

## Drawbacks, Benefits Of Rating Teachers Explained At Meeting

The controversial subject of "merit rating for teachers" was discussed at a meeting recently at the Roseburg Woman's Club building. The public meeting was sponsored by Omicron Chapter of Delta Kappa Gamma.

Speaking on the topic were Lottie Lee Lamb of Eugene and Lisa Weston of Springfield. Both Miss Lamb, librarian at Colin Kelly Junior High, and Miss Weston, a Springfield teacher, have spent more than a year on research as members of a state committee on the subject.

The two said the merit rating has only recently come to the attention of people in the West. They said it had been tried in the East for 20 or 30 years, but in many

cases had been abandoned as unsuccessful. They said two of the reasons for this failure have been (1) no satisfactory scales of reliability and validity of measurement of teacher effectiveness have been devised and (2) that the present rating systems do not take individual differences into account. They said the thought of many is that the same measurements cannot be applied to teachers as to workers in industry.

Miss Weston said that merit rating had "frequently" destroyed morale instead of unifying the school system. She said it is recognized that a complete job is done by a corps of teachers working together.

Miss Weston listed the following reasons for many districts abandoning the merit rating: (1) difficulty of administering; (2) difficulty by administrators in being objective; (3) competition of an undesirable nature among teachers; (4) nullification of relations between principal and teacher; (5) "apple polishing"; and (6) neglect of important intangibles.

The two women pointed out the system has the desirable aspects which may result in more rapid advancement on the salary scale for the master teacher and higher standards of teacher certification. They warned that if any system of merit rating is to be successful, it must come as the result of co-operative planning, in which lay public, teachers, administrators and school boards actively participate.

A short business meeting, conducted by President Vera Fredrickson, preceded the program.

### Milo Academy Students Home At Riversdale

By BEVERLY CHRISTIAN  
Several young people who attend the Milo Academy were home over the weekend visiting with their parents. They included Bud Alavinos, Harold, Carol and Marilyn Pollett and Bert and Anita Pearson.

Mr. and Mrs. Guy Day of Junction City spent Sunday visiting Mr. and Mrs. Ernest Trussell, where they had dinner, and with Mr. and Mrs. John Burkhardt.

Mr. Kenneth Jones has purchased the home on Fisher Road which was built by Frank Kees. Jones is employed at Douglas Veneer.

Mr. and Mrs. Reginald Kees of San Phil, Calif., visited Mr. and Mrs. Frank Kees and family en route home from a three-week vacation in Seattle, where they were visiting relatives. Reginald Kees is a patrolman in Palo Alto, Calif.

## Airman Visits Canyonville Home On Month's Leave

By VIRGINIA PROCTOR

A-3c Eddie Parker returned home recently from Scott Air Force base in Illinois for a 30-day leave after which he will report at San Francisco for two years duty on Okinawa.

He is visiting his mother, Mrs. C. E. Parker and both plan to join Mr. Parker in Pasadena, Calif., where he is employed as business manager of Champion Industries, a trailer manufacturing concern.

Mr. and Mrs. Hank Moen, vacationing in California, and Mr. and Mrs. Al Rust, the former Dawn Dunbar, newly returned from Peru, are other guests of Parker at Pasadena this week. The Moens will visit other friends and relatives en route and plan to return via Las Vegas.

A-3c Paul Nordstrom, who enlisted in the Air Force with Eddie Parker, is also home on leave. He returned from the Air Force base at Cheyenne, Wyo., and will report for duty March 7 at Seattle where he will be flown to his new post in remote Alaska.

Nordstrom is the son of Mrs. A. C. Laubach, who left early this week for San Francisco to visit another son in the service, Arthur who will leave with the Navy for Japan on Feb. 28. Olga Cabe also made the trip to San Francisco with Mrs. Laubach.

Enall Hall has sold his home, the former Bill Willis residence. Other Willis property to change hands recently is the lot next to the post office purchased by Dr. Clarence Campbell to be used for a parking lot and a play yard for his two boys.

Corp. George Kelly Jr. reported for duty at Fort Hancock, Ariz., last week after spending several weeks on leave with his parents.

## Calapooia Club Slates Dinner

By MRS. GEORGE MUNSON

Women of the Calapooia Women's Club have scheduled another of their chicken dinners Sunday at the clubhouse. They will be served from 1 to 5 p.m. It is a public affair.

**New Members Join**  
Five new members joined the 4-H Umpqua Bakeroos at the last meeting. They are Mary Mohr, Nancy Hunt, Sherry Scallon, Bronwyn Eideison and Janet Leonard. Diane Coffey gave a demonstration in measuring. Roberta Coffey, Flia Rippstein and Sharon Wilson will give demonstrations at the next meeting.

Mrs. Louise Edenhof of Portland and Mrs. Marie Plaisted of Eugene are house guests at the home of John Paulson on Joelson Road near Umpqua.

Mrs. Maude Thompson, who has been ill for several weeks at the home of her daughter, Mrs. Jack Culver, has again been taken to Roseburg for treatment in a hospital.

**Returns Home**  
Mary Kemp returned to her home in Umpqua Sunday. She has been hospitalized for several weeks but her condition is reported satisfactory.

Umpqua Bible class drew 24 people to the last meeting. The Rev. Glenn Goddard is conducting a study on the book of St. John. An old-fashioned pound gift was presented to the Goddards after the study. Refreshments were served.

### Noted Miller Of 1930s Guest At Canyonville

By VIRGINIA PROCTOR  
Dr. Glenn Cunningham was the guest of honor at a luncheon given by Mrs. R. E. Proctor following his appearance at a Canyonville high school assembly last Wednesday.

Guests included Mrs. Hal Schiltz of the Myrtle Creek Mail School Supt. O. J. Mosger, Dr. Cunningham and Ralph Derby.

Mr. and Mrs. Charles Hamlin and Mr. and Mrs. Don Rostrom took advantage of the sunshine Sunday afternoon to fly in Hamlin's plane to North Bend and back.

Mr. and Mrs. Bob Hyatt are guests at the parental Ed Hyatt home. They have been living at Kerman, Calif.

Mr. and Mrs. Wayne Springstead of Myrtle Creek, became the parents of a daughter born Feb. 11 at Forest Glen Hospital in Canyonville and weighing eight pounds 10 1/2 ounces.

One other child was born at Forest Glen last week — a boy to Mr. and Mrs. Wayne Markel, Jr., of Wald Creek on Feb. 15 and weighing seven pounds 10 1/2 ounces.



# STEAK SHOP STEAK SALE!

LOCKER BEEF PRICES !! U.S.D.A. Gov't Grade  
Good and Choice Nebergal "Steer Beef"

<b>ROUND STEAK</b>	Tender, full of flavor	<b>55</b> c lb.
<b>SWISS STEAK</b>	For the large family	<b>55</b> c lb.
<b>T-BONE STEAK</b>	Close trimmed	<b>79</b> c lb.
<b>SIRLOIN STEAK</b>	Boneless "man-sized"	<b>89</b> c lb.
<b>New York CUTS</b>	Barbecue Special	<b>99</b> c lb.
<b>Sirloin Tip Steak</b>	Choice	<b>69</b> c lb.
<b>GROUND BEEF</b>	Lean & Pure	<b>3 79</b> c

<b>Rump Roast</b> Rolled, Boneless Sunday Dinner Special <b>lb. 69c</b>	<b>Lean and Tasty Boneless STEW</b> <b>lb. 59c</b>	<b>STICK BOLOGNA</b> <b>lb. 29c</b>
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## CHECK OUT with SAVINGS

**PILLSBURY FLOUR 10 LBS. 79c**

**NESTLE'S Quik**  
CHOCOLATE FLAVOR FOR MILK **89c**

**LIPTON TEA**  
THE BRISK TEA  
1/2 LB 83c  
**LIPTON TEA BAGS**  
THE BRISK TEA  
48 bags 65c

**WHITE KING LIQUID DETERGENT**  
**5c 3/1.00**

**FRESH! FRUITS & VEGETABLES**

**APPLES**  
• DELICIOUS  
• WINESAPS **LB. 15c**  
• NEWTOWNS

**LETTUCE**  
**2 SOLID HEADS 25c**

**CAULIFLOWER lb. 9c**

**MARISCO Sugar HONEY GRAHAMS**  
m-m Country Good! **39c**

**Wonderful new HILLS BROS INSTANT COFFEE**  
8 OZ. JAR **\$1.49**

**Fresh Frozen Ocean Beauty FISH STICKS**  
Reg. 29c **29c**

**Fresh Frozen Joe Pack BREADED SHRIMP**  
**69c PKG.**

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OPEN 8:30 A.M. To 8:30 P.M. WEEKDAYS -- 9 A.M. To 7 P.M. SUNDAYS

Westerners are sweet on Spreckels Granulated Sugar...



...cause it looks so pretty in the brand-new, bright new Spreckels Sugar bag! And it's extra-thrifty in the 2, 5, 10 and 25-pound bags!



New aluminum inner-seal keeps taste in, keeps air out... Hills Bros. original TASTE-LOK\*

## The first instant coffee that smells like coffee!

If you'll just pour yourself a cup of new Instant Hills Bros. Coffee, we believe you'll find—it's wonderful!

**Coffee aroma, coffee taste**  
You get a keen-scenting whiff of real coffee aroma as you raise the cup. And when you taste this new instant, the real coffee flavor is full and satisfying. It's that rich, true coffee flavor that lingers in your mouth.

**We've captured coffee goodness**  
The flavor's in this coffee, because we've found the way to capture the elusive flavor "notes"—the delicate flavor tones that are usually lost in manufacture. Ours is a new special process, different from anything else in the coffee business.

And we keep this aroma and flavor for you. We pack our coffee in a

flavor-protecting vapor which is locked inside the jar by an inner-seal of aluminum foil that keeps taste in, keeps air out. Hills Bros. original TASTE-LOK\*.

We can promise you really good coffee in an instant. We've worked and tested for twenty years to accomplish just this.

**We hope you'll try it**  
We think you'll agree when you try our new Instant Hills Bros. Coffee that it brings you something new and wonderful in coffee drinking convenience, as well as convenience and economy. It costs no more than other good coffees, you can make it in 30 seconds—you get a good cup of coffee, fresh, fragrant and flavorful every time—No. 100... No. 200... Good Taste!

Instant Hills Bros. Coffee is on your grocer's shelves right now—in 2-ounce and 5-ounce jars. Our family is proud of it. If good coffee is important in your family, we hope you'll try our product and share our pleasure. Today's a good day to start.

*Edward Hills*  
*Ernest Hills*  
*Lillian Hills*  
*Charles Hills*  
*Robert Hills*

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