalities; each has different needs and goals. "Gay People's Alliance needs support, while the Native American Student Union may have specific budgetary needs," he says.

Connelly says the programs have started working out problems among themselves and coming to each other's aid, instead of always coming to him. "Things feel nice and loose, but its tight in the way their working together," he says.

A graduate student, Connelly is also teaching a program management class this term. Its focus is using human values as practical tools to run programs more humanly, he explains.

He worked with the SEARCH program from 1975 until joining the ASUO staff. Connelly's major is alternative religious education and institutional change.

Bookstore offers book search service

By JANE LEHMAN
Of the Emerald

A book is a book is a book. Right? Not if you're shopping around at the University Bookstore, home of textbooks and tradebooks alike.

Most people accustomed to University life are well acquainted with textbooks, and while the Bookstore offers these materials, it also provides an extensive trade book market — books carried as regular items for general consumption.

The large portion of the Bookstore's second floor is devoted to trade books. In fact, Thom Chamblis, trade book department manager, claims the Bookstore is second in the Pacific Northwest only to the University of Washington's facilities in terms of volume and selection.

The trade book section provides a variety of services to accommodate people in their search for a particular book. All the general reading books that the store carries are listed according to author in files at the trade book counter. To locate a book, a person can first check this information to determine if the book is available, whether it is hardback or paperback, and where it is shelved.

If the book is listed, but not on the shelf, then it is out of stock. A person can then fill out a form re-

questing a copy of the book. When the order arrives from the publishers, the book is held before displaying for one week after notifying the customer of its availability.

The department can also specially order books for customers. A listing of all books in print in the country is available. As well as naming the author and title, the list provides an approximate cost and estimate of how long delivery will take.

Often, though, a student researching a paper will need a reference that is out of print. In this case, the trade books department will conduct a book search. To do so, the perspective buyer fills out a request form for the used book. Then the department places an ad in the "Antiquarian Bookmen's Weekly," a magazine going to used bookstores in the country involved in book search.

Upon response to the ad, the Bookstore notifies the interested party with information about the condition of the book and any distinguishing characteristics, such as watermarked, burned, or torn pages. A price is also quoted to the customer, including a 20 per cent markup for the Bookstore to cover costs. The customer can then decide whether to order the book.

The 20 per cent markup doesn't do anything more for us than

cover costs, Chamblis says. On the whole, the Bookstore averages a 50 per cent success rate at locating the books.

According to Chamblis, student tastes reflect the peculiarities of the West Coast. Many popular East coast titles, which constitute the basis of many best-sellers lists, do poorly here. However, the western states have their trends which are not acknowledged back East. Chamblis cites the large success here of Ernest Callenbach's "Ecotopia," which relates the story of Oregon and Northern California seceding from the United States.



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