

Board committee suggests changes in tenure

PORTLAND (Special — Administration and operation of tenure in the State System of Higher Education and proposed changes was the focal point of a meeting of the State Board of Higher Education's academic affairs committee held Friday.

The main thrust of the proposed changes, recommended to be sent to the full board for further action in its meeting July 23 in Portland, was to make tenure able to provide instructors with job security while still leaving opportunity for institutions to recruit new personnel by spelling out the guidelines and definition of tenure as clearly as possible so faculty and institutions would be aware what was expected of them. Robert Holmes, a member of the committee, said, "Our job seems to be to make things as clear as possible."

The following are some of the changes proposed by the committee:

(1) The possibility of terminating faculty members involved in programs eliminated or reduced for financial needs.

(2) Providing the use of "fixed term appointments" for a special group of faculty members, including those whose salaries are paid out of gifts, grants, or contract funds, visiting professors and part-time faculty members. This could also be used to alleviate the present problem of the "up or out" policy. Under present regulations, faculty members who have not been placed on tenure after six years of employment must either be given tenure or a year's notice.

(3) Tenure is to apply only at the school the person is employed at and can't be transferred.

(4) Setting up guidelines for a systematic review of faculty members who have been given tenure.

(5) Requiring faculty members to be employed and evaluated annually for five consecutive years before they can be considered for tenure instead of the present set-up where faculty members are eligible for tenure after three years of employment.

(6) Requiring a minimum of six months' notice of termination for faculty members in their second year of employment at a state institution instead of the current provision for a year's notice for faculty employed one full year. The present requirement for a minimum of three months' notice during the first year of employment would still be in effect.

Discussion on whether to allow tenure for faculty teaching less than full-time but more than half-time was considered. The chairer of the committee, Elizabeth Johnson, said, "I'm concerned about how you compute who's part time."

On Campus

Formosa ambassador speaks today

James Shen, ambassador of the Republic of China (Formosa), will speak at 10:30 a.m. today in the Dad's Room of the EMU. Shen will hold a 9 a.m. press conference, also in the EMU. The room number will be posted.

Art catalog describes exhibits

Interested in a mail-order art exhibit?

Statewide Art Services of the University Museum of Art has published a catalog of traveling art exhibitions available to Oregon communities.

The catalog illustrates samples from the 34 different exhibits from which to choose. The exhibits are pre-packaged, transported and installed by service personnel.

Included are exhibits of paper collages, cloth hangings, sculptures, photographs, drawings, ceremonial textiles, prints, oils and weavings.

Some were chosen from contributions of more than 250 artists in a special competition sponsored by the Oregon Arts Commission. Other works included in the catalog are from the permanent collection of the Museum of Art.

Interested groups may obtain a copy of the catalog and other information from Antonio Diez, Director, Statewide Art Services, Museum of Art, University of Oregon, Eugene, Oregon 97403.

Community

Food co-op board to be elected

The board of directors of the Willamette People's Food Co-op will be elected at the co-op's annual meeting Tuesday. The membership, meeting at 7 p.m. in the First Congregational Church, 23rd Ave. and Harris St., will also discuss the state of the co-op, debt payments, building improvements and community participation.

Eight patients added to program

The Kidney Association of Oregon (KAO) has announced that eight more Oregonians have been added to its life-saving program, individuals who have developed kidney failure and who must use an artificial kidney machine to stay alive.

The new patients are: Jannice Claypool and Geraldine Bentley, Roseburg; Ilene Schultz, Tigard; Dwight Thompson, Rogue River; Norma Putman, Carlton; John Putyrski, Scappoose; Juanita Martin, Bend; and Janice Scott, Portland.

According to the announcement by KAO executive director Chuck Foster, 35 Oregonians are now being kept alive in the Kidney Association statewide program.

Foster said, "We have admitted 13 new patients to our dialysis program since the beginning of 1973. This," he explained, "is a larger number of patients than have been added in previous years, an average of more than two new patients per month. Prior to 1973, KAO had been admitting an average of about one new patient each month."

Committee asks Wounded Knee donations

The Wounded Knee Legal Defense-Offense Committee is looking for everything from real estate securities and automobiles to bail money and law books to continue helping those arrested in and around Wounded Knee, S.D.

All of the defendants are presently out on bond but the committee anticipates future arrests will bring a need for more bail money and legal aid.

The committee sees their work continuing for many more months due to lengthy trials, appeals and affirmative action suits.

Susan Tilsen, a member of the committee, has circulated a letter calling for aid in various forms. Typewriters, an adding machine, a duplicating machine and certain law books are needed as well as autos for transportation to and from the committee's Rapid City law office.

Tilsen's letter requests that the committee be contacted before sending law books. Any money should be sent by check, in the committee's name, to P.O. Box 147, Rapid City, S.D. 57701.

Money for bail in excess of \$1,000 will be deposited in a trust account that pays interest. Donors can make arrangements for these deposits with the committee. The committee will also accept land as security for bail.

Tilsen's letter also mentions a 46-minute promotional audio tape about the history and present situation of Wounded Knee. Tapes are selling for \$5 for individuals and \$15 for radio stations and newspapers. The tape can only be used for news and fund-raising, according to Tilsen's letter.

Graduate selected by Mademoiselle

Jessica Maxwell, daughter of Dr. and Mrs. Robert Meeker of Manhattan Beach, California, a June graduate of the University of Oregon, has been selected by Mademoiselle Magazine as 1973 Guest Merchandising Director. The magazine will take Maxwell and 13 other winners of the competition to New York as apprentices for the month of June, when they will contribute to the August College issue of the magazine.

A magazine journalism major, Maxwell won Mademoiselle's Guest Editor-College Board Competition by presenting "The Creative Woman," a portfolio of her writing skills with a story line to tie it all together, illustrations to clarify.

As a guest editor, she will be given priority consideration for a permanent position with Mademoiselle or another Conde Nast Publication.

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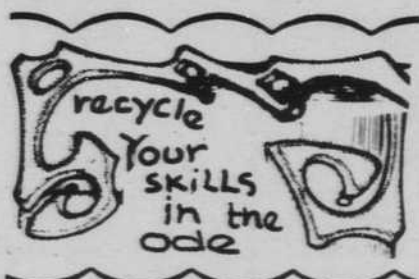
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(2) Special subscriptions for persons not included in category (1) are available at a rate of \$10.00 per year, \$9.00 per academic year and \$3.50 per term.