

Bylund, commission collide on firing dispute

By RICK BELLA
For the Emerald

Lane County Assessor Ken Bylund is on a collision course with the Board of County Commissioners.

In their Wednesday session, the board decided to uphold the findings of the county Personnel Review Board and reinstated an employee fired by Bylund earlier this year. Bylund contends that the commissioners have denied him his right to hire and fire, and filed suit in Lane County Circuit Court Friday.

The court then ordered the county to show cause for the reinstatement at a hearing scheduled for Nov. 15.

The reinstatement called for Bylund to give employee Ruth Nettles her job back as chief tax officer, and awarded her more than \$15,000 in back pay and almost \$285 in medical expenses incurred since she was fired. The expenses, it was decided, would have been covered by employees' medical insurance if Nettles had remained on the job.

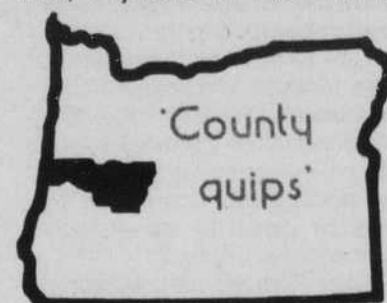
This is Bylund's second run-in with the board this year. He was denied a request for a separate telephone line for the Department of Assessment and Taxation in the summer.

• A unified fourth draft of the County-wide Policies was hammered out Monday when representatives of the Lane County Planning Commission and the West Lane Planning Commission met in a second work session.

The much-revised document, which provides general guidelines for all planning in the county, will eventually serve as a basis for zoning of individual lots.

Lane County planner Mike Copely said rough drafts of the plan will now be forwarded to the

Board of Lane County Commissioners for inspection. A public hearing on the document will be held at 7:30 p.m. Dec. 8 in Harris Hall, adjacent to the County



Courthouse at 8th Avenue and Oak Street.

Copely also said sample copies of the plan will soon be available for public inspection at the Planning Division office at 135 E. Sixth

Ave., but that the document will not be prepared for mass printing until the end of the month.

Included in the new version is a proposed three-step evaluation process for "new development centers." The screening procedure would filter proposals for residential communities in rural parts of the county. Current county planning policies say that growth should be encouraged only around existing cities, but sparked by the controversy over the proposed Tokatee center in the Upper McKenzie, the commissioners instructed planning staff to design some criteria for judgment on the issue.

More information can be obtained by calling 687-4203.

VOTE: YES—AFT

If faculty members fail to vote YES for Collective Bargaining, how will the Chancellor's Office, the Governor's Office, and the Legislature take it and respond when our budget comes up?

Only AFT can put it all together: local campus autonomy, experience in negotiating higher education contracts in Oregon, broad-based lobbying activity recognized as effective in Salem.

Compare the following:	AFT	AAUP	OSEA
1. A union of teachers	Yes	At times, but not calling itself a union	No
2. Chosen by higher education faculties to negotiate contracts	Yes	Yes	No
3. National membership base providing income and support	About 500,000 teachers, K-12 and college	About 100,000 college teachers	None
4. Elected as bargaining agent at (number of 4-year colleges and universities)*	87	45	None
5. Number of 4-year college and university faculty represented*	43,700	19,600	None
6. Elected as bargaining agent in Oregon 2 and 4-year institutions	Portland CC Rogue CC SWOCC (Coos Bay) Lane CC (non-teaching)	No	No
7. Maintains full-time state staff, experienced in college-level bargaining, who have actually negotiated college contracts	Yes	No	No
8. State staff active, experienced, and widely known in lobbying and testimony at legislature	Yes	No	Yes
9. Affiliated with or part of union(s) representing other sectors	Yes (AFL-CIO 115,000 members in Oregon)	No	Yes (about 18,000 state employees)
10. Autonomy granted within such union or association structure	Yes	N/A	No
11. Autonomy granted to local units in legal hearings and negotiations	Yes	Yes	No
12. Willing to form coalition of UO faculty to avoid divisive campaign and speed bargaining process	Yes	No	No

*Data as of 1 July 1976 from Prof. Joseph Garbarino, director, Institute for Business and Economic Research, UC Berkeley. Paid for by UO AFT Local 3209

County board to see big changes

The Lane County Board of Commissioners will be seeing a lot of changes as a result of Tuesday's elections.

County voters approved two measures which will drastically alter the face of the board by the 1978 elections. One measure expands the board to five members instead of the present three; the other stipulates that all county-wide elective offices be nonpartisan. So in 1978, the election year in which commissioners are up for re-election, the board will consist

of five persons elected on a non-partisan ballot.

The new organization of the board calls for five geographical districts to be represented: North Eugene, South Eugene, Springfield and Eastern and Western Lane County. There are no district borders now, and according to George Chortos, assistant community relations officer, the board itself will decide on the borders before the next election.

Chortos says the board will probably decide on only three districts before 1978. He explains

that since two newly elected commissioners, Jerry Rust and Archie Weinstein, will not be up for re-election until 1980, only three districts are needed by 1978.

Chortos says the district of Springfield and the two rural county areas will probably be decided by the board first. He says Rust and Weinstein will probably represent Eugene on the 1978 board, but that the borders for the Eugene area districts will not be decided until after the 1978 election.

Chortos says this means that Bob Wood, who will be up for re-election in two years, may be forced to move to another district if he wishes to seek re-election. He will also have to run on a nonpartisan ballot, as all future commissioner candidates will.

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