

Senate to review sex discrimination case

By GWENDA RICHARDS
Of the Emerald

A motion prompted by an alleged case of sex discrimination on campus was aired before the Student University Affairs Board (SUAB) Wednesday and is awaiting University Senate action.

The motion, proposed by SUAB member Molly Brady, is an attempt to insure an individual's right to air complaints before the Senate. The motion further states the complaints would be brought before the senate by student-faculty grievance committees.

The motion states that these committees should "be invited, at the chairer's discretion, to present to the faculty-student senate their findings (on individuals' discrimination complaints), including supporting documents, particularly with regard to action taken as a result of committee recommendations."

Brady feels that the motion raises three key issues. "First of all, what is the purpose of the committees: to advise and assist and put input into important ad-

ministrative decisions, or not?" "Secondly, discrimination is an issue in itself. And thirdly, that procedures University Pres. William Boyd uses have been inconsistent with procedures used on this campus."

Brady's motion was prompted by Professor Anne Frenz's charge that she was dismissed from a faculty position with the Center for Educational Policy and Management (CEPM) due to sexual discrimination.

Frenz, who was employed on a restricted contract funded by a federal research grant in her field of economics and financing of education, felt that she was given indication upon employment that the position would become permanent.

Max Abbott, former associate dean of CEPM, disagrees, stating, "When she was employed, we discussed that we would like to increase our emphasis on school finance, but our ability to do that would depend on funds. Her interpretation was different. She and three others were later informed there would not be enough

money after the grant ran out to continue employment."

In a Jan. 16 memo, Frenz stated, "I felt that the unnecessary abrogation of oral commitments made to me, coupled with what can only be characterized as systematic mistreatment of me as a professional, should be investigated..."

Subsequently, Frenz filed a complaint with the university's Equal Employment Opportunity Committee (EEOC), which researched the case extensively, according to EEOC chairer Verne T. Nye.

Although Nye refuses to comment specifically on the nature of that research, she says, "We put a lot of time on the case and I feel we did a good job on it."

Frenz commented in her memo that "the committee reported to the president...that they found evidence of harassment, and recommended that I be employed at CEPM until a tenure-track was offered in my field."

Pres. William Boyd, in a December letter to Nye, defended his decision, saying, "I am deeply troubled after my review by my inability to concur with the recommendations of the Committee. Nonetheless, my serious disquiet, based upon additional information coming to my attention, several new developments, and an analysis of some of the legal and policy implications of this report, have compelled my response in this manner."

When contacted Thursday, Boyd refused to comment further.

"I do not really think it appropriate for me to comment on a case in progress" he said.

In referring to Boyd's decision, Brady states, "Anne Frenz went through proper procedure, the EEOC went through the proper procedure, but Boyd did not."

"Boyd based his 'inability to concur' with the committee recommendations on material

gained outside and after the hearing and grievance process. Anne Frenz's case is clearly a case of sex discrimination; the motion will allow for institutional inquiry so that I can find out whether there are cases of discrimination."

She also indicates that provisions of the motion would point out administrative deviation from grievance procedures should they occur.

Man uses waterbed in alleged murder attempt

Mountain View, Calif. (AP) — Police say a man tried to drown his bride of a month in their waterbed.

Police Chief Robert Schatz said Thursday that Mark Bates, 23, a Stanford Hospital orderly, quarreled with his wife, Cheryl, 23, Wednesday. She said Bates pushed her onto the waterbed, slashed it with a knife and shoved her head into the water.

She said she escaped and called police, who arrested Bates as he drove from their home. He was booked for investigation of attempted murder, drunken driving, malicious mischief and resisting arrest, police said.

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