

Faculty Salaries Cause Debate...

(Continued from page 1)
which had been included in the budget presented Friday. Final action will have to come from the full State Board when it discusses the budget in July.

The difference between the two plans is based on the table of 19 schools with which the University and Oregon State compare salaries. The two schools have slipped to 14th on that list since 1957-58, when they were eighth.

Plan II would have the target salaries equal to the average of salary of the 19 schools, based on a formula which adds the average salaries of each school together and divides the total by 19.

Plan I uses a different base for the average salary. It takes the total number of teaching positions

in the 19 schools and divides that figure into the total amount paid for salaries in the 19 schools.

In other words, Plan II is based on average per school, Plan I on average per faculty member.

Lieuallen noted that either plan would raise faculty salaries to a level that would rank the University and Oregon State in the middle of the 19 schools. Both call for substantial increases, the greatest since 1957-58.

Lieuallen agreed that Plan I was "a more realistic measure of our competition" but said he recommended Plan II because it was more likely to win legislative approval. The basis of Plan II—using a per school average—was used by the 1965 Legislature.

He said that the "unanimous recommendation of the institutional executives will be different than mine."

Arguing on behalf of Plan I, Flemming noted that the competition for faculty members was getting worse, not better.

"I would hope that if the Board feels Plan II represents our needs better, it would be presented to the governor's office and to the legislature," Flemming argued.

He said there was a possibility that the Legislature might approve Plan I "if we can develop strong supporting evidence." He pointed out that there will be a new governor and a new Legislature in 1967.

Millar argued with Flemming's

optimism on legislative approval. He pointed to the decision by the 1965 Legislature to make the hiring salary equal to the average salary as a sign of a change in legislative thinking.

Millar also noted that many faculty members object when new faculty are hired at higher salaries than present faculty. He said

this morale problem "makes desirable any plan that gives us more dollars for the staff we have."

Mrs. Johnson agreed with Lieuallen that Plan I would be more realistic in terms of its chances of passage by the Legislature "if it can be argued that it is a minimal proposal."

Oregon Daily Emerald

The Oregon Daily Emerald is published five times in September and five days a week during the academic year, except during examination periods, by the Student Publications Board of the University of Oregon.
Second-class postage paid at Eugene, Oregon 97403. Subscription rates \$5 per year, \$2 per term.

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Budget...

(Continued from page 1)
present instructional level of the schools, and improvements in faculty salaries.

Enrollments at State System schools are expected to climb to 53,253 in the fall of 1967 and 53,139 in the fall of 1968, the years which the proposed budget covers. Fall term enrollment was 42,268 this year and is expected to be 46,219 next fall.

The University is expected to have 14,050 students in the fall of 1968, compared with 12,248 this fall and 12,976 estimated for next fall.

In order to maintain the State-System-wide student-teacher ratio ratio of 17.4, 342 faculty members will have to be hired during the 1967-69 biennium. The University will hire 58 additional faculty members to its 16,286 student-teacher ratio.

These additions will cost \$6.8 million, with \$1.1 to go to the University.

New Administrators

The State System will also add 57 academic positions in administrative and service departments as a cost of \$1.3 million. The University will get nine new administrators at a cost of \$216,230.

The amount requested for student irregular wages will be \$1.9 million for 1967-69 compared to \$1.6 for 1965-67.

Among other expenditures in the budget:

- \$1.5 million for the cost of operation and maintenance of new buildings to be in use during 1967-69. This includes \$191,221 for the second addition to the Science building, the addition to Prince Lucien Campbell Hall, the computer center, and a human research laboratory.

Increase for Summer

- An increase of \$931,342 for summer session budgets, raising them to \$3.2 million. \$338,118 of the increase goes to the University, where the summer session budget will be \$1 million for the biennium. Of the total State System cost, 55 per cent will be paid for from student fees.

- The Division of Continuing Education will continue to finance 90 per cent of its operation out of fee income. The total budget will be \$4.5 million.

- The addition of a \$200,000 emergency fund for the Board. This fund was depleted in meeting the unexpected enrollment jump at State System schools' fall term 1965.

Duncan, Morgan Plan TV Debate

Congressman Robert Duncan and Howard Morgan—opponents in the race for the Democratic nomination to the U.S. Senate—will meet face-to-face in a live television debate at 8:30 p.m. today on KEZI-TV—channel 9, Eugene.

Honors College Sets Discussion Session

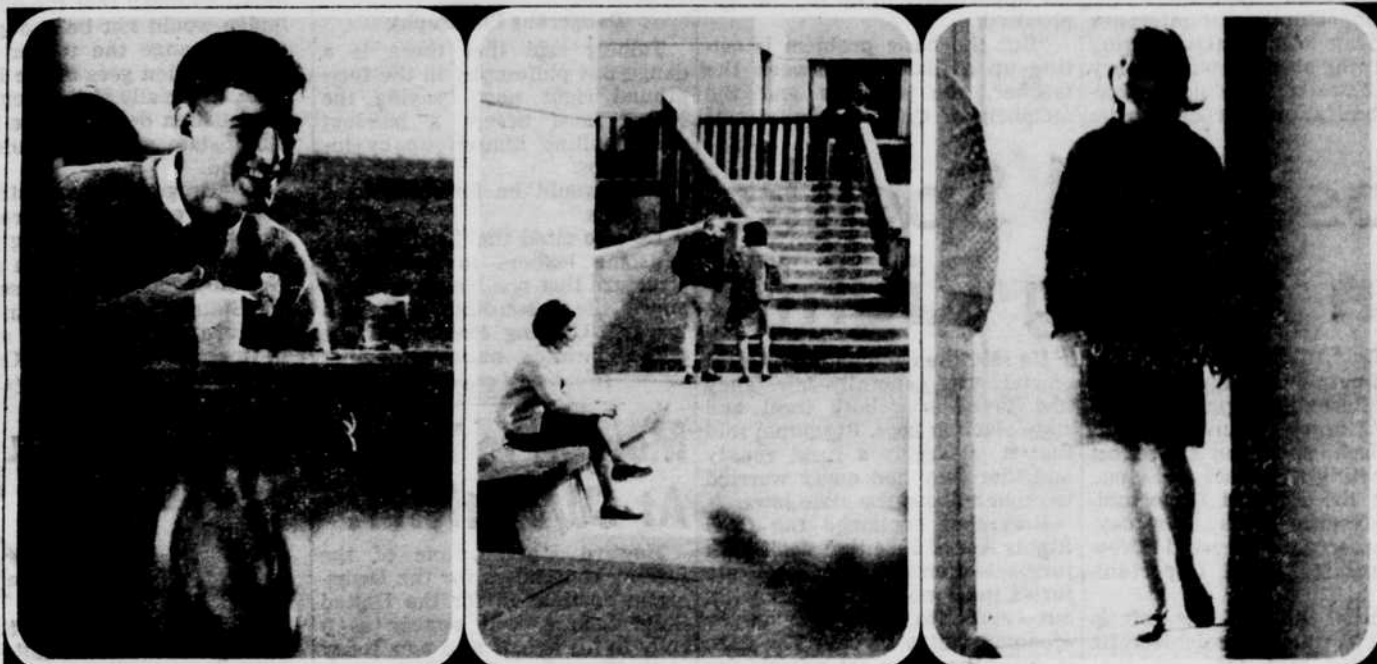
The Honors College will hold its second discussion on "What's Wrong with the Honors College?" at 8 p.m. today in the Honors College Center.

A panel of student critics will lead the discussion. Faculty members are invited to attend.

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