

# Three New Members Named to UO Library Staff

The University library staff this year will include three new members, all of whom have extensive backgrounds in library administration work.

Eugene N. Salmon, who has

been with the State Historical Society of Colorado, will serve as head circulation librarian. He received his masters' degree at the University of Denver school of librarianship.

J.E.B. Morris has been appointed senior reference librarian. A graduate of the University of Toronto, he did his graduate work at the University of Chicago graduate library school.

Morris has been in charge of reference and circulation at Iowa State University and cataloger for the Western Washington College of Education at Bellingham. The new reference librarian

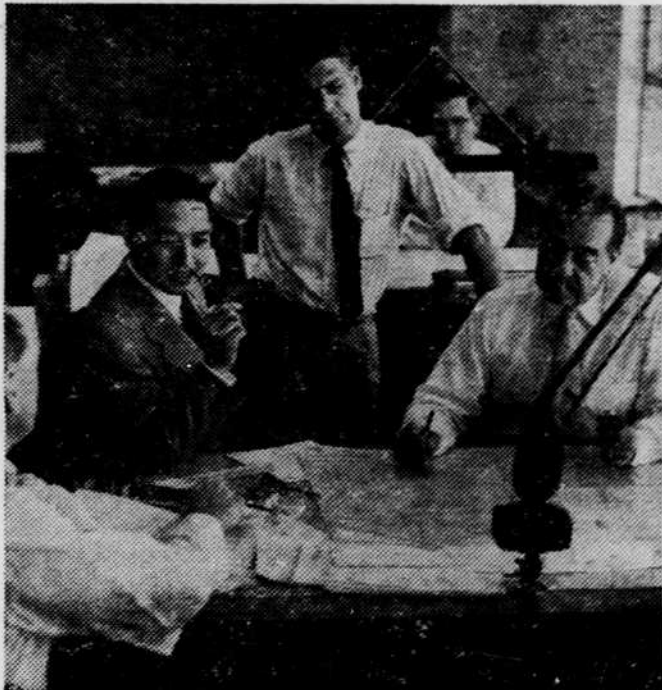
will be Edward C. Kemp, Jr. He is a graduate of Harvard, and comes here from the University of California Library School at Berkeley.

# Dr. Norman Ch'in

...in petroleum, too, everything but the pig's squeal

"I HAVE READ that in a free country, business is more efficient because it must compete successfully to survive.

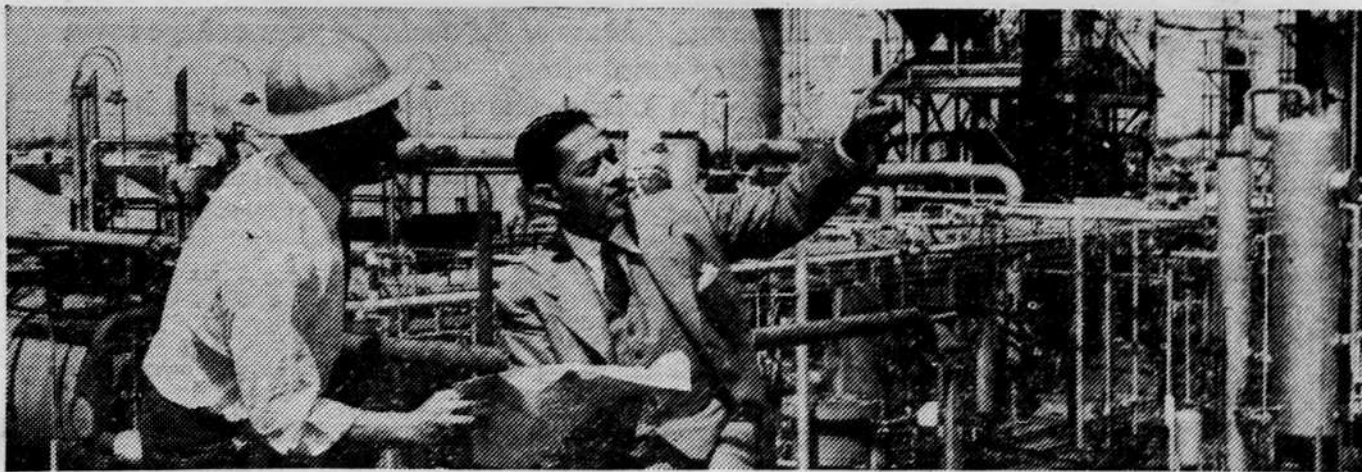
"I believe this sincerely. For I lived in China, India and Europe before becoming a United States citizen seven years ago. No one equals Americans for sheer ingenuity in finding better ways to do things.



"I am thinking, for instance, of how at Union Oil today we use—as they say in the meat-packing industry—'everything but the pig's squeal.'

"Sulfur is a good example of what I mean. At the start of the Korean War the government put it on top priority.

"Curiously, though, one of the waste products of petroleum refining is a form of sulfur—hydrogen sulfide. We were convinced that we could convert enough throw-away hydrogen sulfide into valuable elemental sulfur to make a special plant worth while. We put it up to management and got a go-ahead.



DR. CH'IN: "NO ONE EQUALS AMERICANS IN FINDING BETTER WAYS TO DO THINGS."

"Our project was a success. We now recover about 120 tons of sulfur a day. It was good citizenship, too. Because by creating a new supply of sulfur we're helping to conserve the country's natural resources.

"All this from material once thought the refuse of refining! See what I mean by the ingenuity of us Americans?"

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Typically modest, Dr. Ch'in does not mention he was process engineer of the original Sulfur Recovery Unit at our Los Angeles Refinery.

This was one of our first steps in diversifying our business through chemical by-products of refining.

But Dr. Ch'in's original point is most pertinent. For it is possible that none of these things would have happened, if we lacked the incentive to find new ways to do a job more efficiently than our competitors.

YOUR COMMENTS ARE INVITED. Write: The President, Union Oil Company, Union Oil Bldg., Los Angeles 17, Calif.

# Union Oil Company OF CALIFORNIA

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