

Affirmative action More than \$5 million

available to students

(Continued from Page 11)

—“To serve as liaison between the University and all state and federal agencies concerned with discriminatory practices, as well as those minority organizations, women's organizations and equal opportunities for minorities and women.

—“To develop a monitoring system which would measure the effectiveness of the affirmative action program by collecting data on the recruitment composition and turnover of faculty, staff and students, on the comparative salaries and allocations of relevant program budgets and on the degree to which goals and objectives have been attained.”

Committees . . .

(Continued from Page 5) evaluate continuously the purposes of new student orientation and to keep current on the kinds of programs with which other universities are experimenting. (4) To insure that proper coordination is maintained among the various university components which affect the initial experiences of students at the University. (5) To advise the Director of Admissions on the suitability of orientation materials which are sent to students prior to their enrollment.

Off campus scholarships and grants—John Gange

Screening of candidates for Fulbright, Rhodes and other off-campus students scholarships and grants.

Patent policies—Robert Smith, pro tem

Administrates rules on patents established by State Board of Higher Education.

Personnel Welfare—Lloyd Staples

Consideration of matters of policy affecting group insurance and pension plans for University employees, advice to the President on other matters affecting University personnel welfare, consult with representatives of insurance companies concerning insurance plans, and the recommendation of changes in the scope and

content of group insurance and pension plans covering University employees.

Pre dental advising—James Kezer

Premedical advising—Ray Wolfe Publications—Perry Morrison Radiation Safety—J.C. Overley

Advise President concerning the development of a radiological safety program at the University, review of recommendations of the health physicist concerning radiological conditions in and about University facilities, development and issuance of policy guidelines to the faculty and staff with respect to all matters pertaining to ionizing radiation applications and uses at the University, check on safety precautions.

Research—Joyce Mitchell

To review applications for grants in aid of research from University funds allocated to the Graduate school for this purpose and to present recommendations. Status of Faculty Women—Joanne Kitchell

To encourage faculty women to assume greater responsibility for University governance and professional scholarship than has been common in the past, to identify barriers which may block the career development of faculty women and to stimulate career development programs for undergraduate and graduate women students.

“There was a time when financial aid was given by the dean of men and the dean of women out of a bottom desk drawer,” said Walter Freauff, Acting Director of the Office of Financial Aids.

Now there is from \$5 to \$6 million available to students through all financial aid programs and about 10,000 students on campus will come in contact with one of the financial aid programs this year, Freauff said.

The most attractive financial aid programs are the three federally funded programs, according to Freauff. Over twice the number of students ask for federal aid as the Office of Financial Aid has to give, he said.

The Office of Financial Aids tries to combine different kinds of aid in packages, according to Freauff. In order to spread aid more fairly they try to combine whatever the student is eligible for, grants, scholarships, work-study, and loans, into a package for each student, then the student can accept whichever part of the package they wish. This is a way of keeping the amount of loans a student will have to pay back when they get out of school down, according to Freauff.

The three federal aid programs offered at the University are National Defense Student Loans, which has changed its name to National Direct Student Loan; the College Work-Study Program (CWSP); and the Educational Opportunity Grant Program. These three programs make available a total of \$2 million to University students, Freauff said.

The National Direct Student Loan is paid back by the student

after graduation at a 3 per cent interest rate, while bank loans carry a 7 per cent interest rate, Freauff said. Before 1972, there was a ten per cent cancellation factor for teaching. There is no longer the ten per cent cancellation, except for men who join the armed services after graduation and serve in a danger area and graduates who teach in deprived areas, according to Freauff.

“We have not certified anyone for more than \$1200 for a year,” Freauff said, “this is generally a student with a family, around \$700 is an average certification.” Freauff was speaking of the CWSP. Students receive CWSP money for education during a school year and then earn the money by working a certain number of hours a week.

“Any federal, state, county or local agency that is a public agency and non-profit is eligible for work-study students,” said Freauff. “All of the departments file with us a list of their requested work-study jobs, then we ask students who have been certified to fill out a work experience sheet, then we refer students to the jobs and we let the employer choose which he wishes to hire,” he said.

Students may also work full time in the summer on work-study programs, Freauff said. The student is helped to find a job in his home town that has a contracted CWSP program and while the student works there he must save 80 per cent of his earnings to offset the cost of his education the next year if he is living at home and 60 per cent if he is living away from home.

The program is guided by federal regulations, according to Freauff. “The government has done this to keep summer work-study from becoming a substitute program for students,” Freauff said.

According to Freauff the yearly federal awards to the University are fairly constant, with a few thousand added each year. “All of the federal money for '72-'73 has been allocated,” Freauff said, “we've honored applications for students eligible

for these funds applying before March 1.”

The University also offers a federally funded Guaranteed Deferred Payment Student Loan Program. The Office of Financial Aid will process \$2.5 million worth of these, Freauff said.

These are bank loans which a student applies for at the University, but which are financed through a student's home town bank.

The University also has money available for short term loans. About 8,500 students took advantage of short term loans last year. “At registration you can get the equivalent of in-state undergraduate or graduate tuition,” Freauff said, “after registration, if you have paid your fees, you can borrow up to \$100 with three months to pay the loan back without penalty.”

“The state used to give state cash awards and state fee awards, the current state program still gives state cash awards based on a combination of academic achievement in high school and predicted academic achievement in college and financial need,” Freauff said.

“State fee awards are being phased out, students with these will keep them until they graduate, then no more will be awarded,” he said.

“The more aid you dispense to low income students the more federal aid available to the institution, the government is committed through its aid programs to helping students from low income groups,” Freauff said.

“The student interested in aid for fall '73 had best apply for aid before March 1, 1973. We will put our application out by Dec. 1. The time factor is important,” Freauff said. Students that are eligible for aid receive aid according to when they turn their applications in and when the money runs out awards stop, Freauff said.

“The greatest number of students are patient and understanding, they apply early and do their best to follow instructions so they don't have problems at registration,” Freauff said.

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