

## Tune In

Tune in on Emerald editorial program over KORE every afternoon from 4:45 to 5 o'clock.

VOLUME XXXII

## Every Worker Co-operates in Modern Utopia

Powers Hapgood Pictures Labor System Used In Own Plant

Factory Policies Decided By Employees Even to President's Wage

"The workers decide every policy, from how much the president should get in wages to how much the company should give to relief for strikers," Powers Hapgood, who spoke before a number of classes yesterday, told Jesse H. Bond's class in Social Unrest, in alluding to the Columbia Conserve company of Indianapolis. Mr. Hapgood's father is president of the company, and he holds a minor position.

"Social unrest," Mr. Hapgood said, "is caused by the insecurity of labor, mal-distribution of income, and a lack of opportunity for the laborer to obtain a hearing for his grievances. I have seen unspeakable labor conditions while working among non-union coal miners; yet I have met forces opposed to labor organization. I have been arrested no less than 12 times while organizing non-union miners. Because I was born an American and could speak good English I was each time acquitted."

### Laborers Poorly Paid

"Eighty-six per cent of the laborers are receiving inadequate wages. When the Columbia Conserve company was turned over to the workers 13 years ago, it was with the intention that they might by their own efforts place themselves in the secure 14 per cent. Predictions of failure turned out to be meaningless, and the business has, since 1917, brought in substantial profits every year except 1921," Mr. Hapgood pointed out.

"Every decision of policy rests entirely in the hands of the council, which includes all the employees. It determines wages, selects the company's leaders, regulates sales and purchases, selects prospective workmen, and releases undesirables."

### Health Department Kept

"A health department is maintained by the company, which spends on the average about \$250 per employee every year. An old age pension which holds good for life is given the workman who becomes disabled, regardless of age. One man 27 years old is receiving a life pension of \$25 a week. Salary is regulated not by position, but by the needs of the man and his family, but no employee receives less than \$22 a week. We follow out the policy 'From each in accordance to his power; to each in accordance with his needs,' but there is still incentive, for every man wants to be a foreman, and every man desires to impress his fellows with his own ability to aid both the company and the needy of the outside world."

"In 1929 the workers received two and one-half times the wages of those in other canning companies, the company undersold all

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## President



Ben Litfin, publisher of The Dalles Chronicle, who was elected president of the Oregon Press conference for 1931 at the end of the meeting here Saturday.

## B. Litfin of Dalles Elected President Of '32 Press Meet

Heppner Paper Is Judged Best Weekly in State; 125 at Conference

The newspaper delegates, after having attended the annual Oregon Press conference here over the weekend, have now returned to work once more, to try and solve their problems from the help received from the discussions of general newspaper matters.

The conference this year was quite successful, according to Dean Eric W. Allen of the school of journalism. In spite of the business depression, he said, the convention was one of the most successful ever held. The number of delegates has increased from 40 or 50 several years ago to about 125 this year.

Ben R. Litfin, of The Dalles Chronicle, was chosen Saturday to be the president of the conference next year, succeeding Louis Felsheim, of the Bandon Western World. George Turnbull, of the school of journalism here, was re-elected secretary, having served in that position many years.

The Sigma Delta Chi trophy for the best weekly in the state was presented to the Heppner Gazette-Times at the University luncheon Saturday noon. The Hillsboro Argus, last year's winner, was given a certificate of merit.

Felsheim was elected an associate member of Sigma Delta Chi, international professional journalism fraternity. Short talks were made at the luncheon by Dr. Arnold Bennett Hall, president of the University; Hal E. Hoss, secretary of state; Mr. Litfin; Mr. Felsheim; Robert W. Sawyer, of the Bend Bulletin; Vinton Hall, editor of the Emerald; and Neil Taylor, president of Sigma Delta Chi. Anton Peterson, manager of the Emerald, presided.

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## Is Power of Concentration a Forgotten College Technique?

Is more required of the students of today who assertedly "never get to bed before midnight" and "are up until after 2 almost every night" than was required of Oregon students in past years?

Answers given by graduates in recent interviews differ as to opinions but agree on one factor that the art of concentrated study has been lost by many students of today.

"I know two students, average and a little above in intelligence, who claim that they could make Phi Beta Kappa with eight hours of scholastic endeavor a day," said Dean Karl W. Onthank, when approached with this question. Dean Onthank stressed the need of developing the ability to work with effectiveness, but admitted that more was expected of students now than when he was a student in the University. Dean Onthank

received his first degree from Oregon in 1913.

"It is all a matter of economy of time," according to Ralph U. Moore, who graduated from the University of Oregon in 1923. "When I was doing my undergraduate work, I worked half time for self support and carried the regular 16 hours a term," Mr. Moore said.

Mr. Moore bases his belief that students of today can do the same thing that he did in college without much trouble on the fact that his daughter and son, now students at Oregon, are each working half time and carrying the regular number of hours.

"I carried the usual number of hours when I was in the University, and I always had time for play," said Mrs. Edith Baker Pattee, of the class of 1911. "The first

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## Great Soprano Comes Next On ASUO Concerts

Florence Austral Billed To Give Program at McArthur Court

Feb. 5 Is Date for Joint Recital With John Amadio, Flutist

Next on the series of internationally known musicians, who are appearing on associated student concerts at McArthur court this winter, is Florence Austral, the great soprano, who will give a joint recital here with her husband, John Amadio, brilliant flutist, on the evening of Thursday, February 5.

"Why not pronounce Austral the greatest soprano in the world and invite challenge if anyone wishes to debate the point?" asked the critic for the Cincinnati Enquirer in May, 1929, after her third consecutive engagement at the Cincinnati music festival.

Which is a sentiment that has been expressed by several of the most eminent British and American critics. A year ago Tetrazzini of London said, "To my mind, Florence Austral is the greatest soprano of today."

Stock Commanded Artist

And Arthur Boardman, of the school of music faculty, recalls that not long ago he heard Theodore Stock, famous conductor of the Chicago Symphony orchestra, remark that he thought Florence Austral had "one of the greatest voices of the generation."

It will be strictly an Australian performance when Austral and her husband appear in concert. She was born in Australia, and Amadio in New Zealand. Following the precedent of that great Australian singer, Dame Nellie Melba, who took her name from her native city of Melbourne, Miss Austral, whose real name is Florence Mary Wilson, adopted the name of Austral, the first two syllables of the name of her country.

Lived in Country

Spending her early life in a rural environment in which great music was never heard, Miss Austral sang ballads and little songs at amateur musicals and church concerts. But in 1918 she entered a music festival at Victoria, New South Wales, and her success was so significant that she began her formal music education at a conservatory in Melbourne, completing the course in 18 months.

Four years later, after studying in London, Miss Austral made her operatic debut as Brunhilde. Her operatic career has been impressive and she has sung nearly all the great soprano roles.

Born in New Zealand

John Amadio was born in Wellington, New Zealand. He was only 12 when he played a flute concerto with the Wellington Orchestra society. His ability was quickly appreciated and he was sent to Australia for further study. At 15 he was principal flutist for an Italian opera company which toured Australia.

A few years later he was with the first Melba Opera company, which included John McCormack.

Later he, made his first English appearance, which was a marked success. His subsequent appearances as solo artist in Rome, Paris, Berlin, and New York have been equally happy.

## Dr. Hodge Returns From Convention of Geologists

Dr. Edwin T. Hodge, professor of geology, returned from the East yesterday where he attended the annual convention of the Geological Society of America at Toronto, Canada. While there he read a paper on the origin of the Columbia river.

"I have just one thing to say at present," said Dr. Hodge, "and that is I'm mighty glad to see green grass, breath clean air and enjoy the mild atmosphere of Eugene after having spent seven weeks in the East where the cities are covered with a foot of snow, with garbage and all the rest of the city's debris frozen into it, until it represents a winter's accumulation. Eugene looks like a paradise in comparison.

## Knowledge of Background Of Women's Jobs Important

### Vocational Program Aids Students To Form Many Valuable Contacts

That it is more important that college women become acquainted with the background of different occupations before they choose their vocation, than that they make choice while in college, was the thought expressed by Karl W. Onthank, dean of personnel administration, and Mrs. Hazel Prutzman Schwering, dean of women, in interviews yesterday.

"Perhaps the biggest thing the women of the campus will get out of the talks to be given the rest of the year as part of the vocational program which the Associated Women students is sponsoring, will be not the technical information on the various occupations, but the contact with women who themselves have made a success in the different fields," Dean Onthank said.

"These women can give first-hand information as to the background, the disagreeable as well as the agreeable features of their work," he continued. It is important to know, before definitely choosing an occupation, if the disagreeable features will be offset by the compensations. If one's emotional reaction to these disagreeable things is such that he or she will be unhappy in that line of work, it is of course, very advantageous to find this out before entering the work."

"Most people want to build their lives, not necessarily to become wealthy," the personnel dean said. "The problem of college women is not so much to decide immediately what their vocations will be, as to get information so that when they face the decision they have sufficient background about the different fields on which to base an intelligent decision."

Many girls in college who are training for some specialized work, which their families have chosen for them or which they have adopted because of lack of information of other vocational possibilities, have potential ability along other lines, Mrs. Schwering declared.

Choosing one's vocation early is advisable in that one has an opportunity to get experience

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## Emerald Begins Daily 15 Minute News Broadcast

### Ralph David To Supervise New Feature of Editorial Feature Comment

Inaugurating a new feature in editorial and news emphasis each day, the Oregon Daily Emerald began yesterday with a 15-minute radio broadcast through the courtesy of the radio station KORE.

The daily programs will start at 4:45 and be under the supervision of Ralph David, radio editor.

### Hour Is Convenient

Consisting of editorial comment from the Emerald, and interesting and important news stories, the feature will be an additional service provided by the campus publication.

Through cooperation with officials of KORE an hour has been secured when many students, Eugene citizens, and neighboring communities' may benefit. In most living organizations at the University of Oregon study hours are raised at 4:30; it has been determined, providing an opportunity for many to listen in.

### News Given Early

Beginning yesterday, David included in his program some articles, editorial and otherwise, that appear in this issue. It is hoped that people may be informed of some of the news at an earlier date and that their interest be directed more decidedly toward the more complete discussions appearing in the Emerald the following morning.

The columns of the paper in the near future will contain the daily list of programs to be given over KORE, it was announced yesterday.

### Missionary From India Will Speak This Evening

Dr. Elizabeth Grace Lewis, medical missionary in Ambala, The Punjab, India, will speak on India this evening at Westminster house.

Dr. Lewis has been stationed in the interests of the Presbyterian church at Ambala since 1918, and for three years prior to that she worked in Ludhiana and in Ferozepur. During the World war she served at the Gerard Freeman Thomas hospital in Bombay. The missionary comes with recommendations as a vivid and animated speaker.

The Westminster association and Asklepiads will act as hosts for the visitor, but all interested students have been invited to attend.

### Smith Will Speak at Joint Sigma Xi Meeting Feb. 24

"Highlights in Geography and Geology of South America," will be the topic discussed by Dr. Warren D. Smith, professor of geology, at the joint meeting of the O.S.C. Sigma Xi club and the local chapter of Sigma Xi when it convenes in Corvallis Tuesday, February 24.

## Four Houses Set Standard In Broadcast

### Susan Campbell, Pi Beta Phi, Theta Chi and Phi Sigs Perform

### Skit, Bands, and Trios on Program Win Applause In KORE Contest

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