

Evening Study For Clerks Is New Hall Plan

Eastern Plan of Work Nights in Big Firms Boosted for Oregon

System Used Extensively in Pittsburgh Concerns

Recommendations that many large business and industrial concerns of Oregon appoint "liaison officers," who will aid employees in formulating plans for evening study, was made by Dr. Arnold Bennett Hall, president of the University of Oregon, following a trip to the east and middle west. The plan is now in operation in Pittsburgh and other eastern cities, and is proving of great value, Dr. Hall said. Cooperation of the University of Oregon bureau of business research, extension division and correspondence department is offered by the university head.

Used in Pittsburgh

"Forty-three large industrial concerns in Pittsburgh have these officers, in each case members of their own firms, who regularly spend some of their time with the other employees," said Dr. Hall. "They advise them on what courses to take and often assist them in their studies. They are especially useful in pointing out to the students where their courses may be co-ordinated with their work."

"One company has a central office to record the educational work pursued by its employees and takes this into account in considering promotions. Another firm attempts to keep at least 12 per cent of its employees interested in special study courses. Another takes a poll annually to determine how many of its men are studying."

Is New Scheme

"While this is in marked contrast to the attitude taken a few years ago when concerns felt that men should not spend their time on work other than their jobs, the advantages are already apparent," says Dr. Hall. "Leaders declare that greater efficiency is achieved, and also that the men are much better satisfied to remain permanently with a concern."

The University of Oregon is expanding its extension division as rapidly as possible so that this new demand may be adequately met, Dr. Hall says. Evening courses are now offered in a wide variety in many important communities of the state and others will be added as fast as possible.

Oregana

(Continued from Page One)

that the school must have a year-book and voted a measure to that effect. The Hubbs-Sten resignation yesterday was brought about because they were unwilling to issue an inferior book, and do so without being paid for their year's work.

A copy of their resignation is as follows:

"We wish to submit our resignations as editor and manager of the 1929 Oregana for the following reasons:

Job Seen as Difficult

"In accepting the positions as editor and manager of this year's Oregana, we both understood quite well that our problems would be difficult on account of the deplorable condition of last year's book. However, we attempted in the best manner possible to effect a solution. This solution was based on a radical

17 say "Merry Xmas" with same Gift

Evanston, Ill. Dec. 31, 1927

Larus & Bro. Co. Richmond, Va.

Dear Sirs: I happen to be blest with a host of very fine friends, mostly "highbrows"—professors, scientists, etc. Generally at Christmas time they show their remembrance and all that with some little gift—a box of cigars, fishing tackle, a book—all that sort of thing.

Well, this Christmas many seemed to centre on tobacco. Now, mark you, these fellows have no communication with each other. They live in widely separated parts of the country, so it was no "put-up" joke on me or anything like that. But here came seventeen boxes of tobacco, and sixteen of them the familiar blue "Edgeworth!" The seventeenth was a very fussy walnut, brass-trimmed box, but if I know tobacco, the contents were Edgeworth with a little perique in it. Just coincidence, perhaps, but a queer one. Am not an habitual smoker of Edgeworth, so they weren't catering to any especial taste of mine. Looks like a consensus of opinion among the "highbrows"—or quite a batch of 'em—that Edgeworth is the stuff, the proper caper for a gift.

Sincerely yours, F. A. Fitzpatrick

Edgeworth

Extra High Grade Smoking Tobacco

All-Coast Football Team

EMERALD-McDONALD CONTEST

FIRST TEAM

SECOND TEAM

.....	E	.....
.....	E	.....
.....	T	.....
.....	T	.....
.....	G	.....
.....	G	.....
.....	C	.....
.....	Q	.....
.....	II	.....
.....	II	.....
.....	F	.....
Name		
Address		

cut in the expenditures and an increase in income.

"The increase in income had to be based entirely upon circulation, and even though the circulation drive was the most successful ever attempted, it left the Oregana with a deficit of \$1200. Contemplating receiving \$1000 from Kennell-Ellis, and filling the requirements of the executive council of a \$500 margin, it means we are required to cut the book \$700 in cost which we absolutely insist cannot be done without impairing the quality, because it has already been cut to the minimum.

"It further means that the editor and manager of the Oregana would be forced to sacrifice a year's effort for no remuneration whatsoever, put out a year book of inferior quality, obligate the students to take what they supposed was going to be a \$5.00 book, and in addition to face the possibility of another financial disgrace.

Reluctant to Resign

"We sincerely believe that we are not taking unfair advantage of the Oregana. We are extremely reluctant to again put out a burdensome book, force the students to assume the deficit, and put out a book different from the one we promised.

"The Oregana is certainly in better condition than it has ever been before. The circulation is some \$2,000 better and through the efforts of the staff, the Kennell-Ellis fund was discovered and applied to the Oregana. All the solutions have come through the staff, and we have exhausted our supply. The burden is again shifted to the Oregana staff and we are as helpless as we were when we began.

"However, please do not think we are discouraging the publication of the book. We are very willing to aid and help the next editor and manager in every possible way. We very sincerely at the beginning wished to put out an excellent Oregana, make it appear on time, and make it financially successful. We can-

not accomplish these three objectives as the situation now exists.

Signed,
MARIAN STEN, Editor.
RON HUBBS, Manager.

Work Problems To Be Object of 'Y' Meeting

To discuss problems of relations between men on the campus who are working their way through school and their employers, who, it is said, have been discharging

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a tense romance—an adventure drama on high seas.

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NEAR
EVERYTHING
ALL SPEAK
THEIR
PARTS

ALSO 2 GREAT
MOVIETONE ACTS

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HOME OF PREFERRED
TALKING PICTURES

them without cause, as well as to hear the employers' side of the story has been called for this afternoon at the Y. M. C. A. but at 4:30 of all men on the campus who are doing work outside of class hours.

Mrs. Charlotte Donnelly, head of the Y. M. employment bureau and John Scrivner, chairman of the work committee, will conduct the meeting. The discussion will benefit both workers and employers, Mr. Scrivner says. He asks every one interested to attend.



Today's question: What do you do in your leisure moments?

Ed Charles, freshman in business administration: "I play baseball, and enjoy the 'bull-fest' around the fireplace with the boys."
Dorothy Dunderfo, junior in physical education: "I don't have very

much time, but 'sports' is my main pastime."

Josephine Barry, sophomore in Journalism: "Reading is my pet hobby as long as the reading matter is not too intellectual."

Iva Curtis, junior in English: "When I'm at school I swim, but at home where I have more money, I buy phonograph records for my amusement."

Omar Palmer, freshman in business administration: "I study a lot but I'm out for basketball, so the only spare time I have, I tell long stories."

S. Stephenson Smith, associate professor in English: "Tennis is my pet hobby, but I am also interested in folk songs, and I like conversation if I can find a good listener."

Ballots Mailed Alumni; Heads To Be Chosen

Ballots were mailed yesterday to all members of the alumni association of the University of Oregon for the election of president and vice-presidents. They will also vote

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Bird and Wagner will interpret it

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wearing
genny-o Sweater

Perfect-Fitting Sweater
with *permafitt* seam

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on the issue of electing the president for a two year term. If this issue passes it will not become active until 1930.

The nominees for president are: Edward Bailey, 31, Junction City; Clarence W. Keene, '96, Silverton; John C. Venatch, '07, Portland. Two vice-presidents will be elected from the following: James T. Donald, '15, Baker; Margaret Bannard Goodall, '04, Eugene; Carl B. Neal, '10, Roseburg; David Pickett, '13, Portland.

"The Creaking Chair"

A farcial mystery play by Allen Tupper Wilkes, presented by the

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8 o'clock

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General Admission 50c

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