

Sex and salary at the University

They've finally decided there is sex discrimination at the University. Good. Sex discrimination is and has always been one of the most vile kinds of bigotry. It becomes even more ridiculous in light of the fact that there are more women in the world than men.

President Clark maintains that sex discrimination is not intentional. This, of course is ridiculous. The quota system for women in higher education has been around as long as there have been schools. This is most evident in such institutions as law and medical schools. Sex has been the determinant factor in applications for positions in education for years.

The following table from the hearings before the Special Subcommittee on

Education of the House of Representatives (91st Congress) shows this most clearly about salaries in higher education.

1965-66	Number		Median Salary	
	women	men	women	men
teaching staff total	26,734	118,641	\$ 7,732	\$ 9,275
professors	3,149	32,873	11,649	12,768
associate professors	5,148	28,892	9,322	10,064
assistant professors	8,893	37,232	7,870	8,446
instructors	9,454	19,464	6,454	6,864

HEW has told the University that they face losses of \$1 million a year in government contracts if it doesn't submit guidelines that will help to eliminate sex discrimination. This could be an effective tool in ending this

insidious practice. Hopefully there will be campus-wide forums in which all views may be presented and from which the guidelines might stem.

One suggestion that might be extremely useful would be a "blind" application system. Under this all applications for academic positions and graduate school would be submitted without information concerning sex, marital status or anything else that could identify someone according to sex. There would be problems but this could be one step.

The evidence against the University and higher education in general is just too strong to deny. The guidelines demanded by HEW might help, but only if the University is honest in its effort to end sex discrimination.

Letters

Education-Industrial Complex

There are few professors on campus who have taken the time and have the ability to organize their lectures so as to make the best possible use of the reserve reading room and the library, in general. To those people who have, I have great admiration for both their professionalism and consideration toward students' financial means.

Unfortunately, too few possess these qualities so evident by the long faces in the bookstore. The pain of buying an armload of seven to twenty dollar texts has become almost unbearable to many. One thing seems obvious from the activities at the Co-op—Educational Industrial Complex has become an influential force on this campus.

There has been an equation of the number of texts and their cost with the quality of education. Paperbacks have been somewhat of a help but four \$3.95 paperbacks per class is not desirable either. What is needed is more competently prepared lectures that incorporate the ideas of these books. Those books that are essential to the course should be on reserve and more use of mimeographed material would be especially valuable.

Many professors have mastered the technique of providing the needed information within their lectures while others ramble on for hours about the most basic and boring aspects of the course.

The real negligence and fault lies with the students who are intimidated into accepting the asinine lectures and the purchasing of texts that should be covered in lectures. Remember, profs get paid for out of class research and reading. We should question the necessity to read material they are being paid to lecture on. Texts are for reference and basic concepts, not replacements for competent lectures. We have one of the best libraries going and I believe it should have more use than the Co-op bookstore.

Jim Lapping
Jr., CSPA

Go to Jail

It's true, as your news story of April 1, 1971 states, that I didn't specify whether or not I wanted to go to the pen even though District Attorney John Leahy repeated over and over again "I don't want to go to the pen" in connection with marijuana laws.

For the record, I don't want to go to the pen and I don't know anyone who does want to go.

The point is that many young people are being put in jail today because of our marijuana laws, laws that didn't exist before 1937 and laws which have not been effective against either use or abuse of marijuana.

On the contrary, pot's illegality is part of its attractiveness to many young people

who regard these laws, with some justification, as another example of establishment hypocrisy. Recently the Oregon State Senate with only one dissenting vote, passed a bill decriminalizing alcoholism and indicating that the way to attack this serious social and personal problem of drug abuse is

through health and education measures, not the criminal law

If you or any of your readers favor such a change in our laws this year, please call or write without delay to express your opinions to members of the Lane County delegation, other members of the Legislature and, in particular, members of

the Senate Criminal Law and Procedure Committee, Kenneth A. Jernstedt, chairman, Betty Browne, vice-chairman and Don S. Willner, Ellis P. Carson, Jr., Edward N. Fadeley, C.R. Hoyt, Anthony Yturri, John D. Burns and Vernon Cook.

As a parent and a lawyer I have seen the anguish and bitterness caused by the operation of our laws against marijuana. Our law enforcement authorities, our judiciary and our bar can be better employed. The problems caused by and leading to marijuana use and abuse can be better understood if the criminal penalties are reduced to the level of misdemeanors.

Charles O. Porter
858 Pearl St.

Letter to the Editor

Concerning Tim Travis's commentary "Manson is Already Dead"—certainly there was more involved in this trial than just bringing a group of accused murderers to justice. There is no question that the death sentence is inhuman as well as being ineffective. But what is this crap about the irony of Manson and his band killing "crazy Hollywood types, amoral orgy participants who are forever getting huge sums of money for not working and divorcing one another?" Regardless of how Travis has concluded that all those killed were "crazy Hollywood types" (which is apparently not a "good" type to be) a crime is a crime no matter what the life style of the victim. Manson's crime is not lessened, as Travis implies, because of the nature of those killed. It is distressing to consider the parallels between Travis's thoughts and those who feel the National Guard should not be prosecuted for the killing of those students at Kent State, for after all they were just "crazy student types, amoral orgy participants who are forever getting money from home for not working."

C. Kirk Johnson
Junior, Psychology

Expose

In our study of prices at stores in the campus area, Miss Barnes and I did not pretend knowledge in the field of management of the retail establishment. Had that been the case, we would have published a detailed expose rather than a survey.

It is simply not possible to argue with the facts presented in our study. We did imply an impatience with the Co-op's higher prices. I see personal benefits in avoiding business with the Co-op, and I wished to pass this information on to fellow students.

Henry Itkin
Sophomore, Psychology

Monday, April 5, 1971

Martin Luther King: A Citizen of the World

In constructive togetherness let us stand
And "us" is embracing,
I speak for no race.

Humanity is at stake if love is racial
King, our model, was a citizen of the world
Any honor to him should transcend racial thinking.

His gospel was constructive—non-violence was his creed.
He lived his sermon and left us the pattern.
His message was simple, its content was factual:

Man is divine no matter his race,
Is worthy of dignity no matter his station,
Love is the banner for peace on earth.

This is the message,
Shouting is unnecessary,
Patient ploughing insures rich harvest.

Oppression of man by man anywhere on the globe
Is a shameful blot on civilized humanity,
For freedom is a farce, when man is in chains.

Our weapon for freedom is non-explosive,
Shouting and stamping of feet
Are of no avail.

Intelligent endeavor with the torch in our hands
Makes day of night and shatters our fears,
For fear holds in bondage where fetters are none.

It's important to remember—
Freedom is not given,
It is the birthright of man.

The reverse of this order
Is the cause of our conflicts,
And silent endurance perpetuates the evil polity,

But violent redress is the loss of the game.
What then is the course of action?
You might ask.

An erratic traveller has no destination to hit,
His trip is to Nowhere,
But it takes him a lifetime.

My friends, our model is the Great Martin Luther King
His gospel of love and non-violent approach
Is the only hope for confused humanity.

Let's stand up and give him a bravo—
Bravo for the seed of love he sowed,
Bravo for the cause of peace and tolerance he championed,
Bravo for the man he was.

Sydney Onyeberechi
Graduate, English