

Retirement Plans For University of Oregon Professors Explained

Puzzle Bothering Campus Pedagogogs Solved By DeCou

Pension System Provides for Rise in Pay and Small Payments Into Insurance Fund

The Emerald is publishing the following graphic explanation of the workings of the pension system for professors, which is now in use at Oregon, to bring before the students and faculty the facts surrounding the retirement plan.

The worried look has gone from the face of the prof. It has been replaced, however, by a puzzled look.

The Oregon faculty members owe it to President Hall that they are no longer worried about the possibility of going to the poor-house when they are too old to teach. There is now, for the first time, a pension system which assures all those who are willing to join the plan and who will contribute part of the cost from their salaries, that they shall receive a modest annuity in their declining years.

But this is what is puzzling some of them: The talk was that this annuity was to amount to about half of the professor's present pay. Yet, when the professors received their policies this month from the Teachers Insurance and Annuity Association, some were for about half pay, while others were for far, far less. Just as President Hall removed the worried look, the purpose of this article is to remove the puzzled look.

Facts Cited
These are the facts, according to Professor Edgar E. DeCou, mathematician:

If a professor is under 45 years old, the policy he holds tells the whole story. His salary was increased 5 per cent to induce him to take out this policy, he has it, and he will pay in premiums for exactly what he will get in annuity. There is no more coming to him for the simple reason that he will need no more; he has got it all; he is still young enough to accumulate sufficient protection by the retiring age.

If the professor is over 45 years, however, his policy looks distressingly small to him. It is small. He is too old to begin now and accumulate through monthly payments enough to retire on. The policy represents only what he can pay for. But in his case, the plan is that there shall be an additional contribution, supplied mostly by the Carnegie Foundation, but partly by the University, to put the older man as nearly as possible on an equality with his younger colleague. These additional contributions do not show on the policies.

Annuities Explained
When all parts of the plan are finally effectuated, the retiring annuities will work out as follows:

The professor aged 37 and under will retire at the age of 65 with about half a salary.

The professor aged 41 and under will retire at 68 with about half a salary.

The professor of 42 and over, if he has been with the university 25 years, will retire at 70 with about half a salary.

The professor of 42 and over, if he has been with the University 20 years, will retire at 70 with the amount of his policy plus four fifths of the difference between that and half his salary.

Will Retire at 70
The professor of 42 and over who has been with the University 15 years will retire at 70 with the amount of his policy plus three fifths of the difference between that and half his present salary.

The professor of 42 and over who has been with the University 10 years will retire at 70 with the amount of his policy plus two fifths of the difference between that and half his present salary.

The professor of 42 and over who has been with the University 5 years will retire at 70 with the amount of his policy plus one fifth of the difference between that and half his present salary.

LEAGUE WILL SELL OREGON PENNANTS

(Continued from Page One)
Delta Zeta; Harriet Hoffman, Gamma Phi Beta; Mary Ellison, Hendricks Hall; Margaret Luce, Kappa Alpha Theta.

Helen Cornell will be chairman on Sunday with the following representatives: Julia Creech, Kappa Kappa Gamma; Hope Lampman, Kappa Delta; Maryellen Bradford, Phi Mu; Frances Drake, Pi Beta Phi; Elizabeth Skyles, Sigma Kappa; Margaret Hunt, Susan Campbell Hall; Dorothy Campbell, Zeta Tau Alpha.

letes, showed to good advantage while Beckett, diminutive Phi Sig hooper, gave the victors considerable worry.

Sphinx, Zeta Win
The Sphinx quintet walloped Alpha Upsilon, 39 to 5, on the north court of the Igloo. It was a game of upsets, each Sphinx player hitting the floor at least four times. Despite the overwhelming margin, Sphinx missed many crimples and performed worse in general than in their last game with Omega Hall.

Zeta took Friendly down the line, 20 to 12, in a ragged fray in which Zeta took an early lead by virtue of accurate shooting by Emery and Boring holding it safe throughout. Friendly sent in four substitutes in an effort to stage a rally but only Allan responded with a pair of ringers.

RUSSIAN-CHINESE RELATIONS SUBJECT

(Continued from Page One)
Economic penetration by Russia was accomplished by means of the Chinese Eastern railway, which in its early days was Russian-controlled.

"Before the war," he summed up the situation, "China had spited Japan by signing away privileges to Russia. The Russians and the Japanese were eyeing each other over China, whom they both considered inferior."

The conference of 1924, he continued, gave the Chinese and the Russians equal control of the railroad nominally but not actually. The seizure of the road in May of this year by Chinese officials was the final step in the affair.

Warren D. Smith of the department of geology suggested that the railroad might be internationalized so that all three countries could use it to their mutual advantage.

"But the League of Nations has a poor standing in the East," commented Dr. Barnes.

"Why not internationalize the Panama canal?" asked Wayne Woodmansee, history student.

Russian propaganda in Asia is nationalistic, while in the west it is communistic, it was noted in the discussion that followed. That China is counting on the sympathy of France and England and Japan because of the communistic bogey and that she is expecting the crisis to strengthen the government at Peking were suggested.

John R. Mez, professor of economics, will lead the discussion at the next meeting on the subject of French and German industrial rapprochement.

Avery Thompson, president of the group, appointed the following committees: membership, John Cox, chairman; John R. Mez and Mary Klemm; entertainment, Verne Blue, Mildred McGee; Frank Shimizu, librarian.

The University of Pennsylvania is erecting four new buildings at an approximate cost of \$1,400,000.

Colonial THEATRE

NOW PLAYING



HIS FINEST ROMANCE

To "The Big Parade," "Love," "A Woman of Affairs," "Masks of the Devil" and the other Gilbert triumphs, now add this thrilling romance of the burning African sands! It's a sensation!

John GILBERT

with ERNEST TORRENCE MARY NOLAN A William Nigh Production



Society -

Phyllis Van Kimmel, Editor

Y. W. C. A. Gives Tea For Secretary

Miss Marcia Seeber, division secretary of the Y. W. C. A. was entertained yesterday with a tea in the afternoon and with a staff dinner in the evening. Miss Seeber's stay here this week has consisted of various social functions as well as conferences with Y. W. C. A. campus executives.

Bishop-Neighbor Wed

Miss Mary Anne Bishop, daughter of Dr. and Mrs. William Lee Bishop, was married last evening to Robert W. Neighbor, Junior. The marriage took place at Trinity church in Portland, and was followed by a small reception afterwards at the home of the bride's parents. Mr. Neighbor was a member of the class of '26. He was basketball manager in 1927 and is affiliated with Chi Psi fraternity.

Delta Gamma Honors Mrs. W. F. Osborne

Delta Gamma entertained from four until six with an informal tea in honor of Mrs. W. F. Osborne. Mrs. Catherine Yerex and Miss Dorothy Davidson received, and Miss Erma Wiggins was in charge. Mrs. Osborne is the Delta Gamma patroness.

Faculty Wives to Give Entertainment

Approximately 500 guests have been invited to attend the evening of music and drama, given by Mrs. Eric W. Allen, Mrs. W. F. G. Thacher, Mrs. Ottilie Turnbull Seybolt, and Mrs. Dean H. Walker this evening at the music building. This unique method of entertainment is one of the larger affairs of the fall in social circles.

Twice in as many months a burglar entered the Omega Sigma Phi house at Marquette university in Milwaukee, taking \$60 the first time and \$125 the second time.

Movies -

Evelyn Shaner, Editor

AT THE STATE—

"In Old California." The very name breathes the spirit of that wonderful land of adventure, where clinking castanets, sinuous swaying dancers, and romance in the moonlight will hold you spellbound. A fortune staked and lost by the unfair turn of a card; such is the character of the epic of the great southwest now running at the State theatre.

AT THE COLONIAL—

A lot of co-eds are beginning to wonder, now that John Gilbert is married, whether or not his new wife will let him make any more pictures like "Desert Nights." It certainly is tense enough. But if she doesn't he'll always have something to remember. You can't keep a good man down.

AT THE McDONALD—

We have had circus stories and circus stories, but once in a blue moon we have Janet Gaynor in one, which makes all the difference in the world. As one of the 4 Devils, she makes her talkie debut. Her voice isn't perfect, but

her face has that flowerlike quality of youth which atones for other defects. Her partners, Charles Morton, Nancy Drexel, and Barry Norton also have youth, looks and the spirit of daredevilry.

AT THE REX—

The Rex is offering a real fighting, riding western with Ken Maynard as the star. "The Wagon Master" concerns the early days of the west when wagon trains carried supplies to isolated mining camps. It is a talking picture and contains snatches of the old cowboy songs which have been sung for years in the western plains.

AT THE HEILIG—

All the Bagpipes and Kitties on the campus should turn out 100 per cent to see their famous countryman, Sir Harry Lauder, who will appear in person at the New Heilig theater on Tuesday, October 29. The entertainer supreme will delight his audiences with old favorites and new song hits. Five other acts round out the bill, and the ticket sale will start early. Friday, October 25, so everyone will have a chance to be there, Irishmen and all.

Educators from all over the country are planning various man-

... you have heard

MEN SAY:

I haven't time! ...

Now why miss an important engagement because you haven't a clean shirt? We are always ready to render you any extra service which will make it possible for you to be neatly dressed for that engagement.

Eugene Steam Laundry

178 8th W. Phone 123

LET rain, wind or chill sweep the field—you're dry and warm. Smartly dressed, too! Expertly styled in a wide range of distinctive colors. For men and women, \$7.50 to \$25.

THE ALLIGATOR COMPANY, St. Louis

New! ALLIGATOR (Pat. Pending) Protect trousers—legs—all colors to match all coats. STEPPERS App. for \$2 and \$3.50 a pair. Ask to see them.

KEEP DRY FROM HEAD TO FOOT

TODAY! "See and Hear" **FOX REX**

KEN MAYNARD

TALKING SINGING PLAYING In

The Living Screen's First Talking Western is a Thrill-Filled Epic of the West

WAGON MASTER

The 2nd Adventure With the

KING of the KONGO

First Talking Jungle Serial

ners of honoring Professor John Dewey, of Columbia university, internationally known lecturer on philosophy, when he celebrates his seventieth birthday, October 20. He was born in 1859 at Burlington, Vermont.



GETTING IT IN THE NECK—

That indefinable dash that co-eds are so fond of can be ably abetted by the clever new costume jewelry that McMorran and Washburne are featuring this week. Here you will find the new brunette pearls in single, double and triple strands, as well as the bright colored costume beads and necklaces that fit in so well with the new fall costumes.



"THE HOUSE OF YOUTH"

Offers the most chic of the newest styles that Madame Fashion is beaming on these days—soft silhouette dresses in crepes and chiffons in all the bright and pretty hues. Smart sport frocks and afternoon dresses are also being shown at the Co-Ed Dress Shop on Willamette. Popularly priced dresses for the college girl.



FOR A REMEMBRANCE

Lovely and unusual etchings are to be found at the Oriental Art Shop in the Eugene Hotel. Albinari and Albertina prints and Duer etchings and reproductions of the old masters, Rembrandt, Holbin and Fragonard, are all here. Delicate lines and colors distinguish these etchings as the correct and beautiful gift.



DON'T FORGET! "QUIET HOUR"

And how the upperclassmen will appreciate soft footfalls when you are wearing these kid and ever cool house slippers that Buster Brown Shoe Store carries; and not to be surprised they will be wanting some too, so that these "cocky" frosh won't get ahead of them in the newest wrinkles in bright colored slippers.



SMART, FLEXIBLE FILIGREE BRACELETS

For the formal and other festive occasions nothing is more graceful or flattering to the slim youthful arm than a sparkling bracelet. Laraway's Jewelry Store has some very attractive and inexpensive bracelets—ones with flashing sets, and ones that are exact reproductions of genuine platinum pieces.

DON'T FORGET THE CONTEST

McMorran and Washburne, Eugene's largest department store, is sponsoring the contest for this column's name. See the front page for further particulars.