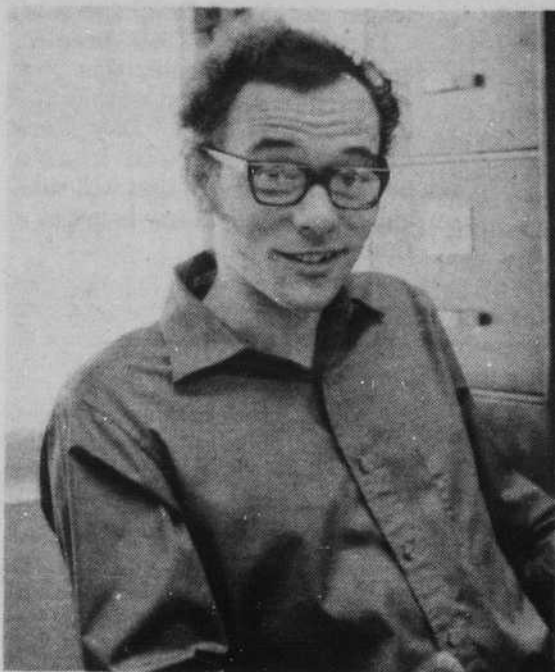


Sietz hopes to set precedent with job suit

"Our best defense is honesty and it will remain that all the way through," Stephen Seitz said recently of the suit he filed in April against members of the University administration, the political science department and the State Board of Higher Education.



Photos by Paul Klein

Seitz, who was notified of the termination of his position as a visiting assistant professor in March, has charged that the administration didn't make an evaluation of his performance and that the proper criteria for making tenure decisions were ignored.

There are currently four visiting assistant professors in political science, but departmental funding changes required the termination of one of those positions for next year.

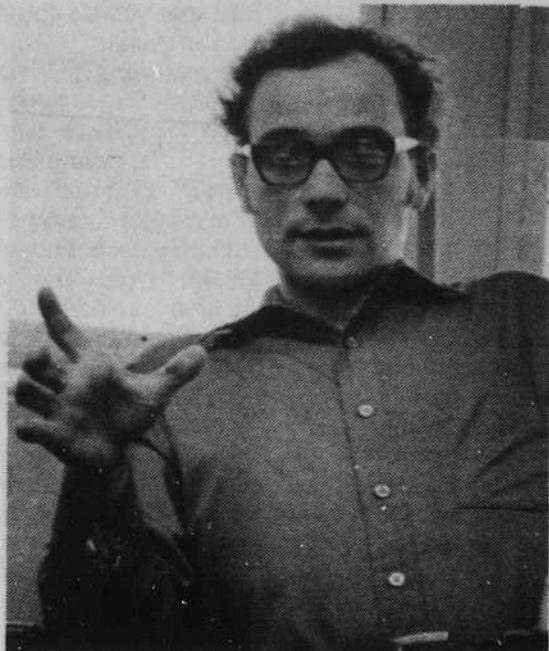
A department faculty vote rated the professors in question on a 1-2-3-4 basis, and it was decided that Seitz would be asked to leave.

Seitz has charged that the reasons for his dismissal were not given and he was not afforded an opportunity to rebut the decision. He also charged that his performance wasn't "compared with the other members of his academic rank as part of the termination process."

Criteria set by the University's Administrative Manual call for consideration of teaching abilities, professional growth, scholarly activities and services to the University and community.

Seitz said that the record will clearly show that he has fulfilled these criteria and that his rights were violated in the decision not to rehire him.

He added that the University will have serious difficulties proving that he isn't "up to par as a professor." In addition to receiving a job offer with a salary increase from another university six weeks before the department decision, Seitz said his name was recently submitted by a nationally-ranked department for a national award for his dissertation.



In addition to that, during the last 18 months Seitz has published two articles, an essay and an edited piece. Seitz said a manuscript for a book is almost ready to be sent to the publishers.

Seitz emphasized that the court case would not be "self-serving" in that it is disruptive to his personal life and very costly, but he said it is necessary for other reasons.

Seitz said that if the court rules in his favor, it could establish a precedent so that other persons would have some recourse in similar situations "at considerably less cost."

Even if he loses the case, it will at least reveal some information about procedures in the University and the department that "otherwise wouldn't be heard by the citizens of the state," Seitz said.

He said that the trial could reveal "a minor Watergate" concerning the procedures used in the decision to terminate.

Seitz added that some administrators

don't condone what was done, but they are now caught in the awkward position of having to make "postfacto" justifications for the decision.

In March, two students, Bill Schaub and Jeff Jefferson, were appointed by Bill Wyatt, then ASUO president, to represent the student's views in the controversy.

Schaub said, "As consumers, we're being cheated, but the department and the administration aren't willing to listen to us."

He said that even after he and Jefferson appealed to the administration, there was no real effort to re-evaluate the decision.

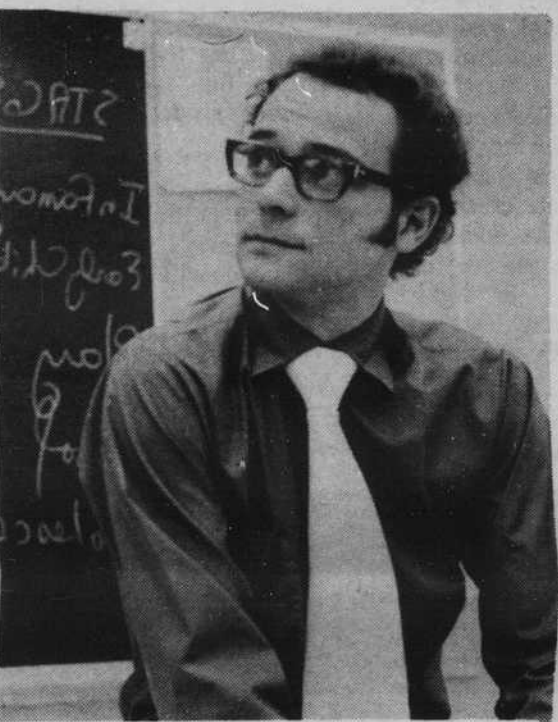
"They chose to go along with the department. They made no effort to check out our allegations," Schaub said.

He claimed that "the files clearly show that Seitz was easily number one or two of the four visiting professors."

The two originally took the case to the late Dean Burton Moyer. Schaub said Moyer told them that the vote was an attempt on the part of the department to bargain for an additional position by putting their best person last.

Jefferson said that decisions of this importance shouldn't be based on personality, but rather on professionalism.

He added, "Even dogs can differentiate between being tripped over and being kicked."



The new law school fee schedule is a modified version of a plan submitted to the board by law school Dean Eugene Scoles. Scoles' plan would have created \$580 in new fees for entering law students. Under the Scoles' plan, however, the law school dean had unlimited authority to grant complete or partial waiver or deferral of the new fees in cases of extreme hardship or merit.

Another key provision of Scoles' plan was the intention that the fee increases were to be in lieu of tuition raises.

Student bar association president Donald Chalmers unsuccessfully urged the board to include comprehensive waiver authority in the new plan.

The creation of the new fees with only a limited waiver opportunity, Chalmers said, would impose financial hardship on many students. More than half of the students entering law school are already indebted by the cost of their undergraduate education, he added.

Chalmers told the board the fee program should extend for only the current biennium and not to a third year of fees.

Noting that law students pay 31 percent of the cost of their law educations as opposed to a 24 percent average for graduate students at the University, Chalmers contended that law school needs should be met in the future by a separate law school budget.

R.W. Nahstoll, Portland attorney and chair of the Law School Board of Visitors, told the board that the law school was suffering from a chronic lack of adequate legislative funding.

Nahstoll said that, whereas, the University law school ranked twelfth among nineteen comparable law schools five years ago, in terms of faculty salaries, it now ranks seventeenth, ahead of only the law schools at the Universities of Idaho and Montana.

A final provision of the plan, as approved by the board, states that the program "be understood to be experimental and to establish no precedent for differential treatment of students of other graduate schools or departments."

sound because of faulty foundations.

As approved by the board, funds for the foundation replacement will come from repair reserves and excess sinking fund balances from married student housing.

A possible policy battle over the wisdom of performing major maintenance on the aging facilities failed to materialize at

Board member, Edward Westerdahl, who has previously criticized the project, was not present when the board reached its decision Tuesday.

Westerdahl has suggested direct rent subsidies and subsidizations of private developments as alternative methods by which the board could provide low rent student housing.

Law students to pay higher fees next year

By TODD MERRIMAN
Of the Emerald

PORTLAND (Special) — Students entering the University Law School next year will pay \$100 in new fees as a result of action Tuesday by the State Board of Higher Education.

The new law school fees created by the board will increase to \$320 for first year law students in the 1974-75 academic year and will rise to \$420 for the entering class in 1975-76.

The board made clear its position that the fee hikes may later be accompanied by, and are not in lieu of, tuition increases.

Revenue produced by the new fee schedule is earmarked for improvements in the law school program, with particular emphasis to be placed on correcting deficiencies in the law library.

The fee schedule re-organization includes three new fees:

— A \$20 application fee, effective for applications for admission in 1974 and subsequent years.

— A \$100 admission acceptance fee, effective for students admitted in 1974-75 and subsequent years.

— An annual law school resources fee to be paid by all law school students. The resources fee will increase from \$100 in 1973-74 to \$200 in 1974-75 to \$300 in 1975-76 and subsequent years.

A provision of the board's plan authorizes the law school Dean to waive payment of the new fees in cases of financial need.

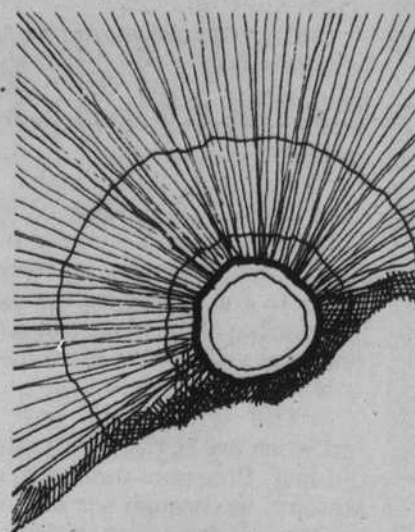
But the waiver authority is limited to 30 percent of the potential income from the new fees in 1973-74, and is reduced to 20 percent in 1974-75, and to 10 percent in 1975-76.

Amazon receives new lease of life

OregonDaily Emerald

PORTLAND (Special) — Thirty of the World War II era buildings in the University's Amazon housing complex received a new lease on life Tuesday as the Oregon State Board of Higher Education voted approval of a \$170,000 foundation replacement project.

The thirty one-story units, each containing four apartments, had been rated as structurally un-



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